

CYPSC National Seminar Outcome 4 Economic Security and Opportunity

What is Youth Work?

It's a - *planned programmes* designed for the purpose of aiding and *enhancing the personal and social development* of young persons through their *voluntary participation*, *complementary* to young peoples' formal, academic or vocational education provided – mainly by voluntary youth work organisations
(Youth Work Act 2001)

Employment Initiatives

- **Targeted** - practical support and experiences that focuses on young people not in employment, education or training
- **Preventative** – focuses on keeping young people in school, training or employment
- **Mainstream** – experiences and activities that enable young people to develop competencies and skills that are attractive to employers for example team work and decision making
- **Work Related** – opportunities that give young people chances to use and enhance skills they have gained in formal education/training through work placements, and volunteering

Employment Programmes

- **62,000** young people involved in DCYA funded programmes which address youth employability, employment and entrepreneurship- CES/DCYA 2014

Skills developed in youth organisations according to our survey of young people.

1. Communication
2. Team-working
3. Self-confidence
4. Adaptability and flexibility
5. Intercultural skills

Top 6 skills and competences most often mentioned as demanded by employers

1. Communication
2. Decision-making
3. Team-working
4. Self-confidence
5. Organisation and planning
6. Numeracy

Survey of 1000 individuals and 100 employers in Ireland ranking of the skills most needed.

- **Leadership (57%)**
- **People management and teamwork (51%)**
- **Innovation and entrepreneurship (50%)**
- **Communication (39%)**
- **Adaptability and flexibility (39%)**
- **Change management (35%)**
- **Project management (19%)**
- **Influencing (19%)**
- **Decision making (17%)**
- **Time management (14%)**

Accenture (2013)

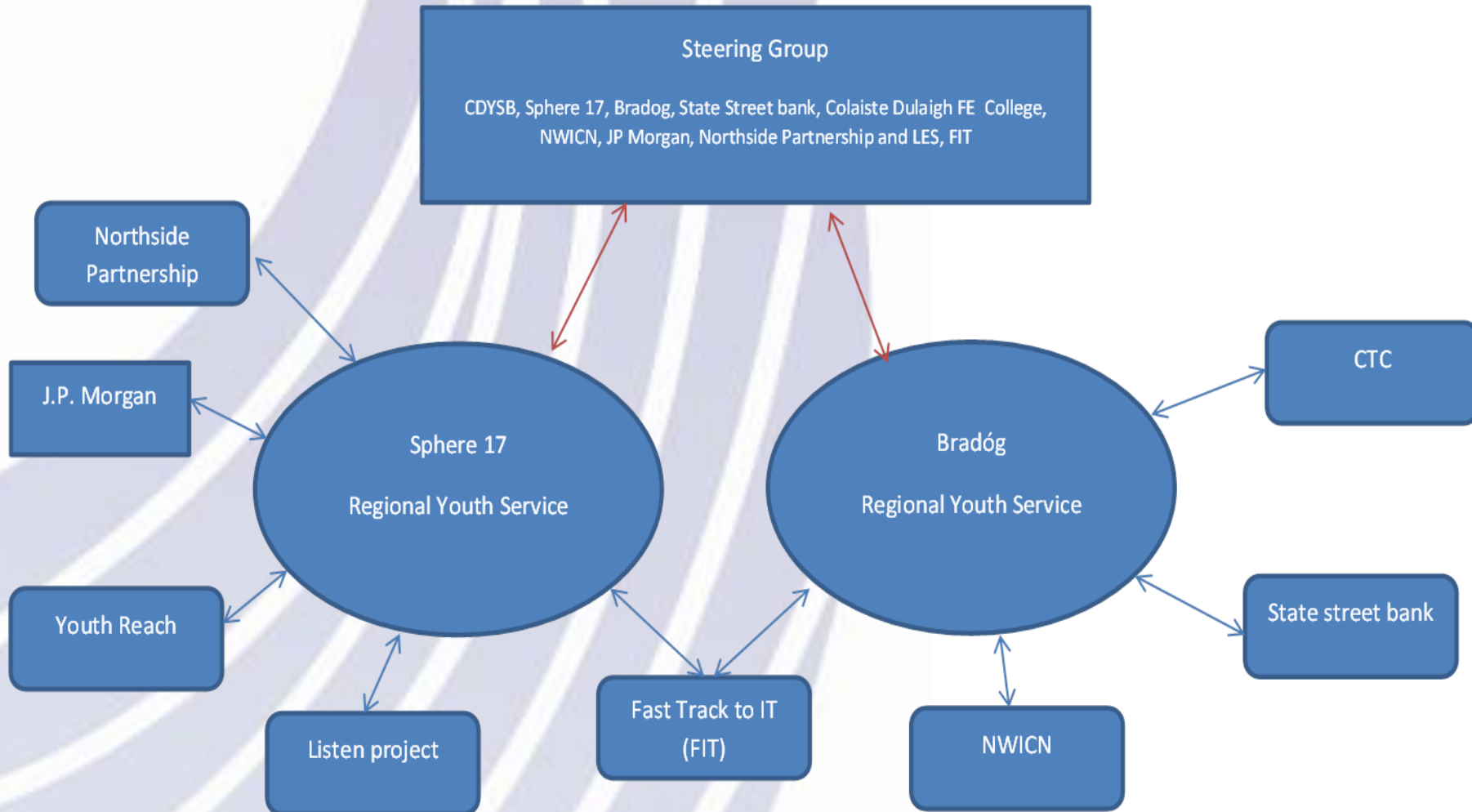
Reflects a very strong match between both aspects. This pattern is only less neat for numeracy, which is developed to a lower extent than the above-mentioned skills in youth organizations.

Souto-Otero et al. (2013) Study on the Impact of Non Formal Education in Youth Organisations on Young People's Employability

YEP!

- Targeted 100 16 – 24 year olds not in education, training or employment
- Two communities with differing demographics
- Key issues – housing, education levels, confidence, addiction, mental health, lack of structure, openness to leaving community, childcare, negative experiences with DSP

Working in Partnership



- CDYSB /CDETB
- Bradog and Sphere 17 regional Youth Services
- Northside Partnership and North West Inner City Network
- State Street Bank and JP Morgan
- CTC and Youth Reach
- Coláiste Dhúlaigh college of Further Ed
- FIT – Fast track to IT

Replicability

- Action Research – (design and build)
 - Materials
 - Programme ideas
 - Lessons learned
- New partnerships emerging
 - FIT running programmes in each centre
 - CDETB Adult Ed – pathway programme

<http://www.cdysb.ie/Library/YNOW-Magazine.aspx> issue 17

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