

THANK YOU

For attending our conference. We appreciate you taking the time to listen and engage with us, and we look forward to seeing where you go from here. Here are some resources to start (or continue!) your antiracism education.

ANTIRACISM BOOKS

[Me and White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor](#) by Layla F. Saad

[How to Be an Antiracist](#) by Ibram X. Kendi

[So You Want to Talk About Race](#), by Ijeoma Oluo

[Between the World and Me](#), by Ta-Nehisi Coates

[Why I'm No Longer Talking to White People About Race](#), by Renni Eddo-Lodge, 2017

[White Fragility: Why It's So Hard for White People to Talk About Racism](#), by Robin DiAngelo

[Uprooting Racism: How White People Can Work for Racial Justice](#), by Paul Kivel

[White Privilege: Unpacking the Invisible Knapsack](#) - Downloadable PDF © 1989 Peggy McIntosh

[Why are all the Black kids sitting together in the cafeteria?: And other conversations about race](#) by B. D. Tatum

[Just Mercy](#), Bryan Stevenson

Americanah, (2013) Chimanda Ngozi Adichie.

The Hate You Give, (2017). Angie Thomas. Harper Collins.

White Victims, Black Villains (2006) Carol Stabile

Alligator & Other Stories (2020) Dina Alzayat

RESOURCES FOR TEACHERS

[Early Childhood and Elementary Resources](#) - Antiracism books, videos, learning plans.

[Responding to Hate and Bias at School](#), this guide can help you address issues at any phase of a hate or bias incident. Tolerance.org

[Speak Up at School](#), provides resources to help both educators and students tackle discussions about bias and stereotypes. Tolerance.org.

[Is Your Institution Racist?](#) - discussion of how institutions of higher education can better work for students, faculty members and staff members from diverse backgrounds and communities.

[Dealing with Dilemmas: Upstanders, Bystanders and Whistle-Blowers](#) - The purpose of these lessons is to help students think about how to resolve difficult ethical decisions related to injustice. By role-playing, researching people who have made courageous ethical decisions, and writing about their own role models, students will come to understand the importance of standing up for what they believe in.

[How Systemic Racism Infiltrates Education](#) by Ben&Jerry

[We Can't Just Go Back to "Normal"](#) - Research-based Resources to Help You Teach, Talk, and Learn About **Structural Racism**, By Olivia Butze, SAGE Publishing

RESOURCES FOR PARENTS

["Here's How W. Kamau Bell Talks About Race with His Kids,"](#) The Tell Show

["Talking to Your Child About Race and Racism"](#) My New Life podcast episode featuring Julie Lythcott-Haims

["Talking Race with Young Children,"](#) NPR

["Tips for Talking About Race with Small Children,"](#) Third Space

["Looking for Excellent 'Diverse' Books for Children? Start Here!"](#) EmbraceRace

["Your Kids Aren't Too Young to Talk About Race: Resource Roundup,"](#) by Katrina Michie

RESOURCES FOR BUSINESS OWNERS /MANAGERS/ HR

["How White Managers Can Respond to Anti-Black Violence,"](#) by Michael W. Kraus, Yale Insights

["What is means to be an anti racist company"](#) Jennifer Liu, CNBC, July 2020

["4 Ways You Can Tackle Racial Discrimination In Your Workplace"](#) Heidi Lynne Kurter, Forbes, July 2020

["Why CEO Black Lives Matter Communications Are Critical: A DIBs Leader's Perspective,"](#) by Erin L. Thomas, VP, head of diversity, inclusion, and belonging, Upwork

["How to Fight Racism in the Workplace,"](#) Glassdoor Team

["Engaging in Conversations About Gender, Race, and Ethnicity in the Workplace,"](#) Catalyst

["Women of Color Get Less Support at Work. Here's How Managers Can Change That,"](#) by Zuhairah Washington and Laura Morgan Roberts

RESOURCES FOR HEALTHCARE PROFESSIONALS

["Killing the Black Body: Race, Reproduction, and the Meaning of Liberty"](#) by Dorothy Roberts

[Racism In Medicine Isn't An Abstract Notion. It's Happening All Around Us, Every Day](#) by Ayotomiwa Ojo

[Discrimination, PTSD may lead to high preterm-birth rates among African-American women](#) ,
UNIVERSITY OF WASHINGTON, 2019.

Gynecology & Anti Blackness

[Why No One Can Design a Better Speculum](#) by Rose Eveleth

[The 'Father of Modern Gynecology' Performed Shocking Experiments on Slaves](#) by
Brynn Holland

[Racism, African American Women, and Their Sexual and Reproductive Health: A Review of Historical and Contemporary Evidence and Implications for Health Equity](#)

[COVID-19 and Racism](#) - Open Letter by Healthcare Professionals

BYSTANDER INTERVENTION

No

do you think the incident was racist?

racist language was used

language about a person's religion was used

There did not appear to be anything racist about the incident

It was about something else, but racism came into it

Briefly, in your own words

Racist
Incidents

INDEPENDENT,
CONFIDENTIAL AND SAFE

How to report an incident

You can report a racist incident online at www.ireport.ie or through one of the iReport Reporting Centres listed overleaf (page 26)

What information do I need?

Our survey is designed to collect the maximum information, but you do not have to fill in answers to every question. Here's a quick guide to some of the information you might like to provide.

Questions marked * are not optional

What type of incident are you reporting? *

- ☐ Something racist in the media or on the internet?
- ☐ Physical harm / abuse / harassment / damage / discrimination?
- ☐ Graffiti?

Graffiti

- ☐ Date & location
- ☐ Photo
- ☐ Who was it targeting?

Physical harm / abuse / harassment / damage / discrimination

- ☐ What type of crime or incident is it - choose from list

AND/OR

- ☐ What type of discrimination is it, e.g. employment, housing, access to goods and services?
- ☐ How many people were targeted?
- ☐ Where was it?
- ☐ Date
- ☐ Is it repeat harassment?
- ☐ Were there injuries
- ☐ Please describe the incident

Racism in the media

- ☐ Date & publication
- ☐ Screen shot or URL

Reporting

We ask about reporting so that we can track the responses of relevant authorities and the effectiveness of them.

- ☐ Did you report it to anyone else e.g. Gardaí, local authority, school, Twitter, etc?
- ☐ What was their response?

Why do you think the incident was racist?

- ☐ Racist language, images or symbols
- ☐ Religious-associated clothing on targeted person
- ☐ There was no other motivation
- ☐ It was about something else but racism came into it

Impact

Racism can have very serious impacts on individual, family and community life, and we would like to understand better how incidents affect those targeted.

- ☐ What impact did it have?

We will always ask the ethnicity and religion of the targeted person(s). We will also ask details about age, disability, and gender, and how many people were targeted. We will also ask for this information about the perpetrator(s), and your relationship with them, but this is used for analysis only. We use this information only to guide our analysis of racism in Ireland. We will always consider any identifying details in choosing what to publish from our data. Your safety is our priority.

[OPPORTUNITIES FOR WHITE PEOPLE IN THE FIGHT FOR RACIAL JUSTICE](#) - whiteaccomplices.org

LARGER COLLECTIONS OF ANTI-RACISM RESOURCES

[Anti-Racism Project](#)

[Jenna Arnold's resources](#) (books and people to follow)

Rachel Ricketts's [anti-racism resources](#)

["Resources for White People to Learn and Talk About Race and Racism,"](#) by Nicole Carpenter

[Showing Up for Racial Justice's educational toolkits](#)

[Resources for White Allies - University of Wisconsin Madison](#)

USEFUL YOUTUBE VIDEOS

[Systemic racism explained!](#)

[Racial/Ethnic prejudice & discrimination](#)

[Does the UK suffer from a similar systemic racism to the US?](#)

USEFUL INSTAGRAM VIDEOS

The Room by Amanda Adé

<https://www.instagram.com/tv/CAvzHOIAcVv/?igshid=iek0xdnfdqcd>

Racism in Ireland by Femi Bankole

<https://www.instagram.com/tv/CBRC7M9AYOI/?igshid=b0dmulhz7hue>

Police reform by Joe Biden & Trevor Noah

<https://www.instagram.com/tv/CBRrMffJ4qM/?igshid=j9gqsf4cv54d>

PODCASTS TO LISTEN TO

[Racism is Real in Ireland](#) (Spotify)

[Modern Problem](#) (Spotify)

[The As It Is Podcast- Racism](#) (Spotify)

[1619](#), The New York Times

[Brené With Ibram X Kendi On How To Be An Anti Racist](#) , Unlocking Us (Spotify)

[Code Switch](#), NPR

[Seeing White, Scene One Radio](#) (Spotify)

[Black and Bold Podcast](#) (Spotify)

[Ted Radio Hour : Ingrained Injustice](#) (Apple Podcasts)

ARTICLES TO READ

["75 Things White People Can Do for Racial Justice,"](#) by Corinne Shutack

["Welcome to the Anti-Racism Movement—Here's What You've Missed,"](#) by Ijeoma Oluo

["I Shudder. Do You?"](#) by Julie Lythcott-Haims

["Antiracist Checklist for Whites,"](#) by Robin DiAngelo (adapted from Dr. John Raible)

["Black People Need Stronger Allies—Here's How You Can Be One,"](#) by Stephanie Long

["Racial Microaggressions in Everyday Life,"](#) by D. W. Sue, C. M. Capodilupo, G. C. Torino, et al.

["28 Common Racist Attitudes & Behaviors"](#) by Debora Leigh

[‘You have to fight twice as hard to have your voice heard’](#) - Linda Djougang, Leinster Rugby, June 2020

MOVIES/DOCUMENTARIES TO WATCH

['This Land'](#) is a short twenty minute documentary by Zithelo Bobby Mthombeni which explores the themes of race, identity and immigration in Irish society.

The Hate U Give, a film based on the YA novel offering an intimate portrait of race in America

Just Mercy, a film based on civil rights lawyer Bryan Stevenson's work on death row in Alabama

[The 1965 debate between James Baldwin and William F. Buckley](#)

Let It Fall, a documentary looking at racial tensions in Los Angeles and the 1992 riots over LAPD officers' brutal assault on Rodney King

When They See Us, a Netflix miniseries from Ava DuVernay about the Central Park Five

13th, a Netflix documentary exposing racial inequality within the criminal justice system

I Am Not Your Negro, a documentary envisioning the book James Baldwin was never able to finish

Selma, a film that chronicles the marches of the Civil Rights Movement

Whose Streets?, a documentary about the uprising in Ferguson

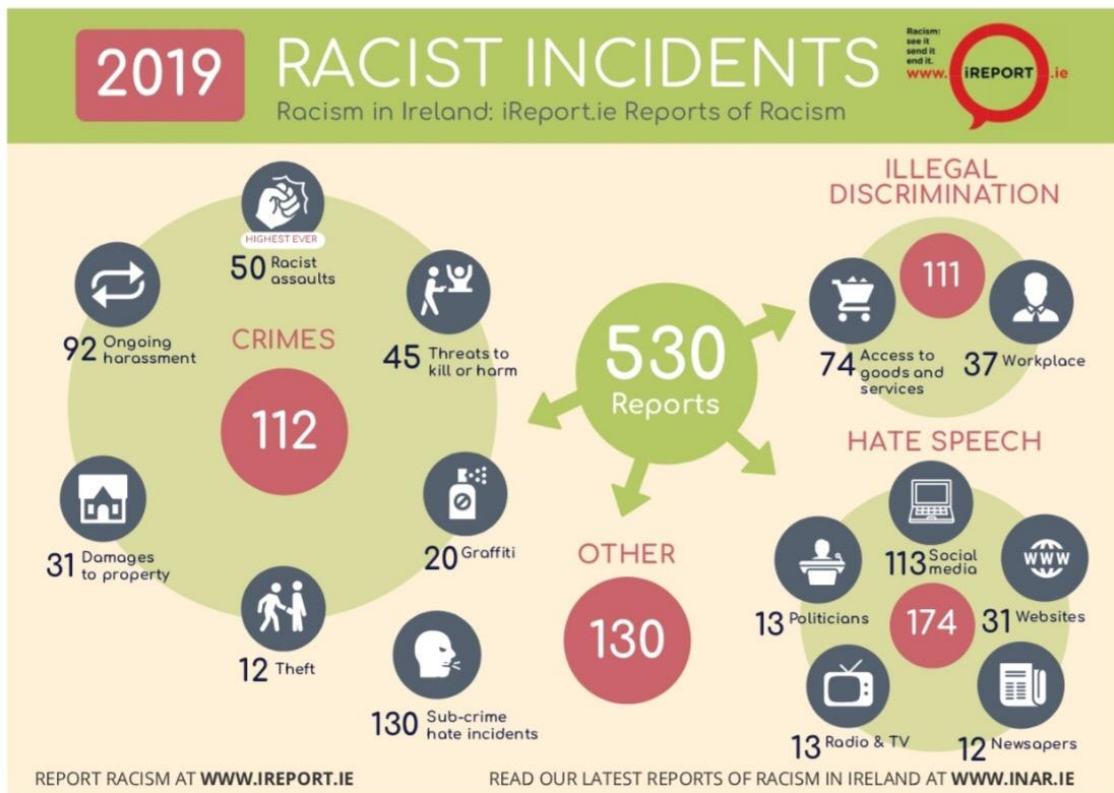
American Son, a film with Kerry Washington about an estranged interracial couple waiting for their missing son

The Central Park Five, a documentary from Ken Burns

A Class Divided, a Frontline documentary

HELPFUL INFOGRAPHICS





2019

VICTIMS OF RACISM

Racism in Ireland: iReport.ie Reports of Racism



GENDER



Men are more likely than women to experience RACIST ABUSE and RACIST ASSAULT.



more likely to experience assault



more likely to experience racist abuse

TARGETED GROUPS

RACIST CRIME

37% African descent

20% South/ East Asians

13% Other white EU

14% Muslims

DISCRIMINATION

34% African descent

14% Muslims

10% Travellers



IMPACT OF RACISM ON VICTIMS



81

Psychological



38

Social isolation



15

Financial



33

Physical

IMMIGRATION STATUS



The largest group of victims are IRISH CITIZENS (34%) followed by VISA HOLDERS from non-EU countries (21%)

REPORT RACISM AT WWW.IREPORT.IE

READ OUR LATEST REPORTS OF RACISM IN IRELAND AT WWW.INAR.IE

2019

PERPETRATORS

Racism in Ireland: iReport.ie Reports of Racism



75%

of racist crime and abuse was by **WHITE IRISH PEOPLE**



50%

were **STRANGERS**, not known to their victims



47%

were acting **ALONE**.



28%

of cases were by **PUBLIC SECTOR STAFF**.



83%

ADULTS were 83% more likely to be perpetrators of racist crimes and abuse than young people.



2%

Less than 2% were under influence of **ALCOHOL OR DRUGS**.

REPORT RACISM AT WWW.IREPORT.IE

READ OUR LATEST REPORTS OF RACISM IN IRELAND AT WWW.INAR.IE

2019

REPORTING RACISM

Racism in Ireland: iReport.ie Reports of Racism



RACIST CRIME



ONLY
30%
of racist crime
victims
REPORTED
to the police

28%
of crimes were
reported to
organisations other
than the police.

UNDERREPORTING

NOT
REPORTED
AT ALL
38% cases



36% cases

60%
of other
incidents



ILLEGAL DISCRIMINATION

Cases were reported
to a wide range of
public and private
sector organisations.

HATE SPEECH

49% of social media hate
speech cases were
reported by the public to
social media platforms.

Only **4** of these
posts were removed and
1 user suspended
temporarily

Most victims of racist crime would like **anonymous reporting and self-report form** to make reporting to Gardaí easier.

REPORT RACISM AT WWW.IREPORT.IE

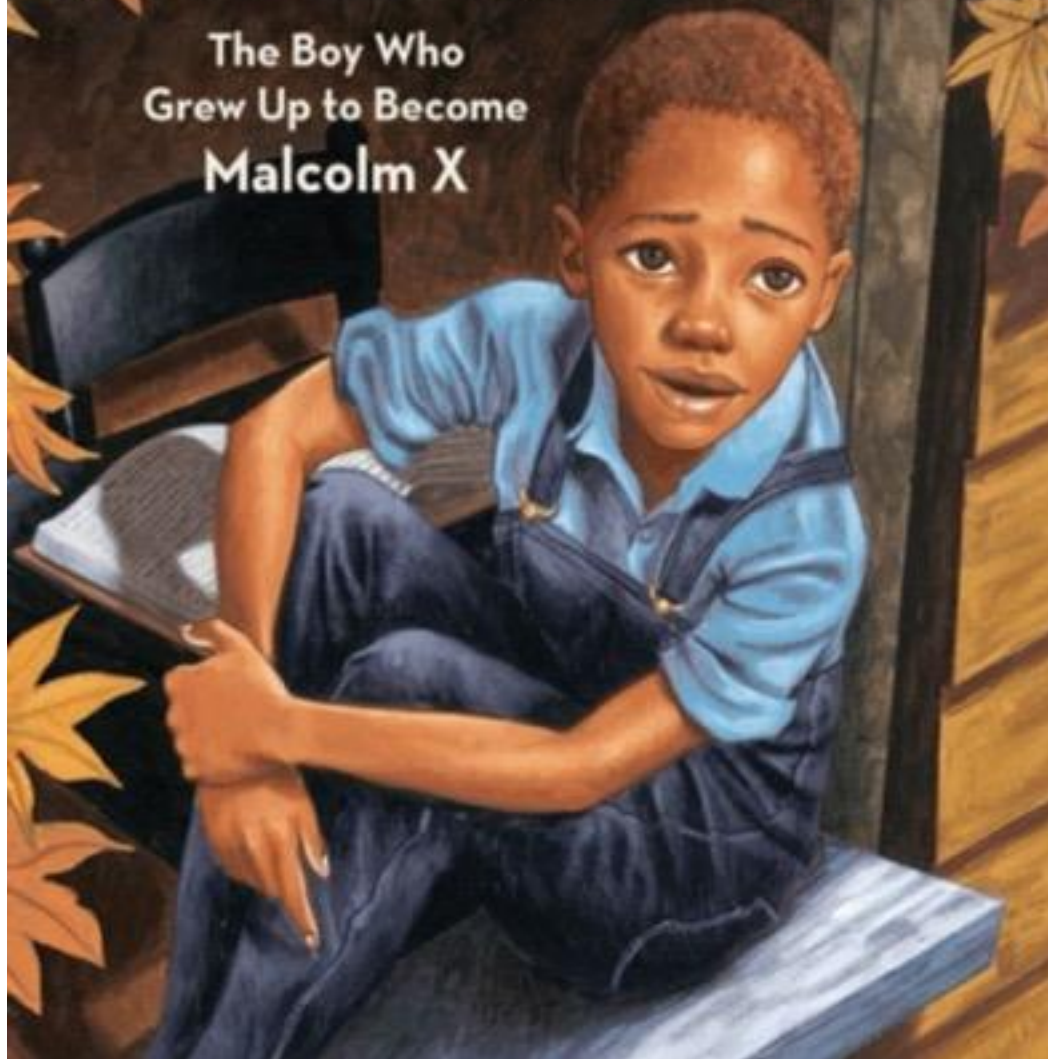
READ OUR LATEST REPORTS OF RACISM IN IRELAND AT WWW.INAR.IE

ILYASAH SHABAZZ

illustrated by AG FORD

MALCOLM LITTLE

The Boy Who
Grew Up to Become
Malcolm X

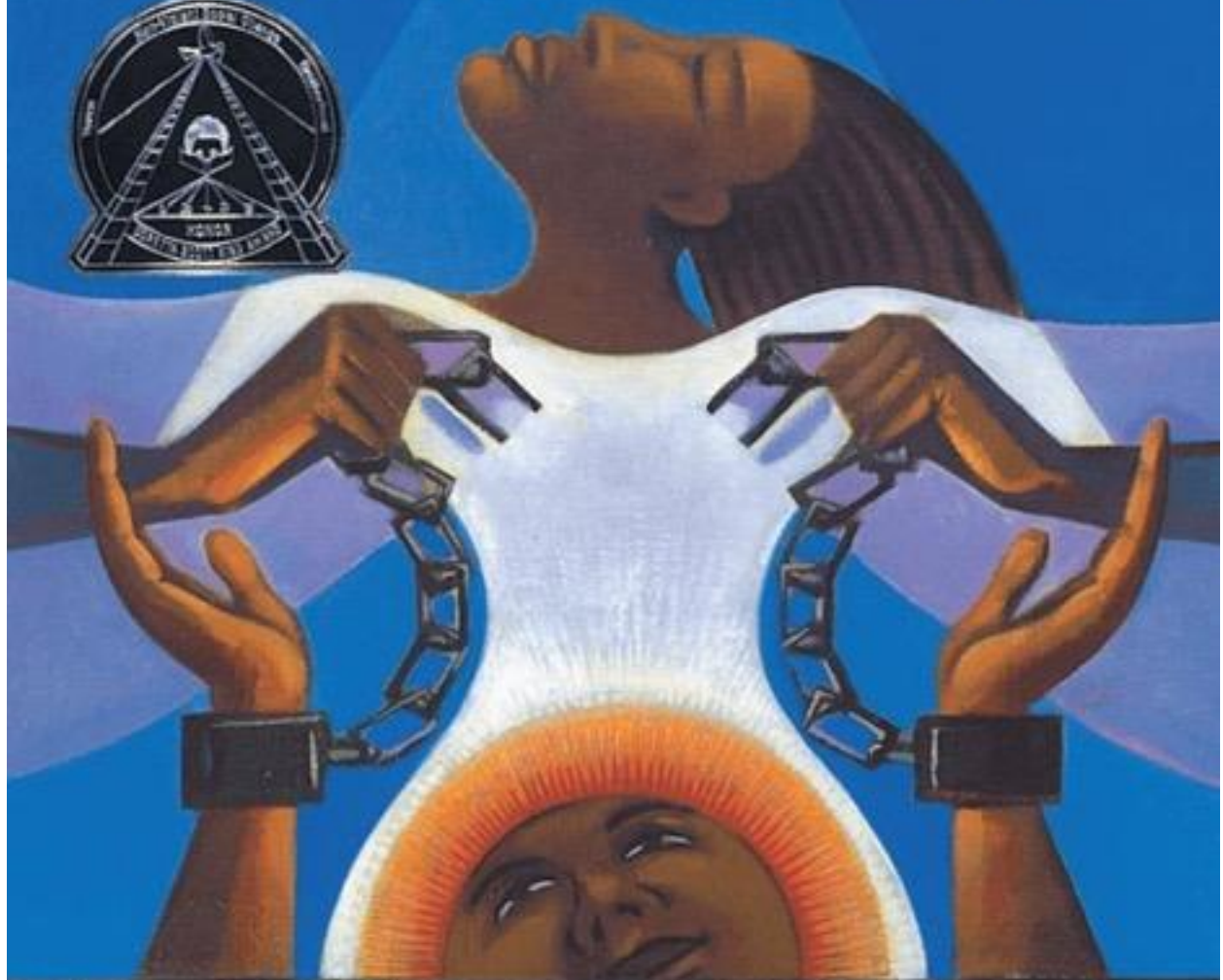


ANDREA DAVIS PINKNEY

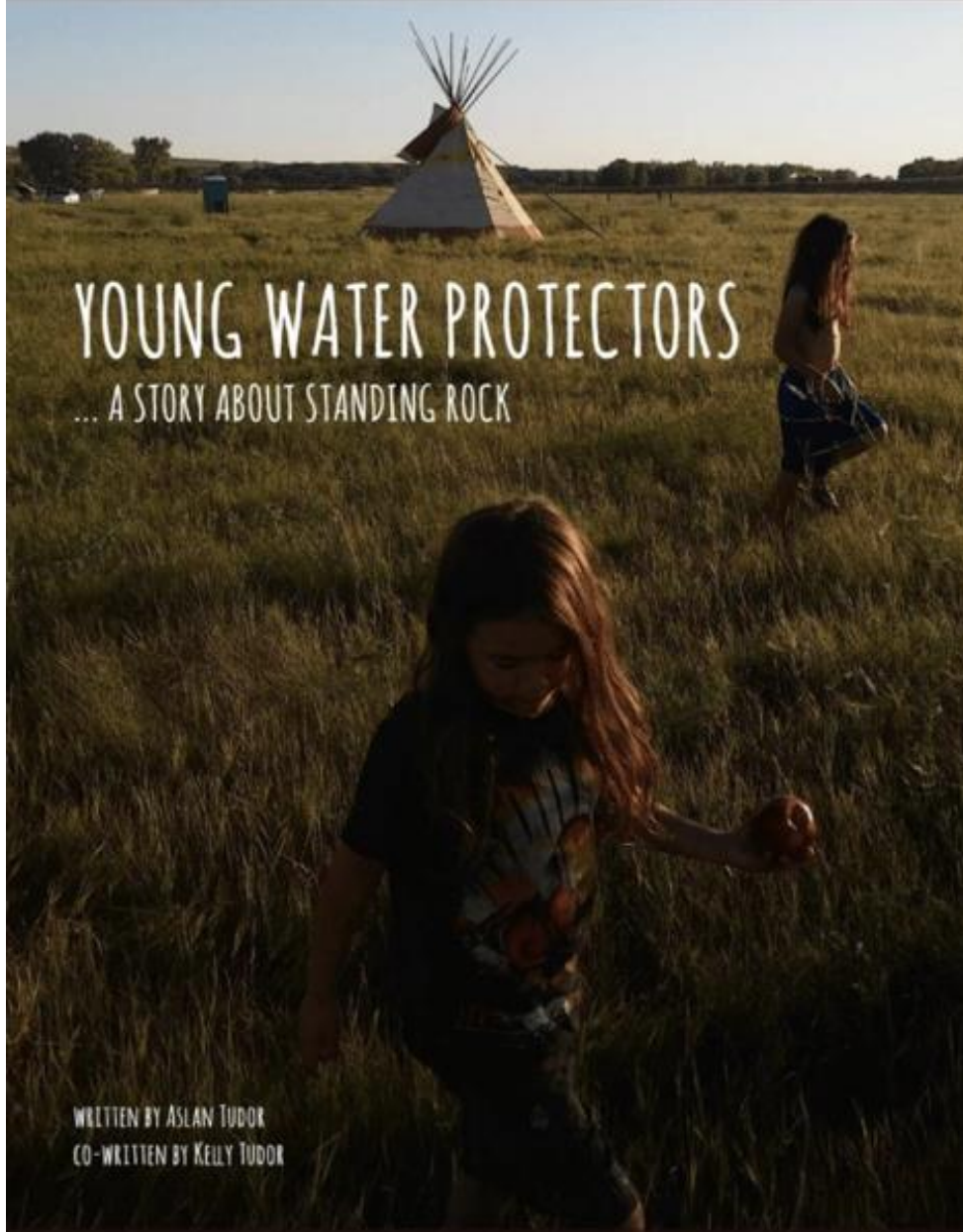


Let It Shine

Stories of Black Women Freedom Fighters



Illustrated by STEPHEN ALCORN



YOUNG WATER PROTECTORS

... A STORY ABOUT STANDING ROCK

WRITTEN BY ASLAN TUDOR
CO-WRITTEN BY KELLY TUDOR



7



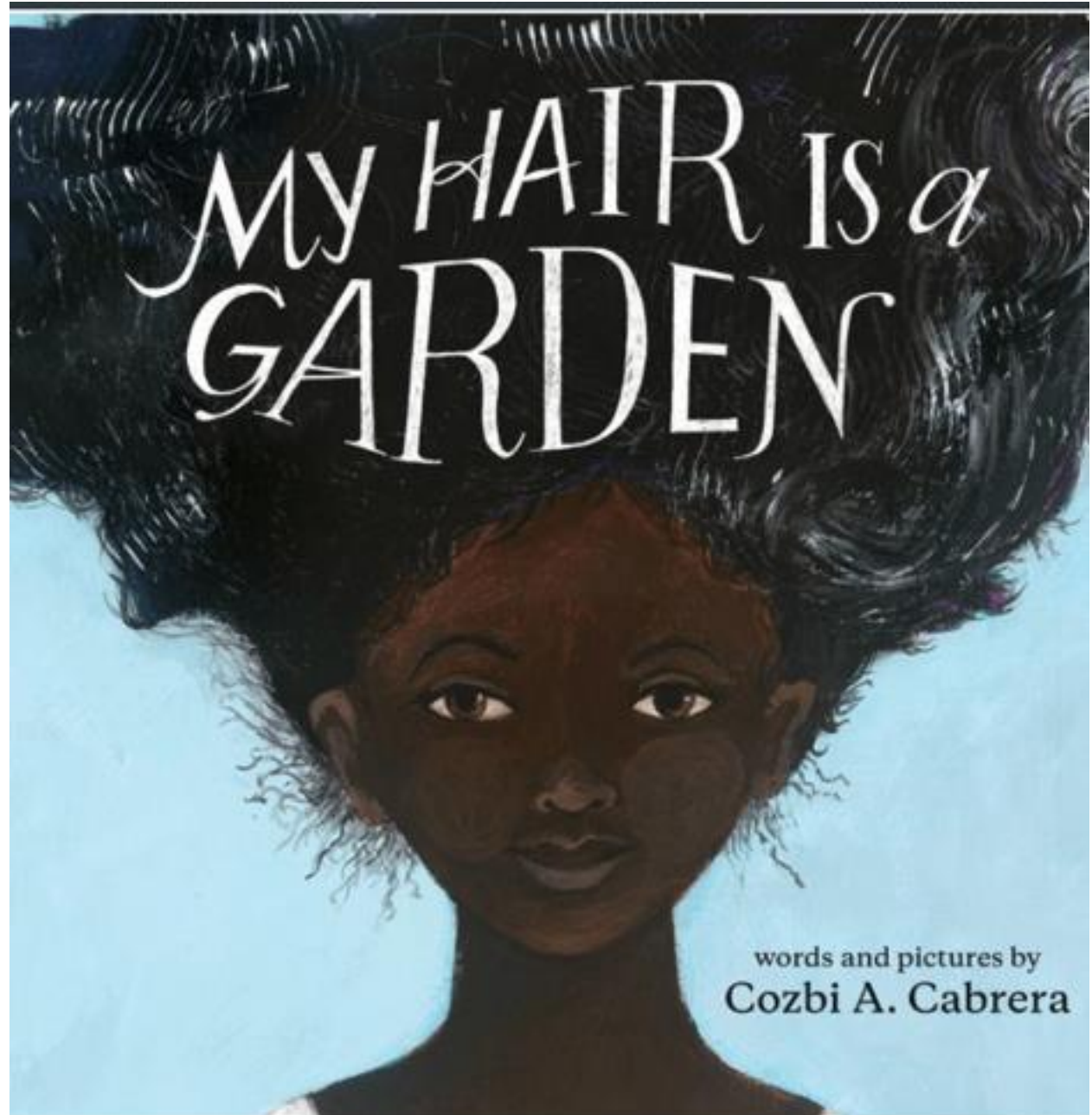
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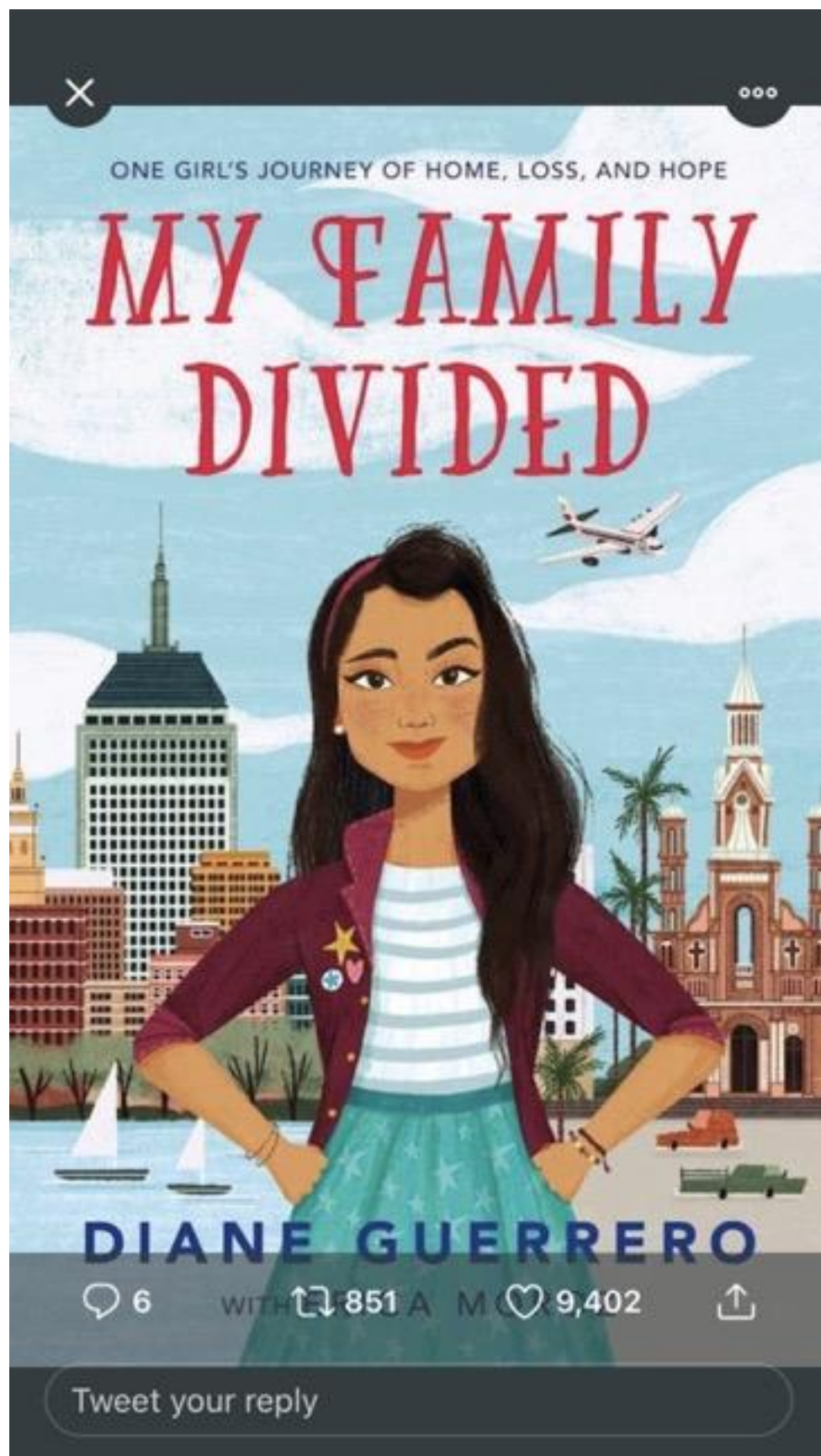


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Tweet your reply







We Are Grateful

Otsaliheliga · ᎠᏓᏴᏴᏱᏍᎦ



TRACI SORELL Illustrated by FRANÉ LESSAC



5



766



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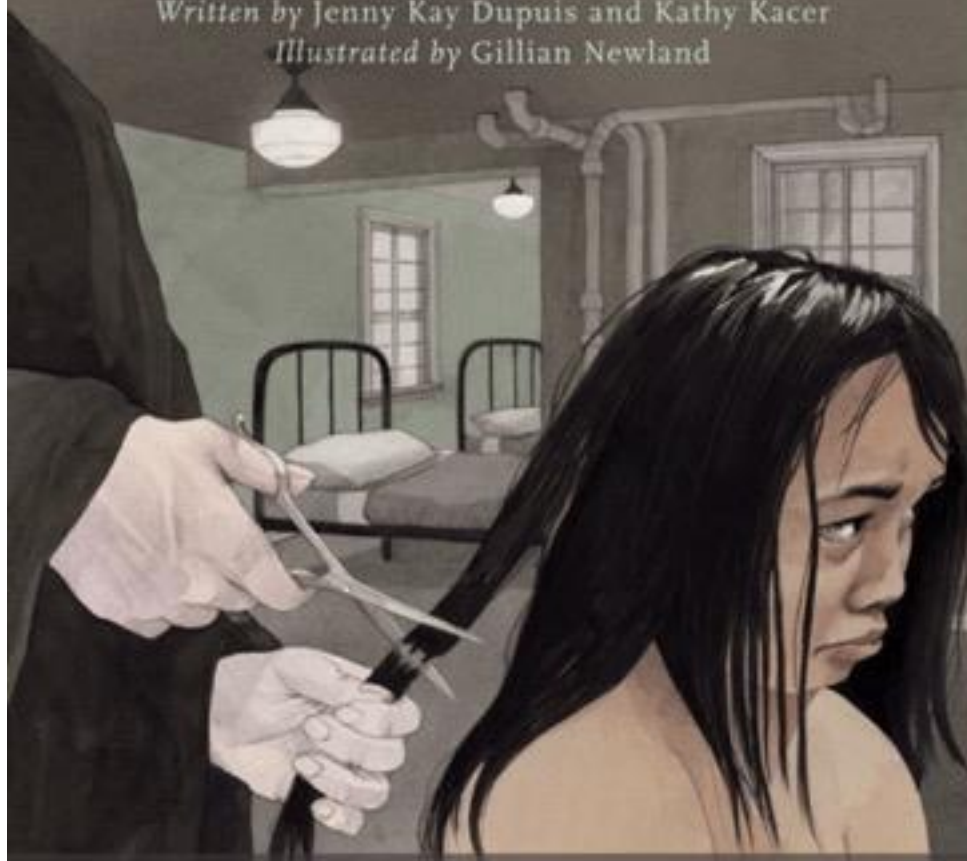
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I AM NOT A NUMBER

Written by Jenny Kay Dupuis and Kathy Kacer

Illustrated by Gillian Newland



10

790

8,624



Tweet your reply

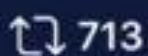


"A lovely classroom-friendly introduction to the Muslim month of fasting!"
—Rukhsana Khan, award-winning author and storyteller



A Ramadan Story

Reem Faruqi 🌟 Illustrations by Lea Lyon



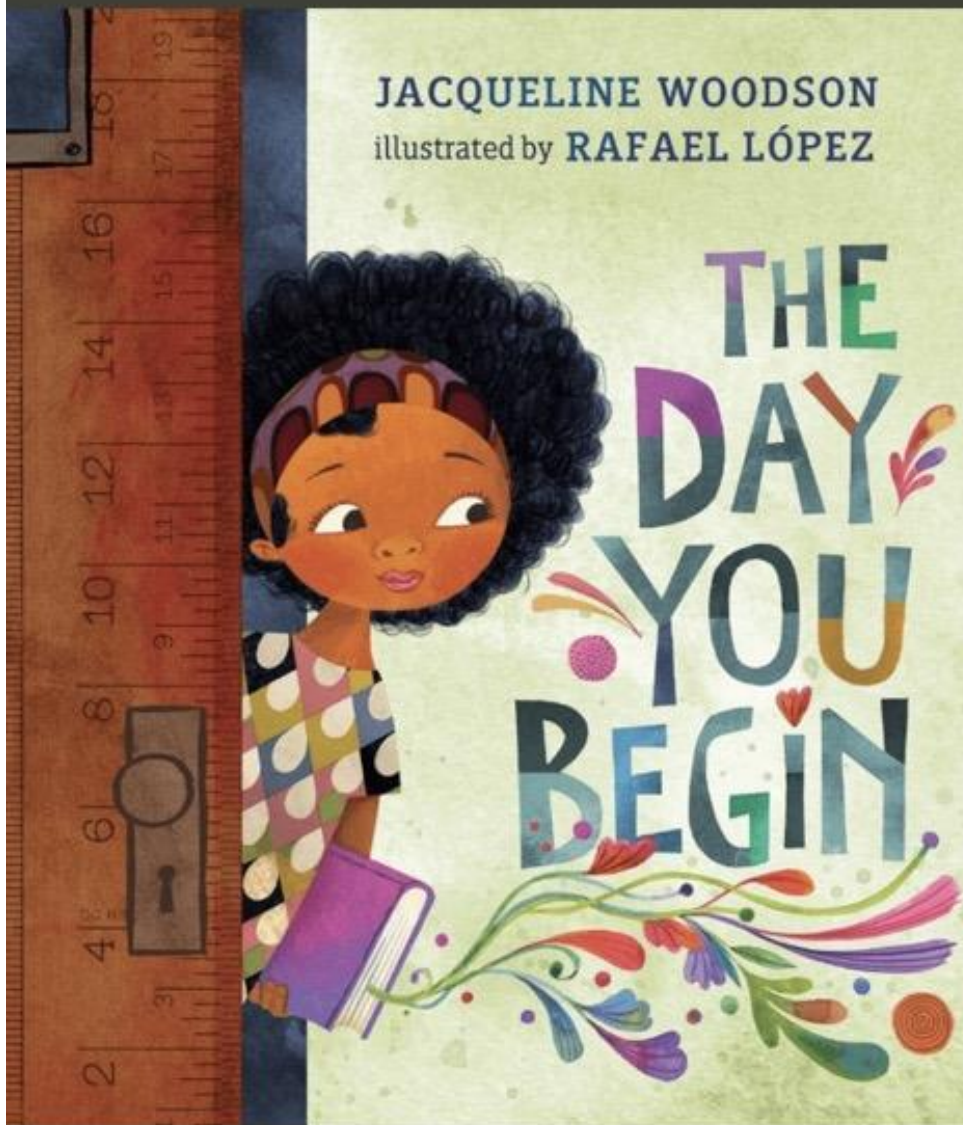
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Tweet your reply



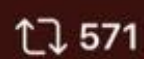
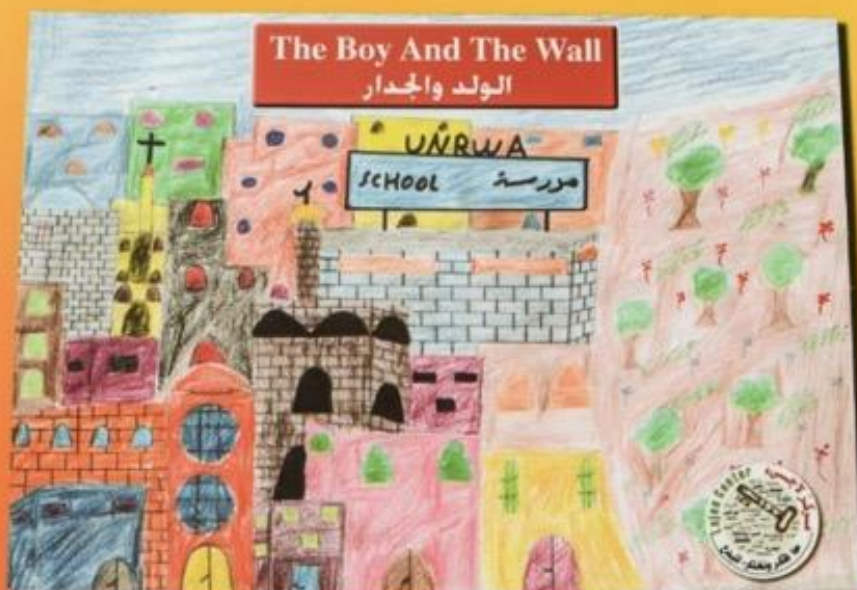
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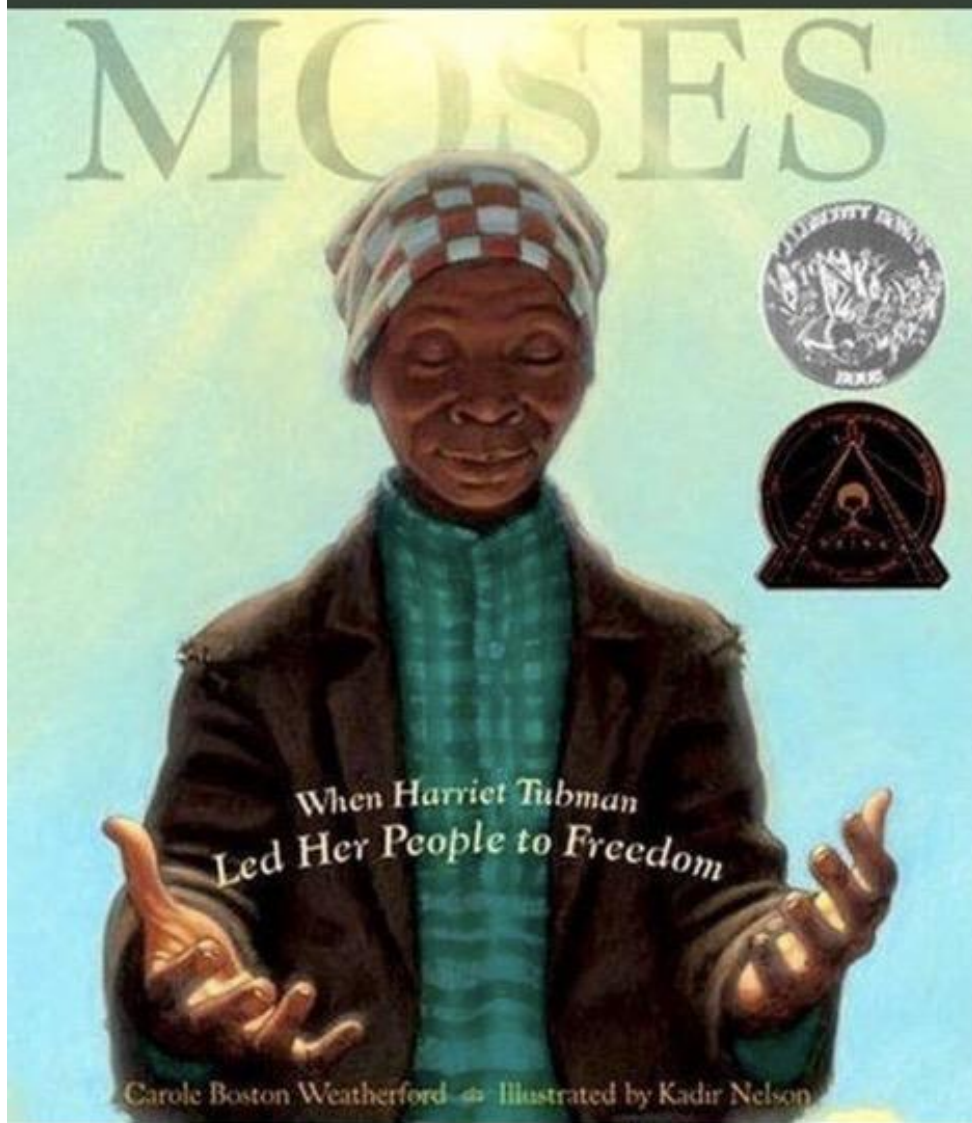
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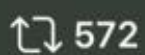
Tweet your reply



Tweet your reply



8



572



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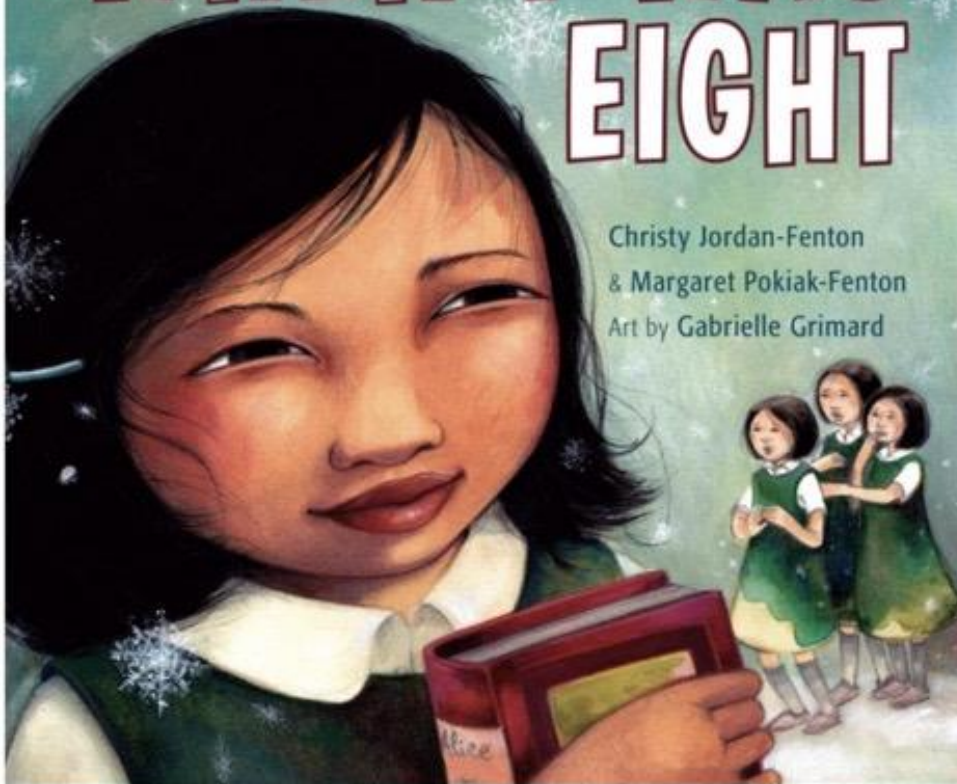


Tweet your reply



WHEN I WAS EIGHT

Christy Jordan-Fenton
& Margaret Pokiak-Fenton
Art by Gabrielle Grimard



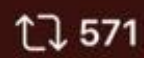
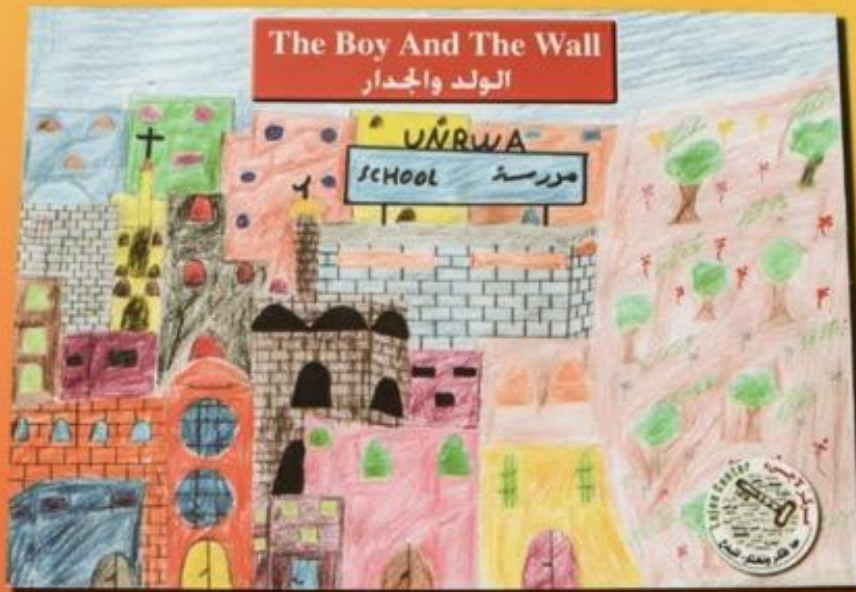
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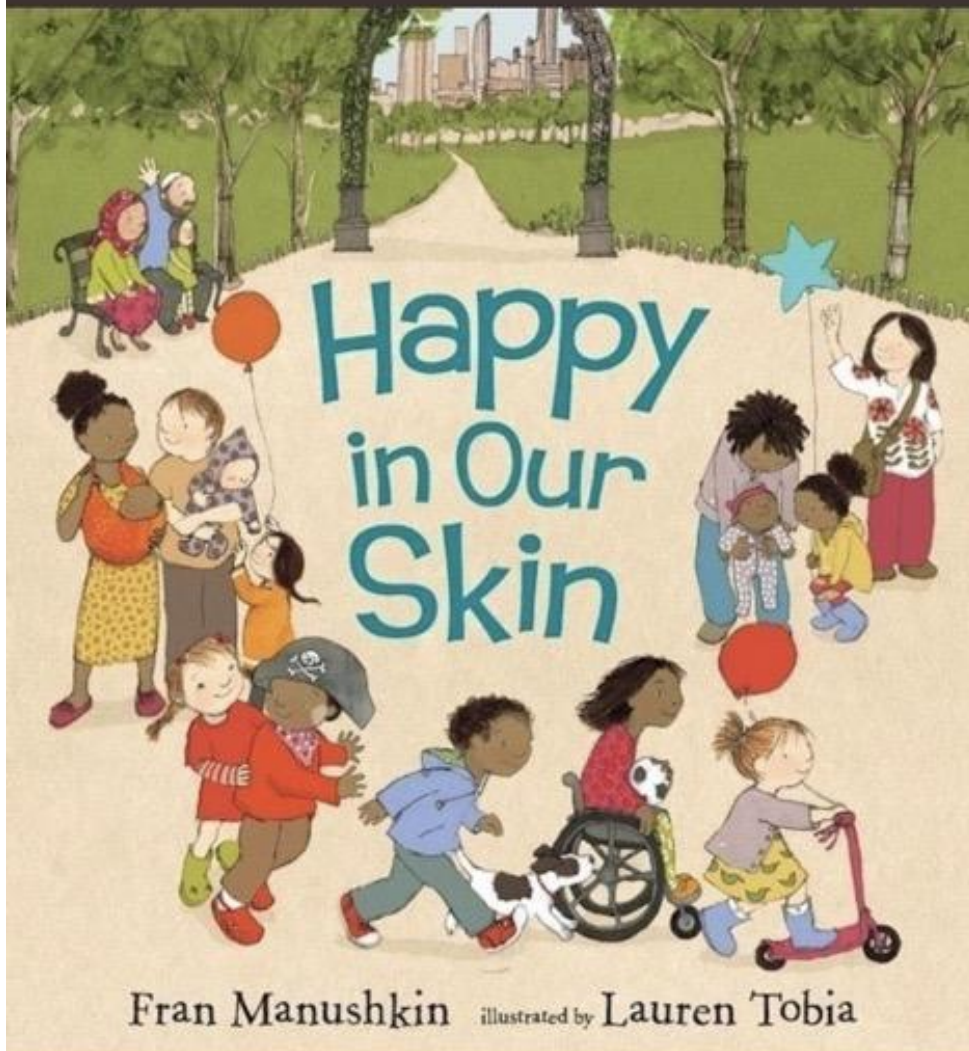
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Tweet your reply



Tweet your reply



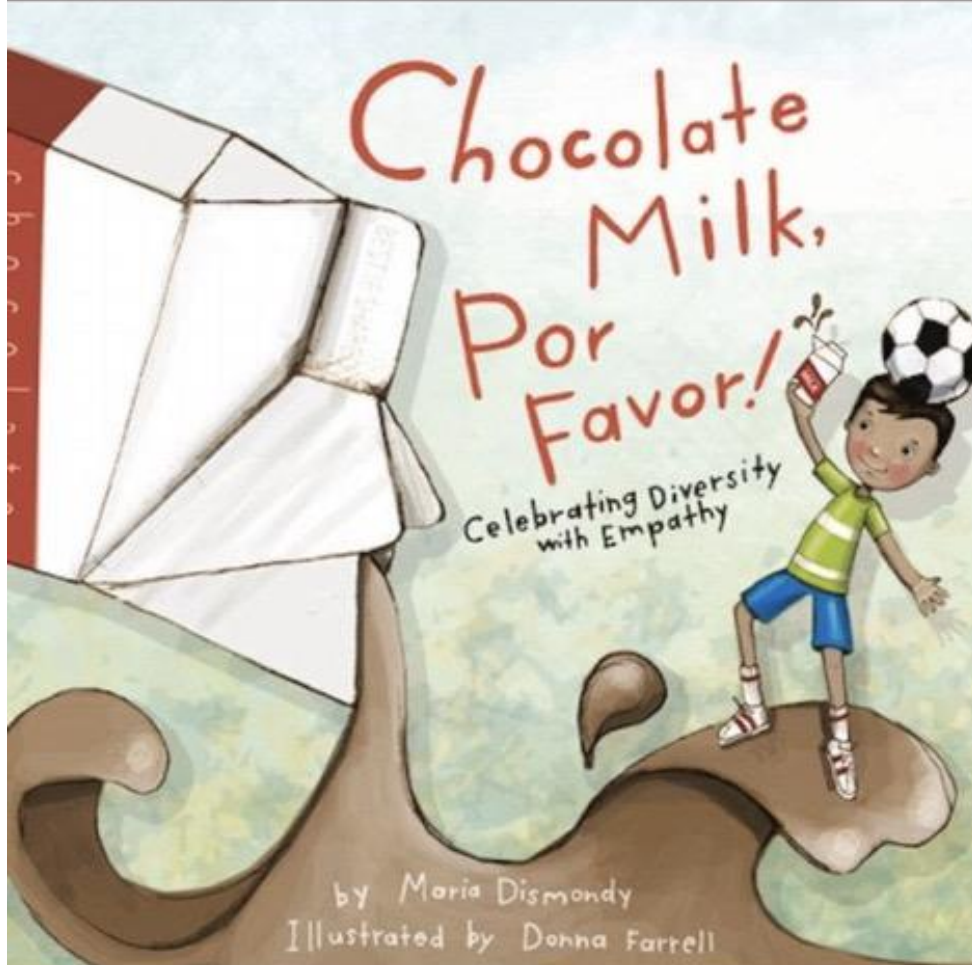
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↻ 645

❤️ 6,941



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557



6,510



Tweet your reply



When We Were Alone



DAVID A. ROBERTSON

JULIE FLETT



6



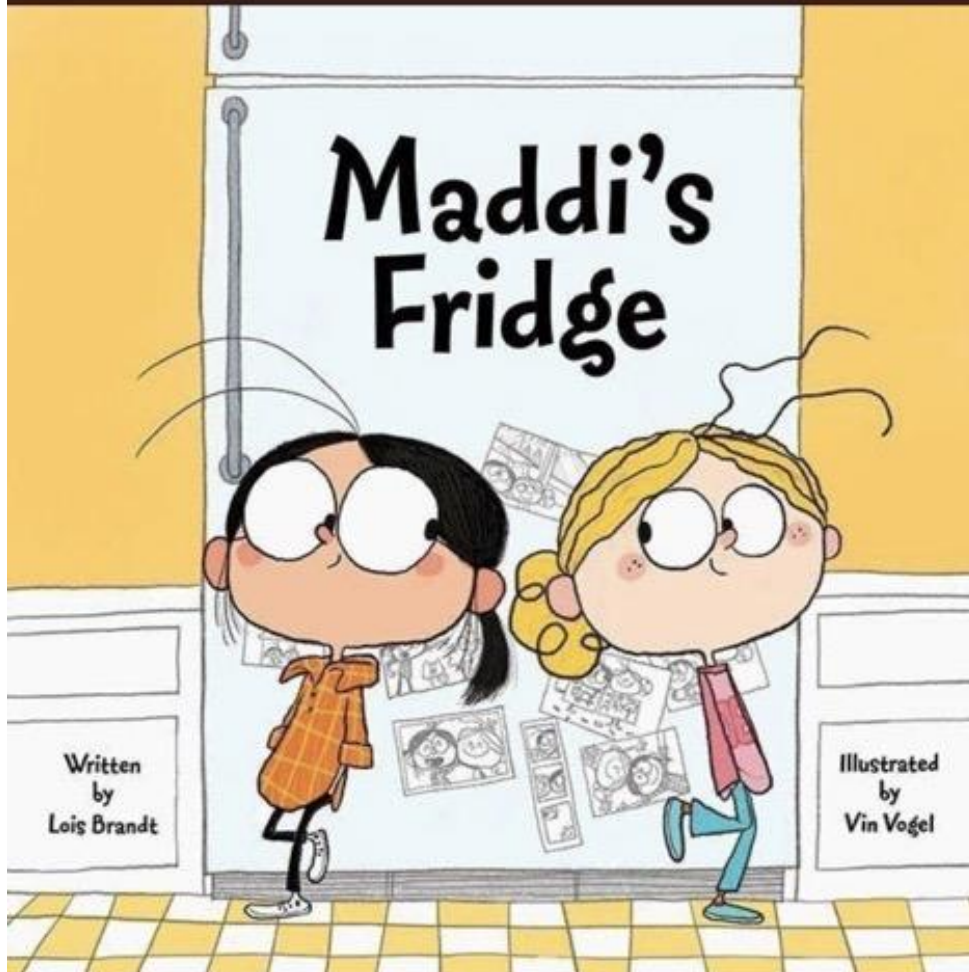
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5,453



Tweet your reply



15

500

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Tweet your reply



LUPITA NYONG'O

Sulwe

#1 New York Times Bestseller



ILLUSTRATED BY
VASHTI HARRISON



5



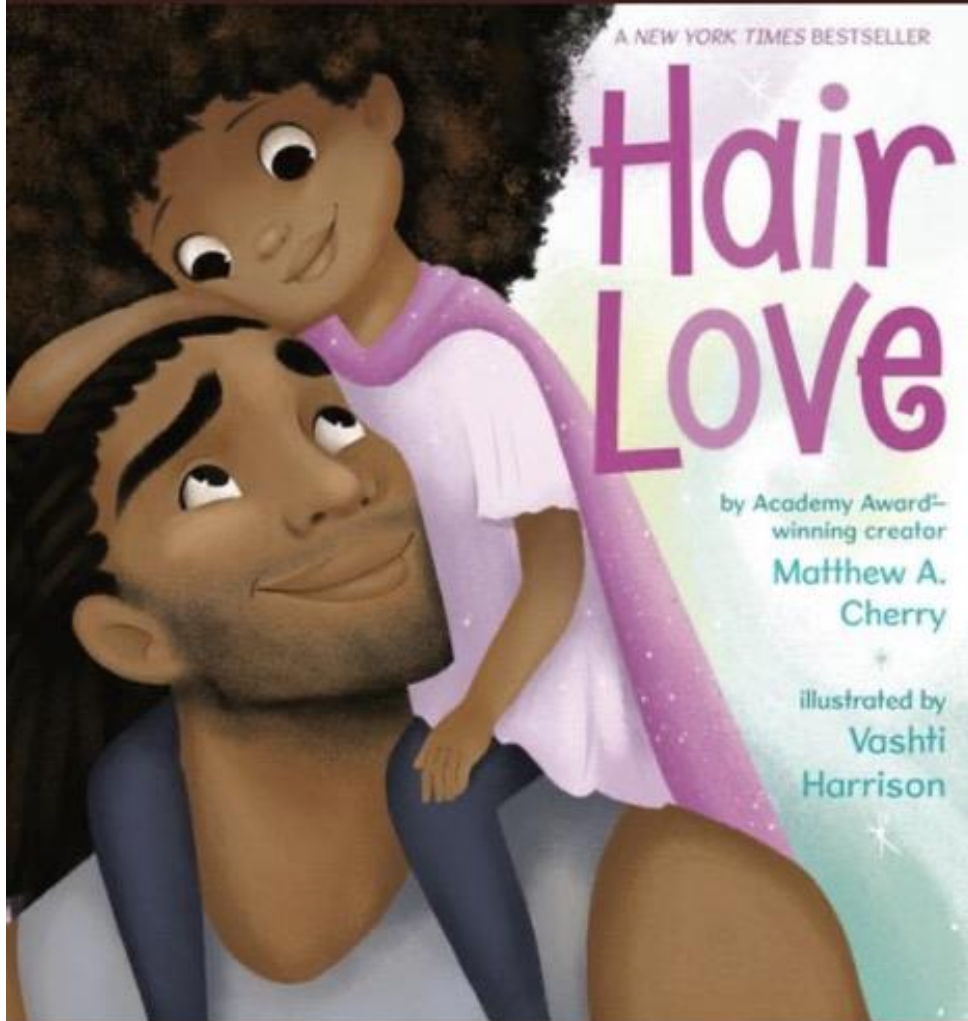
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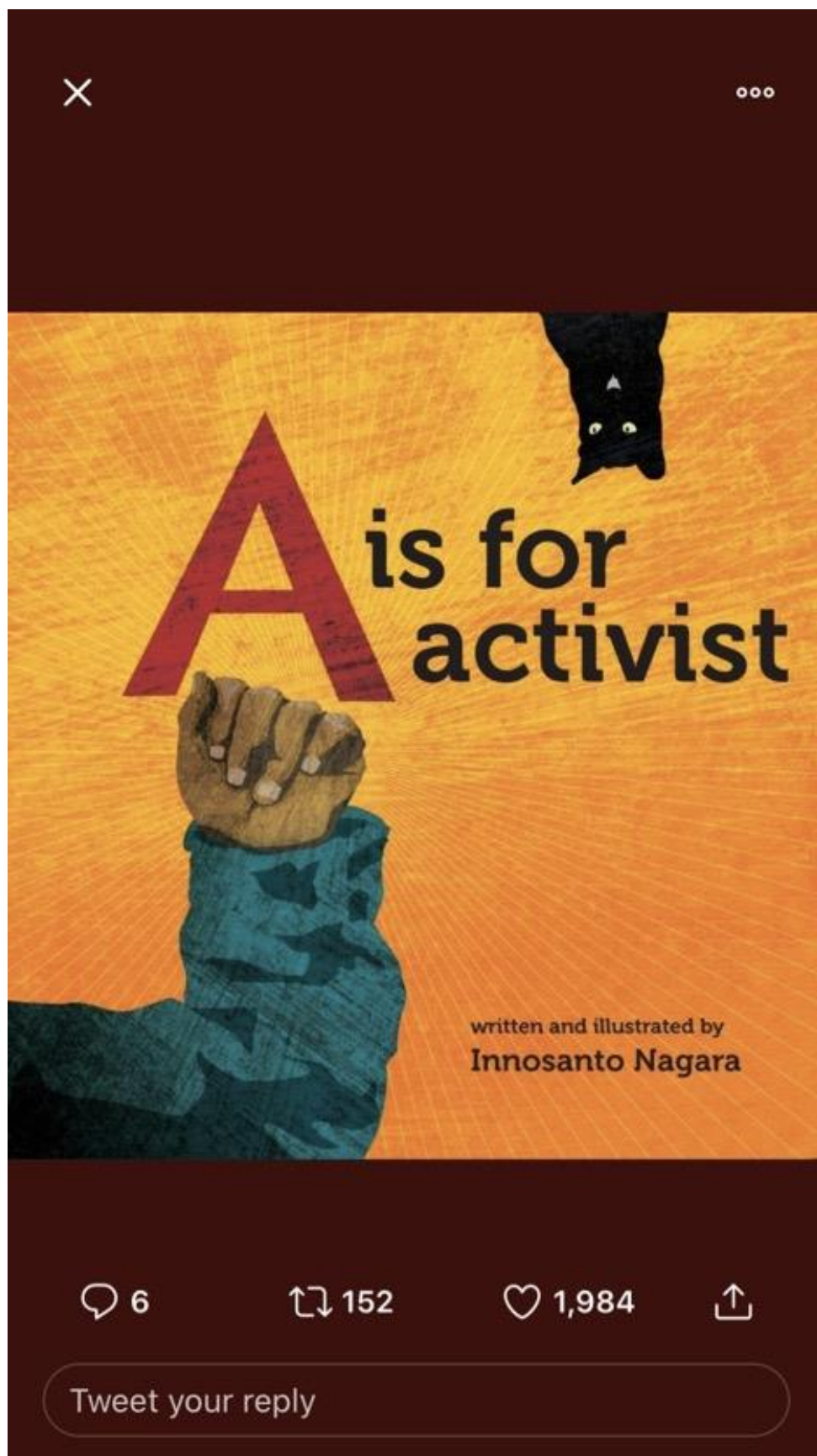
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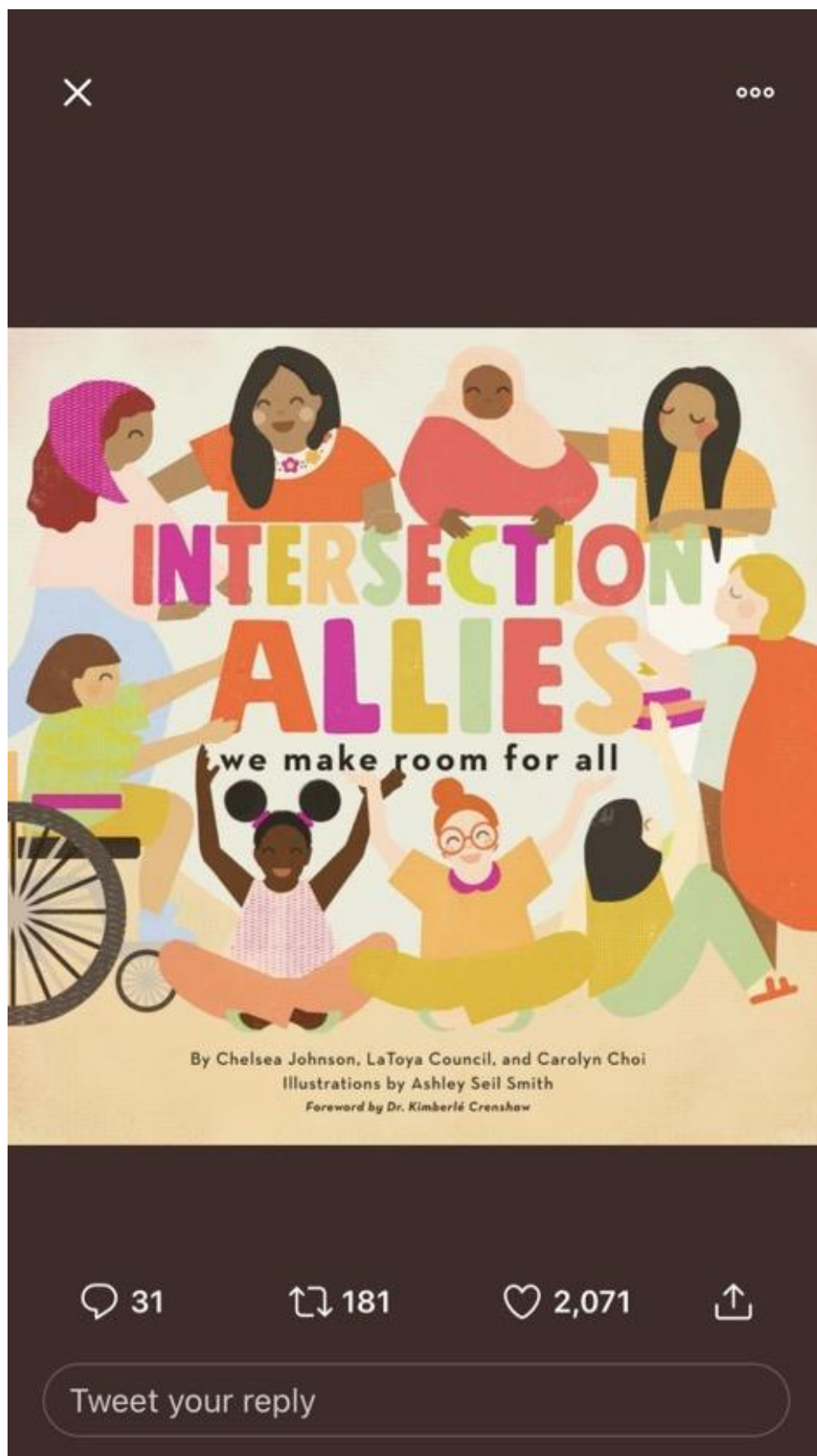
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❤️ 7,848



Tweet your reply







THE NEW YORK TIMES BESTSELLER

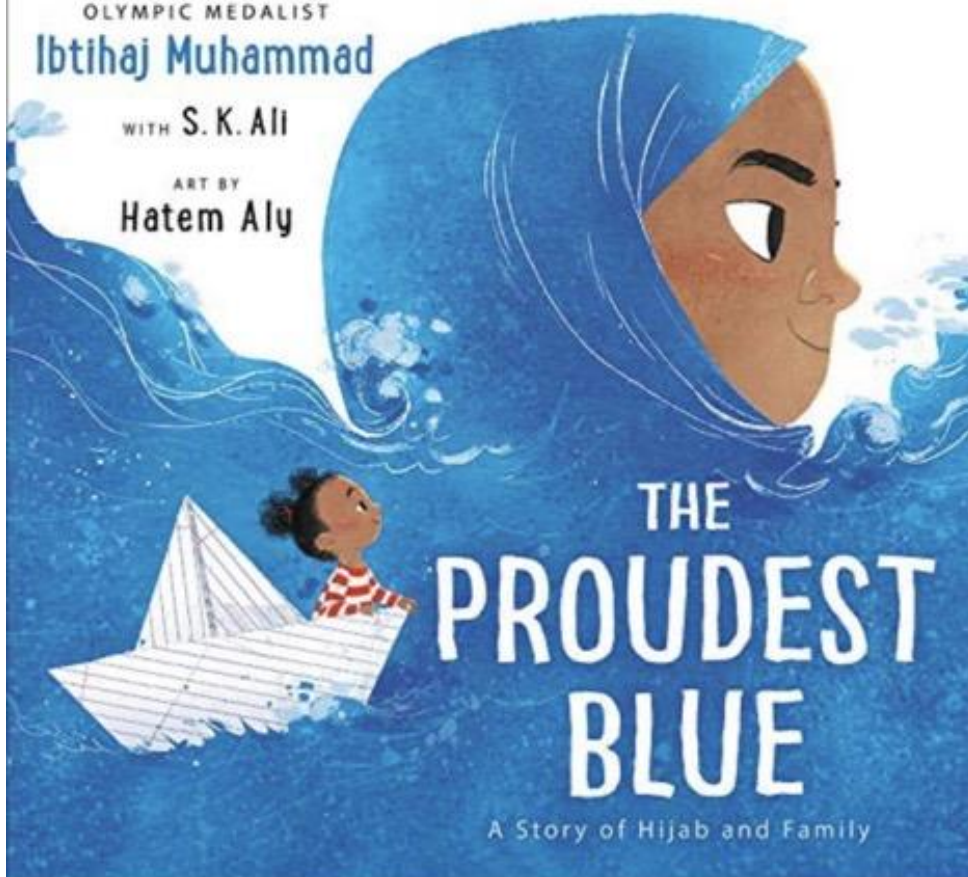
OLYMPIC MEDALIST

Ibtihaj Muhammad

WITH S. K. Ali

ART BY

Hatem Aly



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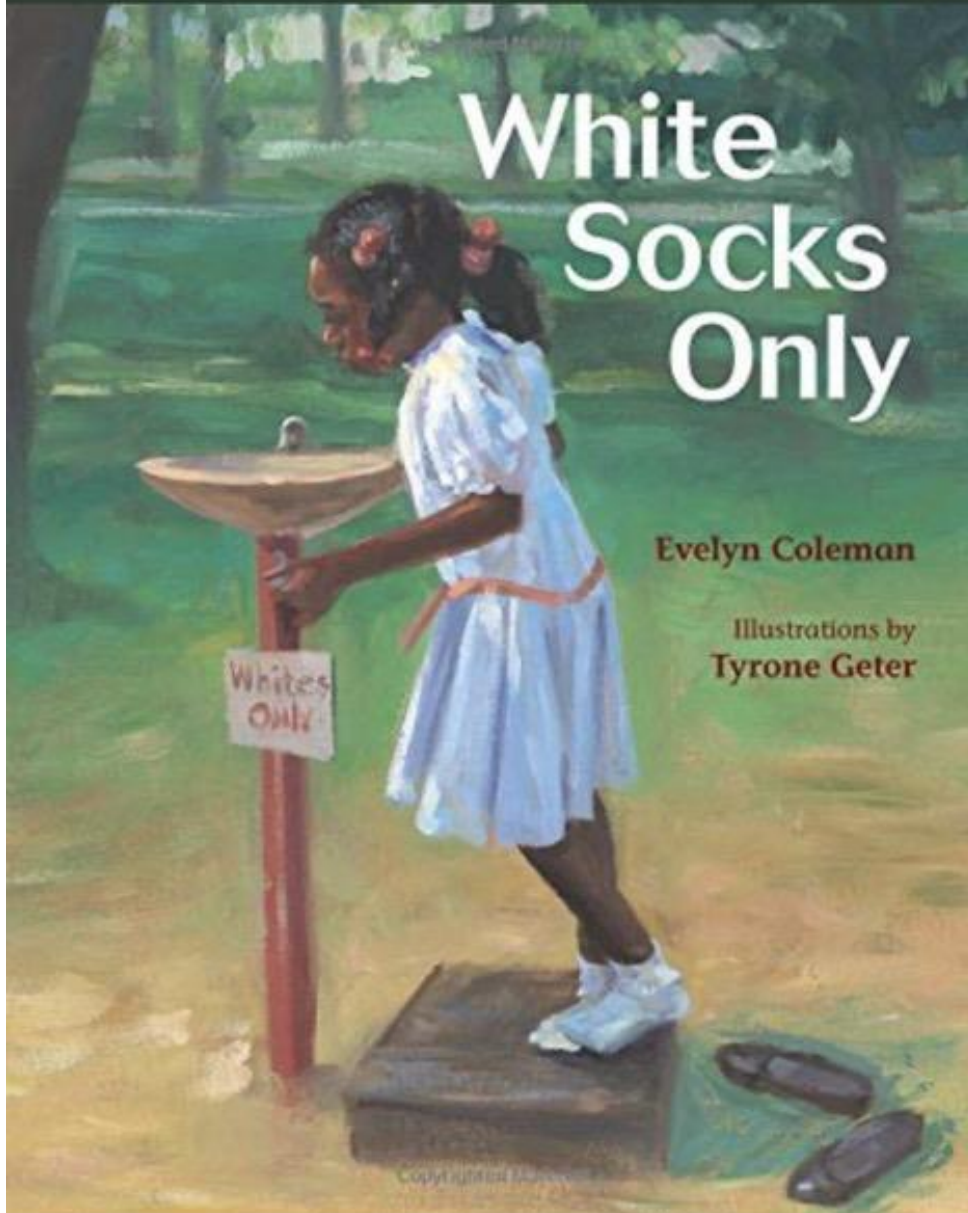
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113



Tweet your reply



💬 22

↻ 240

❤️ 1,876



Tweet your reply



LEVEL
2
READER



SCHOLASTIC

RUBY BRIDGES
— GOES —
TO SCHOOL
MY TRUE STORY

• BY RUBY BRIDGES •

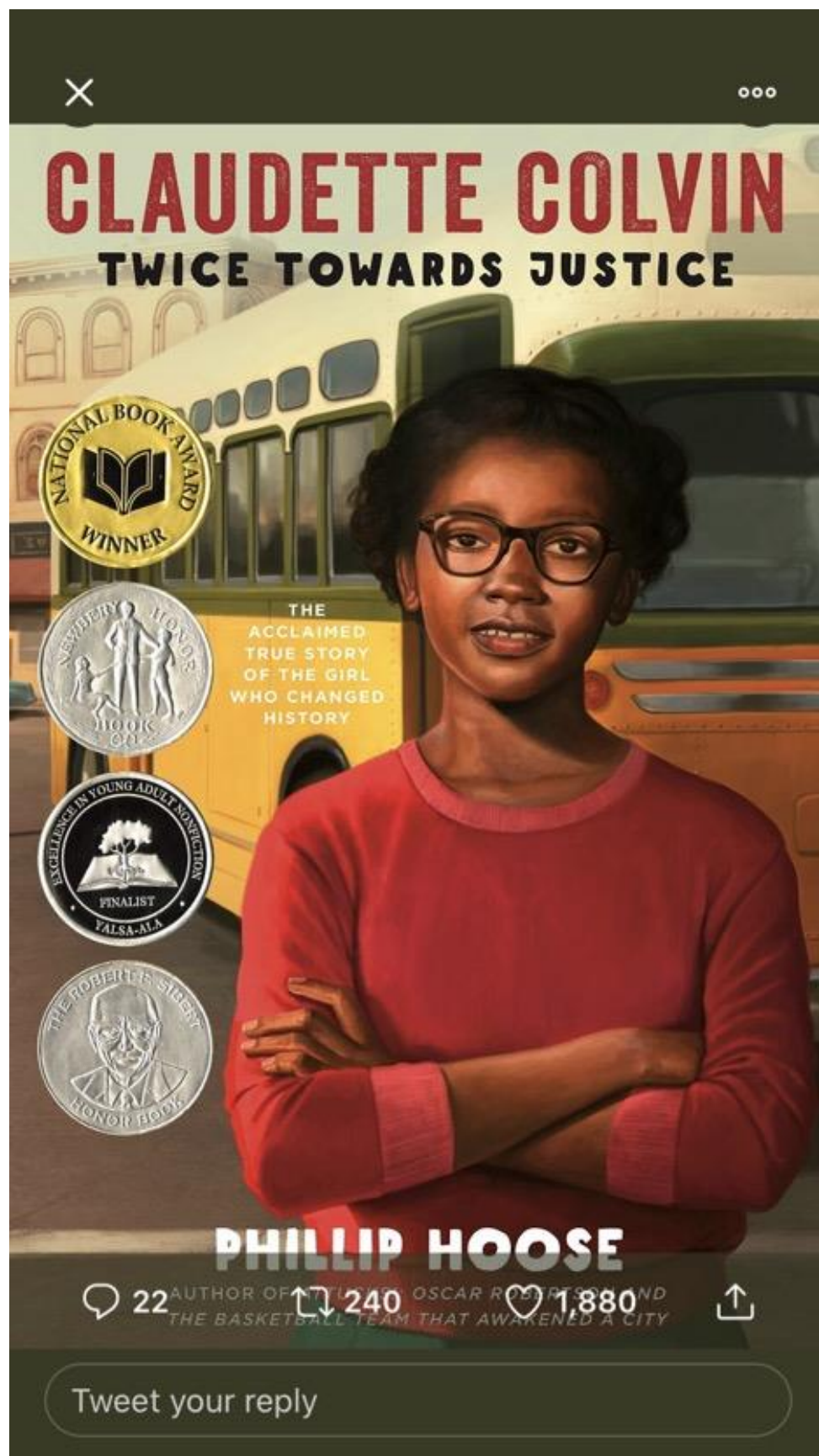
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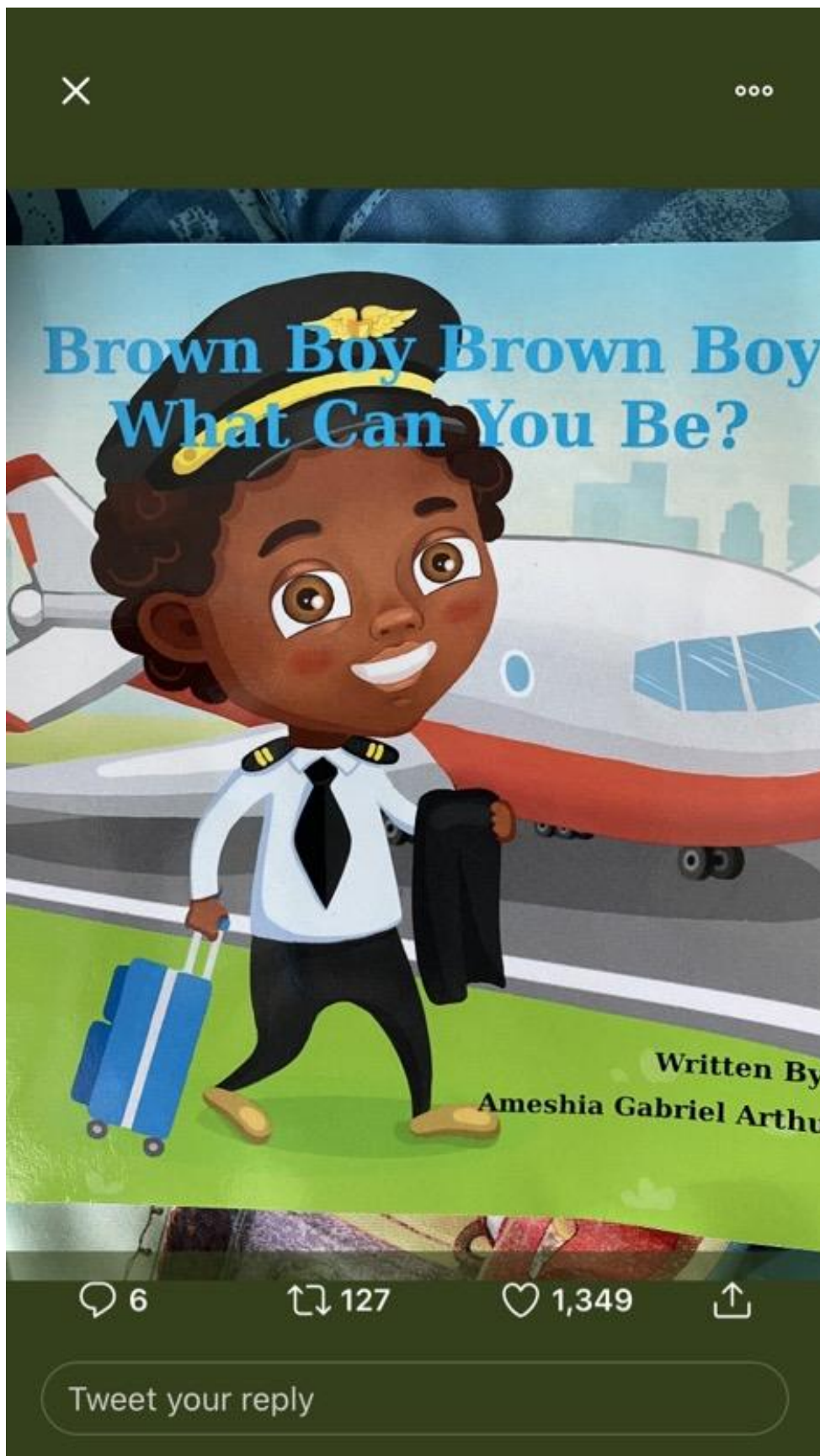
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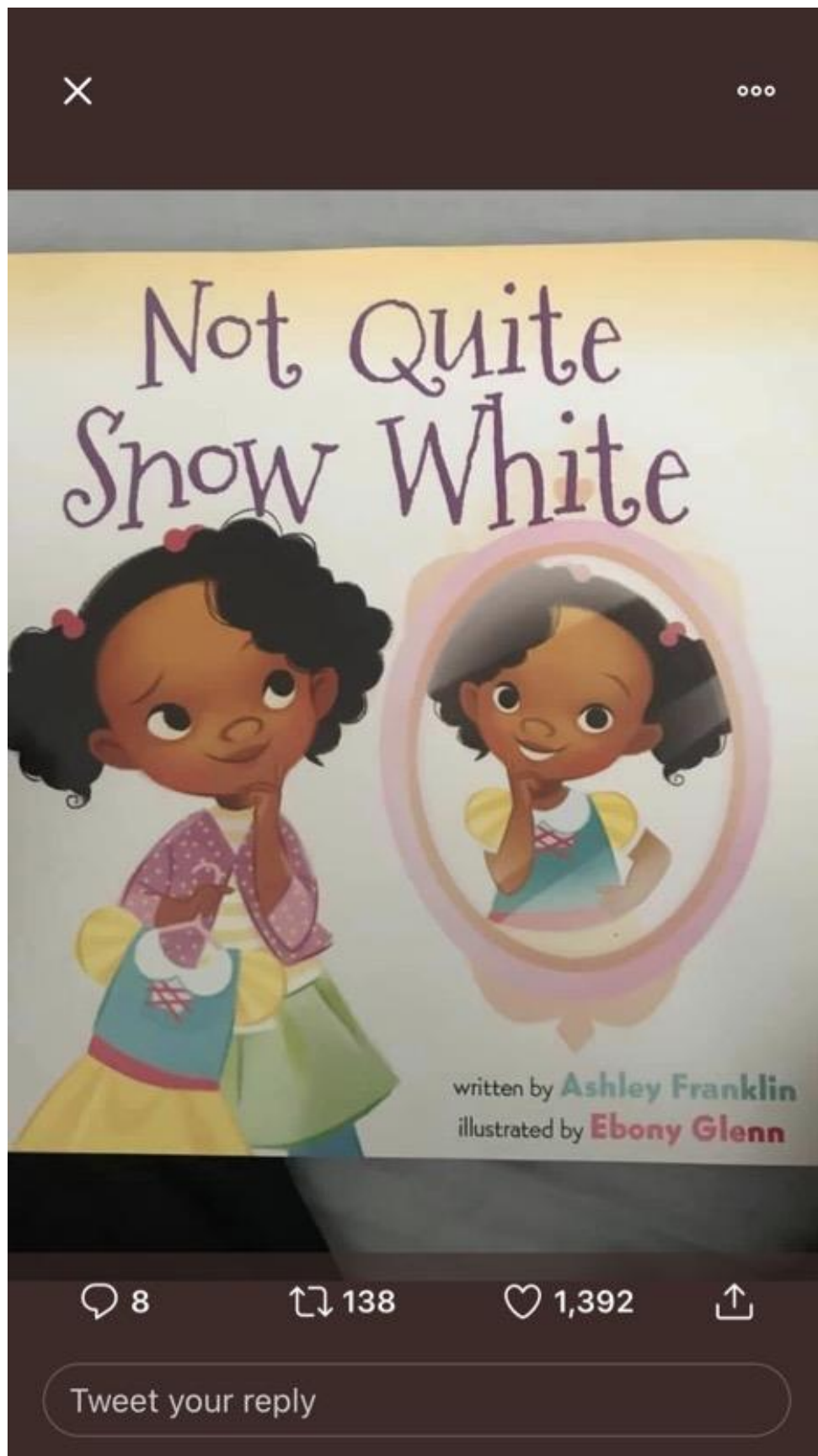
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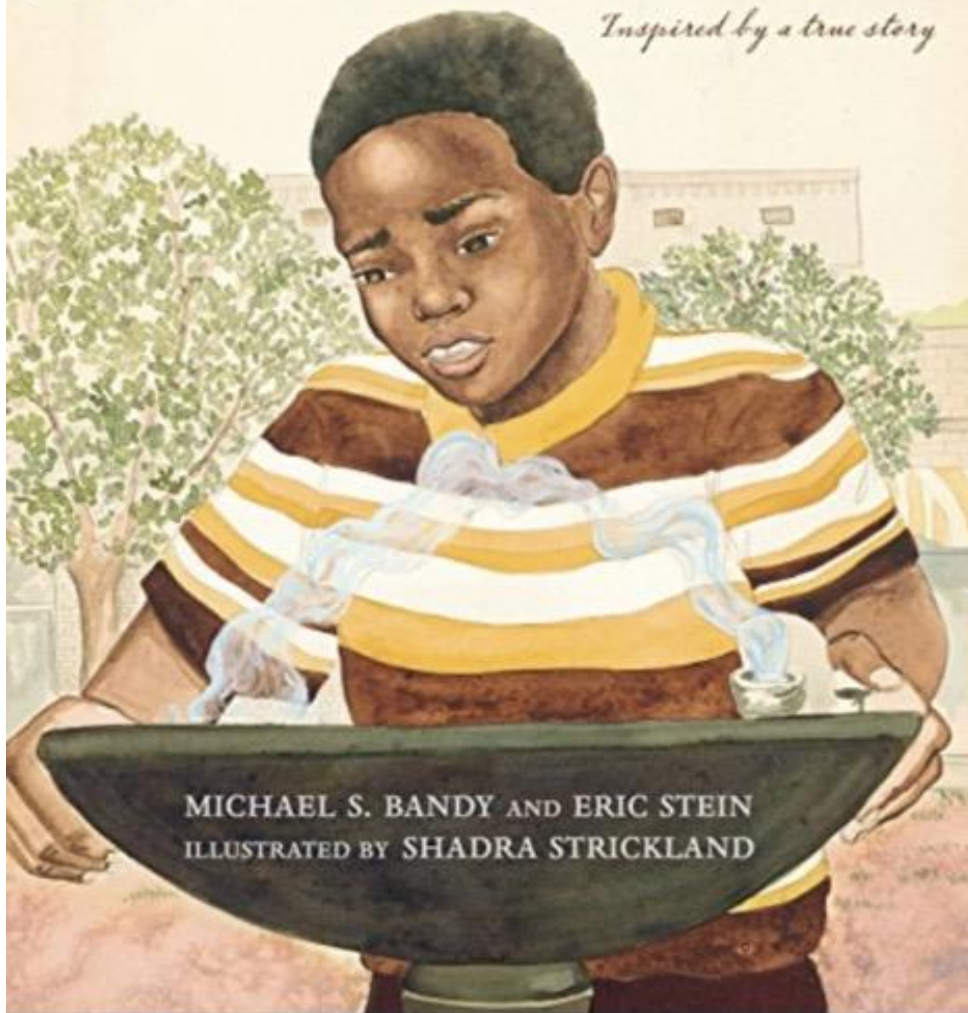






WHITE WATER

Inspired by a true story



MICHAEL S. BANDY AND ERIC STEIN
ILLUSTRATED BY SHADRA STRICKLAND

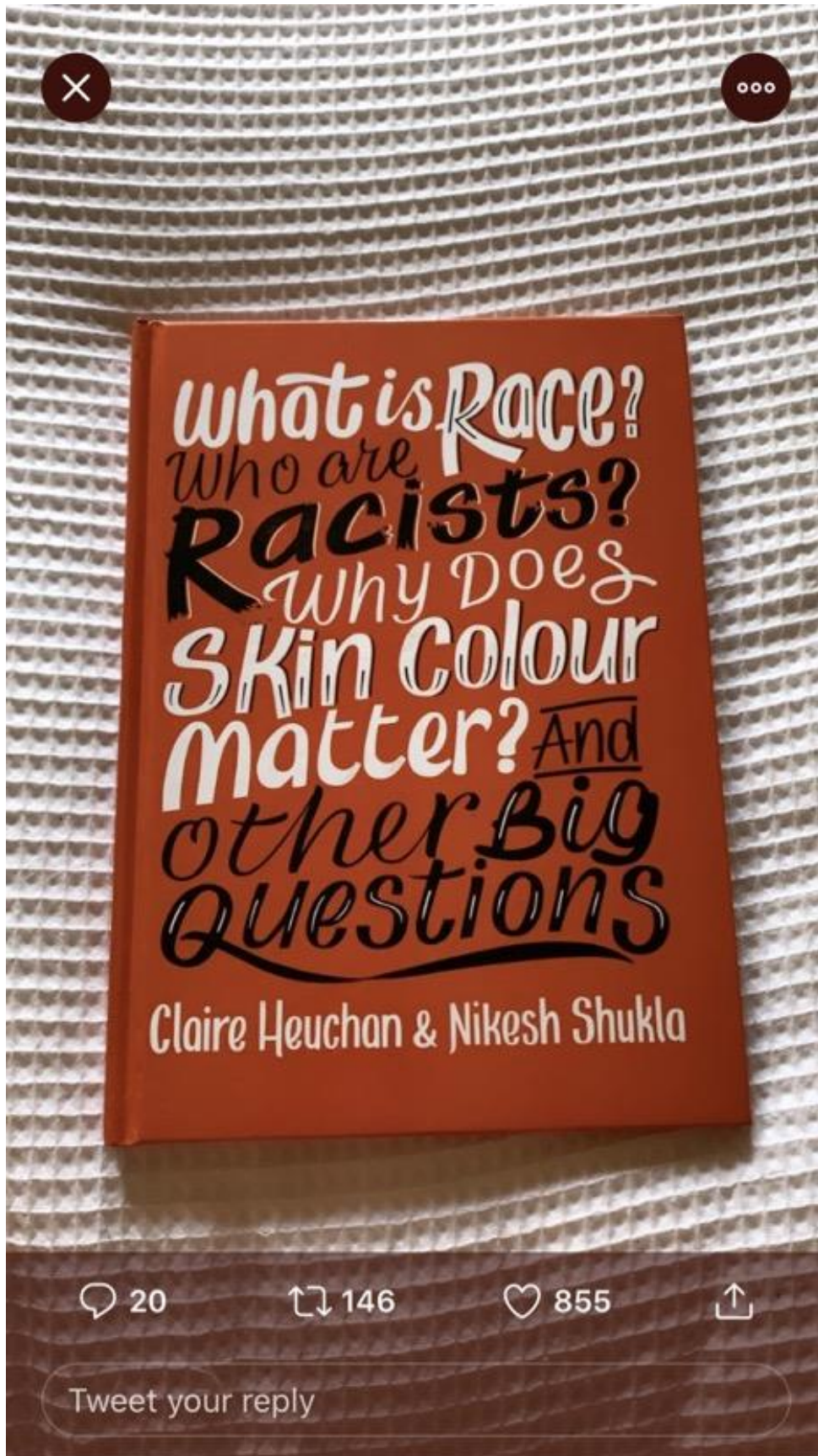


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CHRISTOPHER PAUL CURTIS

AUTHOR OF *THE WATSONS GO TO BIRMINGHAM*—1963

Bud, Not Buddy

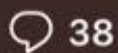


READ BY
JAMES AVERY



SPECIAL PRICE: \$19.95

AN UNABRIDGED PRODUCTION



38



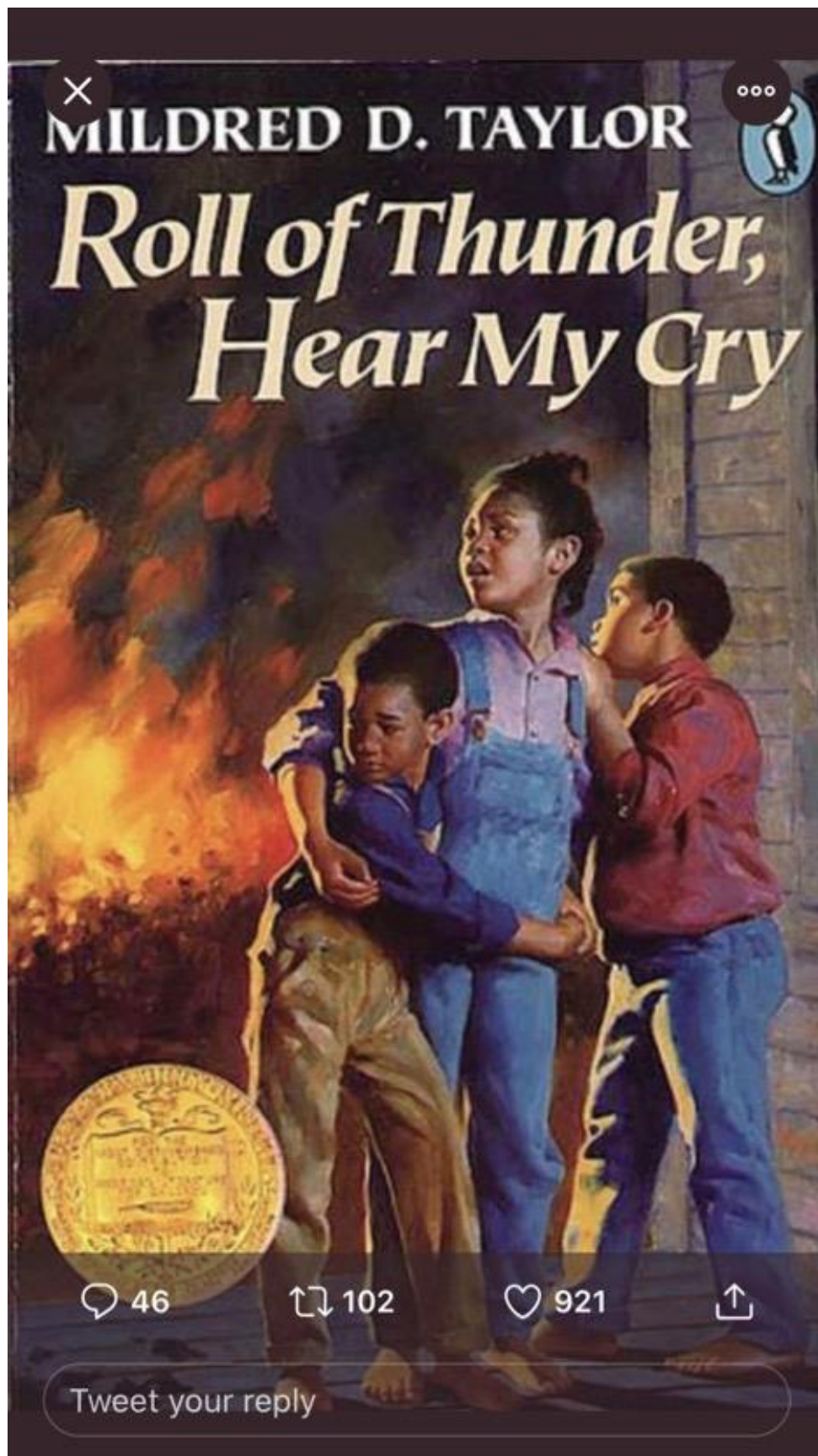
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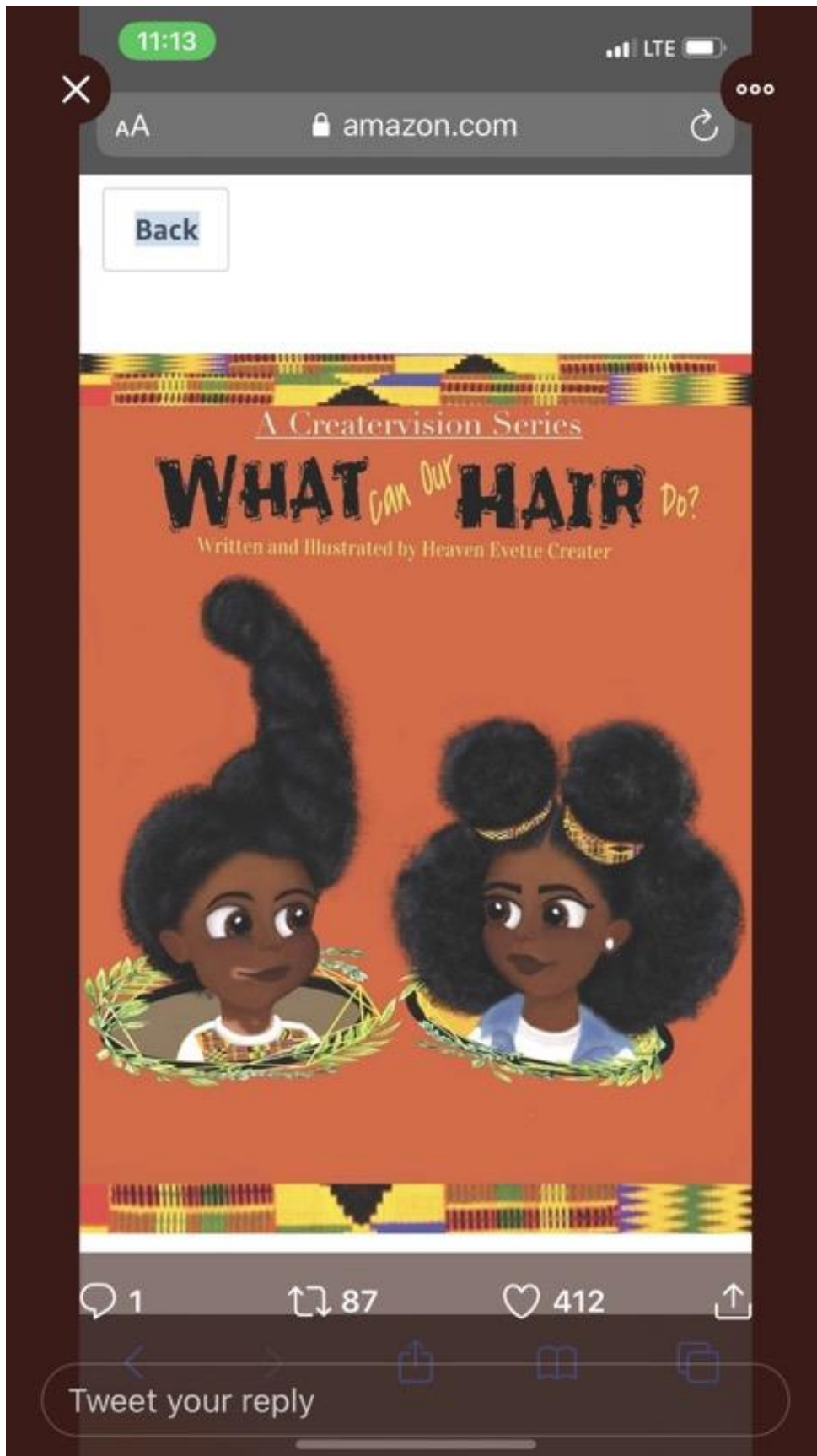


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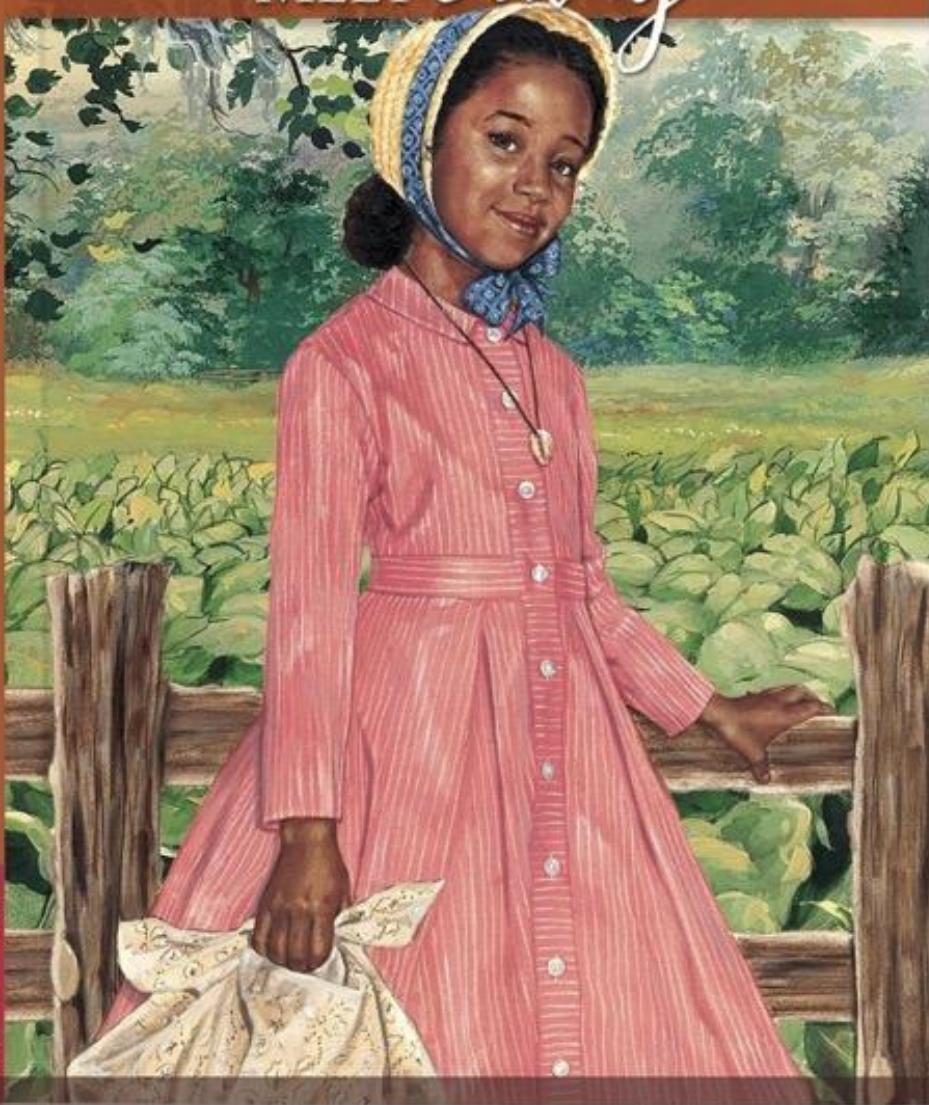




★ American Girl

MEET *Addy*

1864



💬 19

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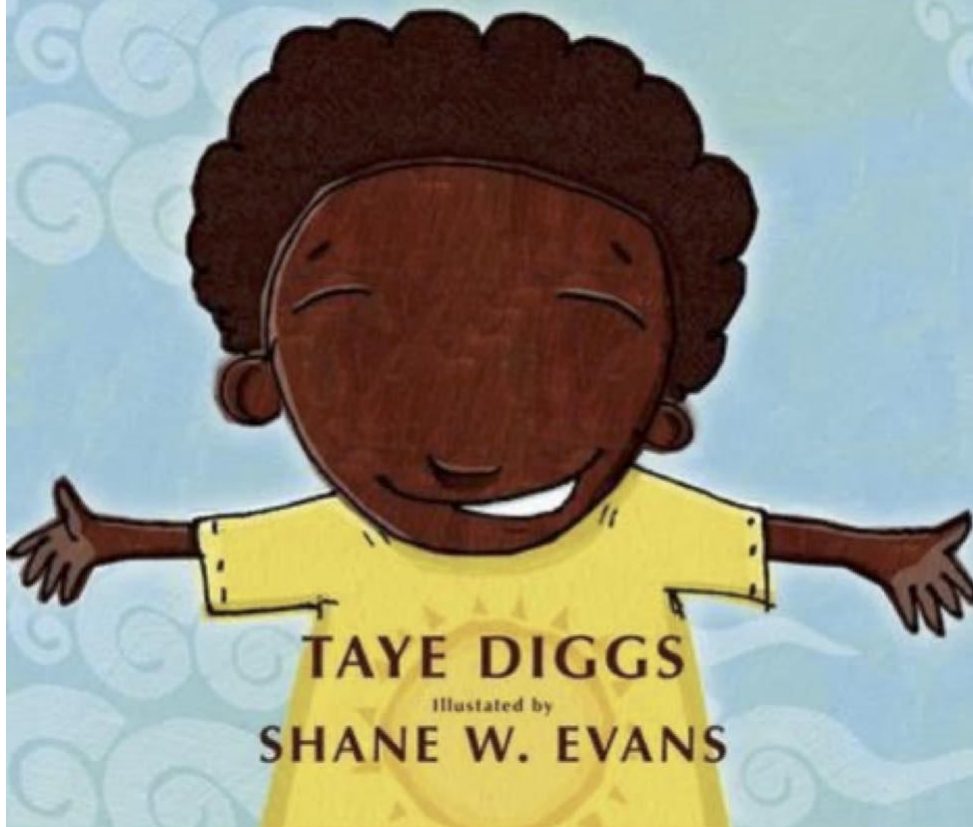
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Tweet your reply



CHOCOLATE me!



TAYE DIGGS
Illustrated by
SHANE W. EVANS



6



87



564



Tweet your reply



Not sold in stores

