



# **Co. Wicklow Children's Services Committee**

## **Review of Work in 2013 and Focus for 2014**

## Co. Wicklow Children's Services Committee

### Background

The purpose of the Children's Services Committees is to secure better developmental outcomes for children through more effective integration of existing services and interventions at local level.

The Five Outcome areas for Children in Ireland envision that all children should be:

1. Healthy, both physically and mentally;
2. Supported in active learning;
3. Safe from accidental and intentional harm, and secure in the immediate and wider physical environment;
4. Economically secure;
5. Part of positive networks of family, friends, neighbours and the community, and included and participating in society

The following **principles** underpin the work of the Co. Wicklow CSC:

Children, young people and families

- Co. Wicklow CSC is children and young people centred, not agency driven
- All of our work and decisions are based on supporting children's development
- We commit to making a difference to the lives of children and young people through our work

Collaboration and Operation of Co. Wicklow CSC

- We will learn from other CSCs, taking on board their experiences to inform our work
- All involved will have a clear understanding of the role of CSCs and the particular role of Co. Wicklow CSC
- We will build the understanding of each other's roles, open doors, and work flexibly to implement the work agreed
- We are committed to and open in the process
- We are open to change and realise that change is often necessary to ensure better outcomes
- We will openly communicate and cascade the work of the CSC into our organisations
- Co. Wicklow CSC will act as an inclusive body and will work with the wider community to input into plans and implementation
- We will agree on how decisions will be reached, ideally through consensus
- We will maximise and share resources, funding and other resources to reach shared goals

Our plans and delivery

- Our work and plans will be based on data, fact and evidence
- They will be realistic and set goals and targeted outcomes
- We are committed to delivery, implementing plans and ensuring that action happens
- We will share and transfer good practice across our work together and into our organisations at large
- Our plans will be reviewed and evaluated which will inform future plans and working

## Composition of the Committee in 2013

Maurice Farnan, Acting Chair	Business Manger Dublin South East/Wicklow, HSE
Joe Lane, Deputy Chair	Head of Services, Social, Cultural & Community, Wicklow County Council
Peter Brennan	Bray Area Partnership
Frank d’Arcy	Co. Wicklow Partnership
Alison Fox	Youth Officer, Kildare and Wicklow ETB
Dr. Davina Healy	Principal Medical Officer, HSE
Declan McCarthy	Superintendent, Bray Garda Station, An Garda Síochána
Dr. Sophia Morgan	Lucena Clinic (has been absent on maternity leave in 2013)
Catherine O’Grady	(Community & Voluntary Group Representative) Marian Centre, Bray
Emma Skinner	Juvenile Liaison Officer, An Garda Síochána
Eugene Waters	Coordinator, Wicklow County Childcare Committee
Kevin Webster	Principal Social Worker, HSE (joined in November 2013)
Deirdre Whitfield	Administrative Officer, Wicklow County Council
Rosemary Yeates	(Community & Voluntary Group Representative) Bray & East Wicklow Youth Services
Fionnuala Curry	Coordinator, Co. Wicklow CSC

The Co. Wicklow CSC submitted the Co. Wicklow Children and Young People’s Plan for 2012 to 2015 to the Department of Children and Youth Affairs on the 26<sup>th</sup> October 2012. The work of the Committee is undertaken by six subgroups as follows:

**Physical Health Subgroup** – focussed on priorities such as obesity, physical activity

**Youth Mental Health Subgroup** – focussed on priorities highlighted in relation to youth mental health in the county

**Supported in Active Learning Subgroup** – focussed on concerns in relation to literacy and numeracy

**Family Support Subgroup** – to focus on priorities identified such as parenting courses, family support services, domestic violence etc.

**Change Management Subgroup** – a high level ‘decision makers’ group to focus on change during the implementation of the CYPP

**Data/Planning Subgroup** – this subgroup was in existence and was asked to continue with the work involved in bringing the CYPP to fruition

Whilst each Subgroup is chaired by a CSC member external membership from relevant agencies in the statutory, voluntary and community sectors is actively encouraged.

At the CSC meeting on the 8<sup>th</sup> November 2013 presentations were given by all subgroups in respect of the work of the subgroup in 2013 and the proposed focus of its work for 2014.

This report provides a compilation of the presentations together with an outline of activities being undertaken in relation to some activities included in the workplan by member agencies.

## **Physical Health Subgroup Review of Work in 2013 and Focus for 2014**

This subgroup oversees activities across two outcomes: Outcome 1: Healthy, both physically and mentally and; Outcome 3: Safe from Accidental and Intentional harm and secure in the immediate and wider physical environment

### **Composition of Subgroup**

Deirdre Whitfield (Chair) Wicklow County Council  
Fionnuala Curry, CSC  
Declan McCarthy, Garda Síochána  
Mary Doyle, Sports Partnership  
Martina Deasy, Springboard  
Davina Healy, HSE

### **Outcome 1: Healthy, both physically and mentally**

#### **Play and Recreation**

The following play and recreation facilities were completed in 2013:

4 new playgrounds completed  
2 new outdoor gyms  
1 mini skatepark

#### **Food & Nutrition**

32 courses Healthy Food Made easy  
20 Cool Dude courses  
12 Healthy Food parents courses  
Estimated 400 participants in 2013

#### **Physically Active**

Local Sports Partnership restarted in 2013  
National recreation week event held  
Active Youth Challenge programme held  
Girls get active programme held  
Boys summer sports programme held  
Parents bootcamp programme held

#### **Housing/Homelessness/Quality of Housing**

Initial steps taken on this – long term action

#### **Disability**

A local disability implementation group is established in Wicklow and the Coordinator made initial contact with this group in 2013. The current Chair of the group, Celine Judge, has been invited to make a presentation to meeting of the CSC in 2014.

### **Outcome 3: Safe from Accidental and Intentional harm and secure in the immediate and wider physical environment**

#### **Engage with young people through schools (road safety)**

The Garda Schools Programme is ongoing throughout the Division. With a view to increasing the delivery of the programme on a wider scale, an additional 18 members were trained in the programme in 2013. This has resulted in a more comprehensive delivery of the programme in the County and enables the Gardaí to cover all the modules in the programme which includes a personal and road safety module.

## **Target high risk young drivers**

There is no specific programme targeting young drivers. However Operation Focus and Operation Obair are two separate strategies in use in the Division which entails large numbers of static and speeding checkpoints. The members performing these checkpoints are aware of the high risk behaviour of younger drivers (in particular male drivers) and, as such, they indirectly receive high levels of attention.

The intention to use the Garda Diversion Programme for young offending drivers has not been particularly successful in that the nature of their offending is normally linked to persons unsuitable for the Diversion Programme through linked criminality. There is a very short time window i.e. 12 months from the time a driver's permit can be obtained to when offenders are outside the remit of the Juvenile programme.

## **Work together with children and young people through schools & clubs**

As at point one. Olympic boxer Garda Adam Nolan has been appointed to the Community Policing Team and along with all members of Community Policing Teams in the Division which regularly engages with sporting and other clubs.

## **Promote personal safety through Garda Schools Programme**

As at point one.

## **Youth Crime Case Management System**

The Youth Crime Case Management System is in ongoing use. Garda members have individual responsibility for prolific offenders and attend at all court hearings where their particular offender is appearing. The Garda member is "expert" on the individual, that is, they will have compiled a dossier on the person covering their personal circumstances, educational engagement, engagement with various services, criminal behaviour and association with other offenders. The Garda will also have a full history of all charges before the court for their particular offender and manage the court appearance dates to ensure the totality of criminal behaviour is tracked and the courts are aware of it. Supt. Declan McCarthy has responsibility for the System in the county and it is monitored on an ongoing basis. The need to train additional members in this system was examined in 2013 but was found to be unnecessary in that the number of appropriate offenders remains fairly constant and as the youths leave the system, new youths are picked up.

## **Youth Mental Health Subgroup Review of Work in 2013 and Focus for 2014**

**"Mental health is not just the absence of mental disorder. It is defined as a state of well-being in which every individual realizes his or her own potential, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to her or his community."**  
**World Health Organisation**

### **Composition of Subgroup**

Dr. Sophia Morgan (Chair) Lucena – Maternity Leave 2013  
Alison Fox (Co-Chair) Kildare and Wicklow ETB  
Mary Burke, Kildare and Wicklow ETB (to join in December 2013)  
Fionnuala Curry, Wicklow CSC  
Jennifer D'Arcy, Bray Area Partnership  
Sally Stafford Johnson, HSE  
Rhona McGhinn, ISPCC (joined in October 2013)

Dermot O'Brien, Hi Rez Youth Services  
Emma Skinner, An Garda Siochana  
Rosemary Yeates, Bray Youth Services

This subgroup included actions in the plan under Outcome 1: Healthy, both physically and mentally.

The first meeting of this group took place on the 24<sup>th</sup> October 2013 and a follow up meeting scheduled for the 5<sup>th</sup> December had to be cancelled. Concerns had been expressed that there may be possible duplication arising and it was hoped to bring together representatives from the various groups undertaking work in the area of youth mental health in Co. Wicklow in order to gain clarity and focus for 2014. The Chair of this subgroup has been on maternity leave in 2013 and has not yet returned to post. This issue is to be raised with the Lucena Clinic in the hope that an appropriate replacement might be found.

### **Outcome 1: Healthy, both physically and mentally**

There are seven actions included in the work plan under the priority of youth mental health. Some work has been carried out by individual agencies and committees: BAP Youth Mental Health Subgroup, Arklow Local Education Committee Wicklow Teenage Youth Initiative, and Bray & East Coast Youth Services in relation to this work.

### **Action 1: Promoting positive mental health and well-being amongst young people**

A great deal of work is being undertaken to promote positive mental health amongst young people in areas such as Bray, Wicklow and Arklow. Be Well Bray is a youth led initiative which is detailed under action 2. The Arklow Youth Mental Health Week which ran from the 7<sup>th</sup> to the 11<sup>th</sup> October 2013 is arranged by an organising committee which includes statutory, voluntary and community groups from Arklow. The week's events are organised within the local post primary schools with the participation of the students. This included the delivery of the Headstrong 'It's time to start talking' 40 minute talk to four Arklow secondary schools. Events included an official launch mental health talks, forest walk, drama, sports blitz and a choral event.

The CSC through Wicklow Child & Family Project made an application under National Lottery funding for a small sum to be used toward the publication of a leaflet for parents focussed on youth mental health. Unfortunately this application was unsuccessful.

BAP Youth Mental Health Subgroup have undertaken an audit of services in Bray. Twenty Youth workers undertook Mind Out Training in February 2013.

The Wicklow Youth Mental Health Group (Wicklow Town) held a two-day awareness raising event with the three post primary schools and Youthreach in the town. This included a drama on the issue and interactive workshops.

### **Action 2: Ensure that young people play key role in development and roll-out of youth mental health initiatives**

'Be Well Bray' is a youth led positive mental health initiative which developed out of a Seminar held by BAP Youth Mental Health Subgroup and the Hi Rez Youth Centre in October 2012. In October 2013 Be Well Bray organised a youth mental health awareness week which included a wide range of activities e.g. banners throughout the town, visits to schools,

radio interviews, publication of Be Well Times, RAP music initiative, health and fitness initiative and closing launch.

**Action 3: Increase accessibility to youth mental health services and sustain current provision in light of economic challenges**

Bray Youth Services managed to maintain a limited counselling services. Three representatives from BAP Youth Mental Health Subgroup completed training as part of the Headstrong Learning Network. BAP Youth Mental Health Subgroup held a seminar in November to explore effective community responses to youth mental health at which the keynote speaker was Dr. Tony Bates, Headstrong.

**Action 4: Strengthen interagency links to support more effective integration of services at local level**

BAP Youth Mental Health Subgroup comprises representation from HSE, SJOG, community based youth projects, schools, business and GPs to develop an integrated approach to responding to youth mental health needs and are currently working on a protocol for referral across agencies due to be completed in the first quarter of 2014. The Arklow and Wicklow Youth Mental Health Groups are also two examples of more effective integration of services at local level.

**Action 5: Support all those impacted by sudden traumatic incident (development of Critical Response Plans/Protocols)**

No activity on this action in 2013.

**Action 6: Develop local response to connection between drug and alcohol use and youth mental health with aim of developing appropriate responses**

No activity on this action in 2013

**Action 7: Target schools in Co. Wicklow with regard to promoting positive mental health and supports as appropriate**

BAP Youth Mental Health Subgroup have commenced training for both parents and adults with three talks for adults delivered by Headstrong in 2013 and a further 350 post-primary students in Bray received the Headstrong 'Let's Start Talking' 40 minute talk. This will be rolled out further in 2014. Again both Arklow and Wicklow groups target schools. Arklow has recently applied for a teacher in each school to be trained in ".b" (pronounced dot-be). It is a training resource for teachers in mindfulness in the classroom over nine different sessions/lessons, they are currently awaiting a response.

## **Supported in Active Learning Subgroup Review of Work in 2013 and Focus for 2014**

### **Composition of Subgroup**

Eugene Waters (Chair) Wicklow County Childcare Committee  
Marie Cuddihy, Wicklow County Childcare Committee  
Fionnuala Curry, CSC  
Christine Keegan, Wicklow Child & Family Project  
Niamh Maguire, Kildare and Wicklow ETB  
Mary Millett, Croí Rath Naoi  
John Stewart, NALA (attends as required)

### **Outcome 2: Supported in Active Learning**

Eugene explained that this group had agreed that the focus of the work in 2013 would be on the family literacy.

#### **Action 1: Interagency Literacy & Numeracy Campaign**

A great deal of work was carried out under this activity in 2013. The new website created by NALA 'Help my Kids Learn' has been promoted widely within the county by Wicklow CCC and other CSC agencies.

Wicklow CCC is collating information in relation to family literacy resources available in the county on behalf of NALA to be shared on the new NALA website.

The focus in 2014 will be more on language development. Information on what all agencies are doing in the area of literacy/numeracy is to be collated with a view to sharing the learning, evaluating what is being done, what works and sharing this information with other service providers.

#### **Action 2: Training in L&N for those working with families and young children**

On 23<sup>rd</sup> March Kildare and Wicklow ETB delivered a Literacy and Numeracy workshop to 107 ECCE professionals from the entire county as part of a Wicklow County Childcare Committee Providers' Day. This event received excellent feedback from the participants.

Kildare and Wicklow ETB had committed to meeting the funding costs of delivery of a FETAC Level 6 module on literacy/numeracy to frontline workers in targeted ECCE services, however, the reorganisation of the VECs mid-year has meant that this action could not proceed in 2013.

#### **Action 3: Building Literacy and Numeracy Capacity with parents and young children**

In 2014 it is hoped to deliver literacy/numeracy workshops to frontline workers in targeted family support services, family resource centres and community childcare providers. One workshop will be held in the East and the second in the West of the county. Services offering workers for this training will be asked to commit to deliver a literacy/numeracy activity session to a specified number of targeted Parent and Toddler Groups.

#### **Action 4: Transitions from Primary to Secondary**

It had been agreed that work on this issue would not commence in 2013 however initial discussions have taken place about forming a specific working group to look at this action in 2014. The composition of that group is under consideration.



Initially work will be done on trying to find out the extent of the problem in Co. Wicklow. The Chair and Coordinator will work on this in early 2014 before members are approached to sit on a working group. Other CSCs who have looked at this issue will be approached to learn from their experience.

## **Family Support Subgroup Review of Work in 2013 and Focus for 2014**

### **Definition**

*“Family support is both a style of work and a set of activities; which reinforce positive informal social networks through integrated programmes; combining statutory, voluntary, community and private services, primarily focused on early intervention across a range of levels and needs with the aim of promoting and protecting the health, wellbeing and rights of all children, young people and their families in their own homes and communities, with particular attention to those who are vulnerable or at risk”* Pinkerton J., Dolan P., & Canavan J. (2004) Family Support in Ireland: Definition & Strategic Intent, A Paper for the Department of Health and Children

### **Composition of Subgroup**

Frank d’Arcy (Chair), Co. Wicklow Partnership  
Peter Brennan, Bray Area Partnership  
Fionnuala Curry, CSC Coordinator  
Martina Deasy (Springboard, Arklow)  
Grace Fairweather (Child & Family Agency)  
Christine Keegan (Wicklow Child & Family Project)  
Caoimhe Kerins (Greystones FRC)  
Anne-Marie McMorrow (Bray Women’s Refuge)  
Catherine O’Grady, Marian Centre  
Eugene Waters, Wicklow County Childcare Committee  
Niamh Wogan (Little Bray FRC)  
Rosemary Yeates, Bray and East Wicklow Youth Services (Crosscare)

### **Outcome 5: Part of a positive network of family, friends, neighbours and the community and included and participating in society.**

Six meetings held in 2013

Seven actions included in the Children and Young People’s Plan 2012 to 2015

Three activities actively received attention in 2013

### **Actions**

1. Map of Family Support Services
2. Early Intervention & Prevention Protocol
3. Implementation of Children First
4. Parenting Courses
5. Teen Parents
6. Interface, Communication & Cooperation between Agencies
7. Domestic Violence

### **Action 1, Map of Services:**

- Work ongoing.
- Services have been listed and placed at their relevant Hardiker Level.
- Reflects lack of services in South and West of the County. Groups would like to map this onto small area maps of deprivation.

**Action 2, Early Intervention & Prevention Protocols:** Protocol development on hold pending national approach and establishment of new agency. Supported Bray FSWG application under Area Based Response to Child Poverty.

**Action 3, Children First:**

- Subgroup is awaiting the roll out of the new Children First training for all sectors.
- Keeping Safe is in place until 1<sup>st</sup> January 2014.
- New legislation still awaited expected in 2014.
- A pilot is in place for the Early Childhood sector whereby 60 trainers are to be trained. However, there is a 3 year strategy in place and according to B. Dodds *'there is no immediate rush in respect of accessing the training'*

**Action 4, Parenting Courses:**

- A great deal of time has been given to collating information on parenting courses in the county.
- Work is ongoing in maintaining and updating the information as service providers have found this a valuable document.
- The information reflects a high level of interagency working in the county.
- In 2013 no new courses were introduced.
- A working group met and agreed to make a multi-agency application under Parent Plus led by the CSC

**Action 5, Teen Parents:**

- No activity on this action in 2013 however Crosscare have indicated that they may be pursuing an initiative in Arklow in 2014 and Springboard would like to be involved.

**Action 6, Interface, Communication/Cooperation between agencies (Protocols):**

- Awaiting national approach
- Raised with new national coordinator
- Awaiting establishment of new agency and new service delivery framework

**Action 7, Domestic Violence:**

- Agreed that no activity would take place in 2014
- Initial scoping meeting took place on the 21<sup>st</sup> October 2013 to agree an approach
- Further meeting to take place on the 3<sup>rd</sup> December to finalise focus for 2014, suggestions so far include:
  - ❖ Encouraging agencies to participate in established awareness raising campaigns
  - ❖ Review recent research and explore existing sexual education programme delivery within the education sector
  - ❖ Identify and disseminate information on existing services in a user friendly format

**Highlights for the Family Support Subgroup**

- Collation of the Parenting Courses information has been seen as useful by the group
- Multi-agency application under the Parent Plus Initiative
- It is evident that there is a great deal of interagency work happening in Co. Wicklow
- Sharing information creates opportunities
- Appointment of the National Coordinator is a positive and shows a commitment by the DCYA to the initiative

**Challenges for the Family Support Subgroup**

- Raising awareness of the CSC
- How will we address the issue of resources going forward?

- Where are we going to fit into the new structures?
- How will we be able to maintain our Coordinator?
- How will we address the gaps in services in the West and South of the County?

## **Data/Planning and Change Management Subgroup Review**

### **Change Management**

The Change Management Section of Plan includes 12 actions and it combines the work of two subgroups: Data/Planning Subgroup (4 actions); Change Management Subgroup (8 actions). The Change Management Subgroup are also responsible for Outcome Area 4: Economically Secure which encompasses the work of the Partnership Companies and the establishment of the new structure to replace the CDB.

Examples of ongoing work in relation to Outcome Area 4: Economically Secure being undertaken include the following:

Bray Area Partnership 'Job Alert' and 'Job of the Month' leaflet. **Job Alert** is an email system initiative aimed at unemployed individuals (including parents) that provide information on a weekly basis of advertised employment vacancies and other progression related opportunities to support entry into the labour market. Over 800 people throughout the area are availing of the support initiative. Jobs of the Month leaflet is produced and distributed widely across the area through local offices and door to door within the targeted neighbourhoods.

#### **Data/Planning Subgroup Membership:**

- Fionnuala Curry, CSC Coordinator
- Alison Fox, Kildare and Wicklow ETB
- Deirdre Whitfield, Wicklow County Council
- Eugene Waters, Wicklow County Childcare Committee
- Garvan Hickey (Wicklow County Council – redeployed)
- Additional member from the area of health under consideration

#### **Change Management Subgroup Membership:**

- Joe Lane (Chair), Wicklow County Council
  - Peter Brennan, Bray Area Partnership
  - Frank d'Arcy, Co. Wicklow Partnership
  - Maurice Farnan, HSE
  - Declan McCarthy, Garda Siochana
- On mailing list but not attending CM Meetings:
- Colette McLoughlin, Child & Family Agency
  - Kevin Lewis, Kildare and Wicklow ETB

### **Change Management Actions**

1. Research
2. Sociodemographic Profile
3. Directory of Service
4. Data Collection
5. Steering Group Representation
6. Employment of Coordinator
7. Coordinators Network
8. Website

9. Engagement by relevant agencies
10. Strategy/Business Plan Alignment
11. Data Sharing & Other Protocols
12. Integrating Learning & Best Practice

**Action 1, Research:**

- Nothing to report

**Action 2, Sociodemographic Profile:**

- Garvan Hickey no longer available to group however Wicklow County Council have committed to ensuring updated profile will be available before year end

**Action 3, Directory of Services:**

- It was agreed early on to use the existing Wicklow Community Directory
- Updated by Bray Area Partnership
- Wicklow CSC is listed

**Action 4, Data Collection (County Basis):**

- Raised at national steering group meetings and with new National Coordinator and highlighted at CSC Networking event 19<sup>th</sup> Sept. as a priority
- Being followed up by the National Coordinator, CES and DCYA Research Unit and it is hoped to have something within 18months

**Action 5, Steering Group Representation:**

- Chair, Maurice Farnan, attends on behalf of the Committee
- 3 meetings in 2013
- 2 progress reports supplied by Coordinator

**Action 6, Continued Employment of Coordinator:**

- Successfully achieved in 2013 under very difficult circumstances with substantial financial assistance from DCYA

**Action 7, Coordinators' Network:**

- 2 Coordinators' Network meetings in 2013
- 4 meetings proposed for 2014

**Action 8, Website:**

- Website presence created on the Wicklow County Childcare Committee website
- Link shared with all agencies <http://www.wccc.ie/resources/wicklowcsc/>

**Action 9, Commitment to WTFC Initiative:**

- 8 CSC meetings to date in 2013
- Excellent attendance by all agencies

**Action 10, Strategy/Business Plan Alignment:**

- Achieved to some extent with Wicklow County Childcare Committee and An Garda Síochana

**Action 11, Data Sharing and other protocols:**

- Raised with CSC Steering Group & new national coordinator
- Awaiting national approach and C&FA National Service Delivery Framework

**Action 12, Adopting and Integrating Learning and best practice issues:**

- Achieved through shared learning
- CSC Networking Event, Steering Group Meetings, Coordinators' Network and subgroups

### **Data/Planning Subgroup Focus for 2014**

- All activities as included in the plan with particular emphasis on the website and data collection/analysis
- Gap left by redeployment of County Council staff to be addressed between Coordinator and Wicklow County Childcare Committee
- Additional member of subgroup to be considered from the area of health (HSE or C&FA)

### **Change Management Subgroup Focus for 2014**

All activities as set out in the plan with particular emphasis on:

- Prioritising the employment of the Coordinator
- Ensuring a strong commitment to the initiative from senior management from all agencies and raising awareness within agencies
- Agreeing further strategy/business plan alignment
- Ensuring that Wicklow CSC is represented on all relevant national forums
- Ensuring that national protocols, when they become available, are clearly communicated and adopted by all agencies

### **Highlights**

- Maintaining Coordinator in 2013 under extremely challenging circumstances
- Creating a website presence at neutral cost
- Maintaining a high level of commitment from senior management in all agencies
- Regular CSC meetings and active subgroups

### **Challenges**

- Awaiting national approach to funding Coordinator
- Awaiting national service delivery framework and its impact on Wicklow CSC
- Awaiting agreed national protocols
- Awaiting the establishment of the new agency and its impact on the work of the CSC
- Awaiting the finalisation of local government structures and the place for CSCs within these structures
- How this group will tackle Outcome 4 – Economically Secure
- Lack of feedback from CSC Steering Group to issues raised

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013 (timeframe for completion in 2013)	Who? (who is leading this activity)	Status at 31/12/13
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)			
<b>Examples</b>							
Play and Recreation	To ensure adequate play and recreation infrastructure in the county and to encourage and promote children's play and recreation	No. of playgrounds/Multi Use Games Areas(MUGA)/ skateparks in the county under the LEADER programme, County Wicklow Partnership, county council funding and community contribution	1 completed and comprehensive play policy ranging from 0 – 18 years.  6 new playgrounds/MUGAs	Set up an interagency task group to develop the play policy;  Consult with stakeholders;  Develop policy for adoption by Wicklow County Council and other relevant agencies	Tendering for advisor on policy – June  Process of consultation – end by September  Policy by December	Wicklow County Council  Co. Wicklow Partnership  Local Community Groups	Play Policy behind schedule due to delay in e-tendering process  Infrastructure exceeded target in 2013  4 new playgrounds completed 2 new outdoor gyms 1 mini skatepark
Food & Nutrition	Increase the physical health and well being of families by making accessible a range of courses on food and nutrition in the county	No. of courses on food and nutrition in the county;  No agencies sharing resources in delivering courses	Increase by 25% the number of courses in the county;  Increase by 10% the number of agencies sharing	Compile and disseminate information on the food and nutrition courses 'Healthy Food Made Easy' already developed and available;		Springboard /Co. Wicklow Partnership, HFME Programme.	32 courses Healthy Food Made easy 20 Cool Dude courses 12 Healthy Food parents courses Estimated 400 participants in 2013

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### Outcome 1: Healthy, both physically and mentally

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<b>Examples</b>							
			resources in delivering courses  No of breakfast clubs.	Establish links between agencies;  Develop creative ways to deliver courses  Support the continuation of breakfast clubs in the county and promote the provision of healthy foods at such clubs			
Physically active	Increase the health and wellbeing of children and young people by promoting and facilitating active lifestyles	Increased number of children involved in programmes	No of programmes  No children participating in programmes  1 LSP in Wicklow	Re-establish the LSP in Wicklow  Support and promote sporting programmes especially those that target 'at-risk youth'  Develop increase and maintain sporting and	Co-ordinator in place by end June  VEC and other partners here	Wicklow county council  VEC to partner	Sport infrastructure - Dependent on Sports Capital Programme 2013  Interim measure for management of LSP was put in place  Secured funding for National Recreation Week

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### Outcome 1: Healthy, both physically and mentally

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<b>Examples</b>							
			1 set of guidelines	recreational infrastructure in the county and take full advantage of funding opportunities  Develop guidelines for the built environment and open spaces, to encourage recreational activity.  Support the findings of the DCU study on physical activity in Children in Wicklow  Support PE Programmes in Schools	To be done as part of play policy – see timeline above  To be contacted		(24 <sup>th</sup> – 28 <sup>th</sup> June) was run by the KWETB sports promotion unit, targeting disadvantaged youth in Arklow



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### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013 (timeframe for completion in 2013)	Who? (who is leading this activity)	Status at 31/12/13
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)			
<b>Examples</b>							
Housing/homelessness/quality of housing	Create links with the Housing SPC of Wicklow County Council in order to address housing issues in relation to children and young people	Link established with Housing SPC of Wicklow County Council	Link to Housing SPC of Wicklow County Council	To be agreed	Long term action	Wicklow County Council	Discussions have begun with housing section – resource problems
Disability	Establish link with Co. Wicklow Disability Local Implementation Group  To avoid duplication and promote an interagency approach to disability services in the county	Relevant link established with Wicklow Disability LIG  Relevant issues raised	1 link  No. of issues raised	Liaise with Co. Wicklow Disability Local Implementation Group to agree how to establish appropriate link  Raise any issues of concern with the LIG and support them in their work in the county	Q1 2013  Ongoing through lifetime of plan	CSC Co-ordinator & LIG	Behind target  Chair of LIG changed mid-year  Current Chair of LIG to present to CSC in early 2014

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Youth mental health	To promote positive mental health and well-being amongst young people	<p>Mapping complete</p> <p>Number of activities identified</p> <p>Numbers and location of young people participating identified</p> <p>Up-dating annually on website</p> <p>Number of appropriate individuals trained in Mind Out and other similar youth mental health initiatives</p>	<p>90% mapped</p> <p>100%</p> <p>Annual review</p> <p>2 meetings held</p>	<p>To identify and map youth mental health activities in Co. Wicklow.</p> <p>Through Bray, Wicklow and Arklow Youth Mental Health Initiatives, gather numbers and location of young people participating in 2013</p> <p>Link current urban initiatives which have youth mental health events to establish county-wide initiative that promotes positive mental health for young people.</p>			<p><b>Youth Mental Health Activities behind target. Subgroup to be reactivated in 2014 with new Chair.</b></p> <p>Work by existing county groups noted herein.</p> <p>Bray Area Partnership Youth Mental Health Sub-group have undertaken an audit of services in Bray.</p>

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
			20% increase	Identify number and increase those trained in 'Mind Out' and similar youth mental health initiatives			20 Youth Workers undertook Mind out Training in February 2013 through Bray Area Partnership Youth Mental Health Sub-group
Youth Mental health	To ensure that young people play key role in development and roll-out of youth mental health initiatives	Event and process documented  Engagement with Youth Mental Health initiatives in Co. Wicklow  Collation of models	Document compiled and distributed  Young people identified and brought together  Models shared	Document learning from Bray Youth mental health event, organised by young people for young people, to share learning with others  Through current networks identify young people to be involved in youth participation model, this will be defined by them  Review Headstrong and ISPCC Youth Participation			Be Well Bray developed out of Bray Area Partnership (BAP) Youth Mental Health Seminar in October 2012 with direct support from Hi Rez Youth Centre.  Be Well Bray have been active in informing the work of the sub-group in Bray as well as taking on the Youth Mental Health Awareness Week in October 2013 with a number of activities including banners throughout the town, visits to schools, radio

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
				models as examples to work with young people			interviews, publication of Be Well Times, RAP music initiative, health and fitness initiative and closing launch.
Youth Mental Health	To increase accessibility to youth mental health services  To sustain current provision in light of economic challenges	Number of youth mental health services, mapping available on line  Questionnaire developed for user's and ex-users of youth mental health services	Mapping of services  70% questionnaires completed, recommendations developed	To map services currently available in County Wicklow  Explore opportunities to develop additional services for example Jigsaw Initiative.  Through consultation with young people explore mechanisms to make services more youth friendly and accessible  Lobby for retention of current services such as			Three representatives from BAP Youth Mental Health Sub-group completed training as part of the Headstrong Learning Network.  BAP Youth Mental Health Sub-group held a seminar in November exploring effective community based responses to youth mental health with Dr. Tony Bates as key note speaker.

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
				youth counselling, child and adolescent mental health services			
Youth Mental Health	To strengthen inter-agency links to support more effective integration of services at local level	Identifying current CR Plans at local level		Develop inter-agency care pathways  Development and implementation of interagency protocols regarding information sharing and interagency working			BAP Youth Mental Health Sub-group comprises representation from HSE, SJO, community based youth projects, schools, business and GPs to develop an integrated approach to responding to youth mental health needs and are currently working on a protocol for referral across agencies due to be completed in the first quarter of 2014.

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Youth Mental Health	Support all those impacted by sudden traumatic incident and link to appropriate service	Access to CRP currently in place	Shared all available plans with stakeholders	Ensure all agencies are involved in Critical Response Plans/Protocols locally			
Youth Mental Health	Develop local response to connection between drug and alcohol use and youth mental health with aim to developing appropriate responses	Engagement of drug and alcohol services on YMH Subgroup  Development of inter-agency protocols as per above	1 Rep on committee  No. of protocols developed	Establish links with current statutory and voluntary drug and alcohol services in Wicklow and surrounds  Development of relationship with services with view to developing an inter-agency response			
Youth Mental Health	Target schools in Co. Wicklow with regard to promoting positive mental health and supports as appropriate	No. of schools engaged  No. of teachers participating in training	30% of schools involved	Develop training targeted at appropriate teachers in schools regarding 'One meaningful Adult' in consultation with Headstrong Model. Raise			BAP Youth Mental Health sub-group have commenced training for both parents and adults with 3 talks for adults delivered by Headstrong in 2013 and a further 350

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome 1: Healthy, both physically and mentally

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
				awareness in schools of role in youth mental health			students received the 'Let's Start Taking' 40 minute talk delivered by Headstrong in Bray Post-Primary Schools. This will be rolled out further in 2014.

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 2: Supported in Active Learning

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Inter-agency Literacy & Numeracy Campaign	To raise awareness of Literacy & Numeracy resources throughout the county and nationally for parents, families and professionals, such as those available through NALA and the Kildare and Wicklow ETB	Increased levels of sign-posting to local Literacy & Numeracy courses by third sector organizations, childcare and education professionals (primary and secondary) in the county. Higher awareness of Literacy & Numeracy issues by the public and of the services and resources available to assist with these issues.	Number of events held and number of updates provided to NALA	Update NALA website with details of L&N resources and activities available in Co. Wicklow. Promote National NALA campaign and resources to parents, education professionals, those working in the 'third sector' (i.e. voluntary and community orgs) and ECCE (Early Childhood Care & Education) professionals throughout the county. Disseminate information about L&N to childcare professionals and to parents via the various networks within the L&N Sub-group	Q2 2013	Wicklow CCC and KWETB (with support from NALA)	<i>KWETB delivered a Literacy &amp; Numeracy workshop to 97 professionals from the Early Years sector in the county as part of a collaboration with WCCC's Provider's Day, including promotion of the NALA campaign.</i>  <i>WCCC are coordinating a mapping process of Family Literacy resources available in the county on behalf of NALA.</i>



## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 2: Supported in Active Learning

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Training in L&N for those working with families and young people	To increase the skills and shared learning of those already working with family literacy issues and build a network of professionals who can increase awareness of L&N issues and share their learning and best practice within their agencies.	Increased awareness and understanding of L&N issues among professionals in positions that can positively influence parents and families. Train childcare professionals, childcare development workers, professionals and volunteers working with families and young people to (a) raise awareness (b) increase referrals (c) improve communication of L&N issues and best practice.	Number of training courses held, number of participants, number of organisations involved.	Recruitment of suitable candidates through the Sub-group networks. VEC to provide L&N training to those working with children and families such as PHNs, Pre-school Leaders. Community Providers, community and statutory groups working with families in the ECCE sector, P&T group leaders.	To be changed in 2014	Wicklow CCC & KWETB (with support from NALA)	<i>This action will not proceed due to lack of funding however plans are in place to address this need from another perspective in 2014.</i>

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 2: Supported in Active Learning

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Building Literacy and Numeracy capacity with parents and young children	To develop an inter-agency work plan to build upon the good work already taking place by community and voluntary groups in the county.	Number of meetings of working group, successful dissemination of funding, evidence of inter-agency work and collaboration, no. of parents engaged by the agencies involved in the working group.	(a)Parents engaged (b) pre-school and parent & toddler groups engaged (c) number of sessions held, (d) number of overall participants (number of groups supported (e) evidence of increased collaboration between local agencies to tackle L&N issues in a more	Call for agencies. Convene working task group of local Third Sector agencies to work with parents of pre-school aged children to nurture good practice in L&N among young families in the county Dissemination of funding. Agreement of targets/outputs.	Q2-Q4 2013	NALA/WCCC	<p><i>NALA rolling out national campaign on Literacy and Numeracy from Mid-April, inc. a television series. Resources and information from this campaign will be disseminated to agencies and groups who are in contact with parents (inc. Parent &amp; Toddler groups)</i></p> <p><i>NALA L&amp;N programme aired 20<sup>th</sup> May.</i></p> <p><i>NALA Literacy &amp; Numeracy awareness materials distributed by WCCC.</i></p>

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 2: Supported in Active Learning

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
			cohesive, holistic manner				
Tackling the issue of transitions from primary to secondary education and within the school system (i.e. from the Junior to Senior Cycle) and the children who are 'missing' from school for any reason (inc.	Implementation of mechanisms to identify the number and identity of children in the county who go 'missing' from the system in transition from primary to secondary education. Carry out work with young people preparing to move to secondary school to increase the chances of successful transition.	Ability to identify the number and identity of children who go missing and provide the information to the relevant agencies and decision makers.	To target and ultimately reduce the number of children who go 'missing' from the system in transition from primary to secondary education and those who are missing from school attendance on a	Research to be carried out to assess the scale of the problem in Co. Wicklow and what mechanisms are currently in place to deal with this. If necessary, dependent on outcome of research, mechanisms to be drawn up by working group of relevant partners to tackle the issue. Issue to be monitored at the highest levels of the CSC as structural change may be needed to occur to enable	2014	TBC	No work in 2014.

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 2: Supported in Active Learning

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
suspension, expulsion, non-completion), both temporarily and permanently.			regular basis or do not complete the transition from the junior to senior cycle.	the identification of these children.			

## Action Plan for Co. Co. Wicklow Children's Services Committee

### Outcome Area 3: Safe from accidental and intentional harm and secure in the immediate and wider physical environment

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Safe & Secure	Engage with young people and children through schools in the delivery of key road safety messages	<p>Increase the numbers of Garda Road Safety talks in schools.</p> <p>Delivery of "It Won't happen to me" programme to Transition year students.</p>	No of talks/programme and no of participants	<p>Deliver road safety talks</p> <p>Deliver 'It won't happen to me' programme</p>	Ongoing	Garda Siochana	Additional 18 members were trained in the programme in 2013. This has resulted in a more comprehensive delivery.
Safe & Secure	Target High risk young drivers through the Diversion Programmes	Monitor youth referrals for Road Traffic Offences and consider young offending drivers for inclusion in Garda Youth Diversion Projects.	No of referrals received	Identify suitable candidates for referral	Ongoing	Garda Siochana	GDP has not been successful in targeting young drivers however Operations Focus and Obair also target high risk young drivers

## Action Plan for Co. Co. Wicklow Children's Services Committee

### Outcome Area 3: Safe from accidental and intentional harm and secure in the immediate and wider physical environment

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Safe & secure	Work together with children and young people through schools and clubs	Maintain and develop Garda involvement in schools and clubs.	No. of event organised delivered attended	<p>Community police and JLOs to organise, deliver and participate in relevant youth events</p> <p>Implementation of any recommendations coming from Garda/Comhairle na nÓg research and maintaining link with Comhairle</p> <p>Continued participation in Youth justice workshop of Mental Health week</p>	ongoing	Garda Siochana	Also engagement with sporting and other clubs

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 3: Safe from accidental and intentional harm and secure in the immediate and wider physical environment

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Safe & secure	Promote personal safety for children and young people through the Garda Schools Programme	Continue the development and increase of the Garda Schools programme	No of programmes  No of participants	Delivery of Garda schools programme by trained Garda personnel	Ongoing	Garda Siochana	As at point 1
Safe & secure	Continual support of the Youth Crime Case Management System	All prolific youth offenders will have a trained case manager assigned to them	No of offenders being managed	Trained Garda Case Managers interacting with offenders and relevant State agencies e.g. Courts, Probation	Ongoing	Garda Siochana	The Youth Crime Case Management System is in ongoing use.

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 4: Economically Secure

Priority Area  (To be identified based on the local needs analysis)	Objective(s)  (A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	Indicators  (The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)	Target	Activities for 2013  (The activities that the CSC will undertake to deliver on its objectives)	Timeframe for 2013	Who?	Status at 31/12/13  (e.g. documents from Government, state agencies, or local organisations e.g. RAPID)
<b>Example</b>							
Maintain link with CDB (or emerging structure) & Economic Subgroup	To improve economic security for children & families in Co. Wicklow	Maintain strong link with CDB and its economic subgroup	No of CDB Meetings  No of Economic Subgroup Meetings  No of CSC Member participating  No of initiatives undertaken  No of submissions	To attend CDB and Economic subgroup meetings  To make any submissions as recommended by the CSC	2012 to 2015	CSC Members	Behind target. CDB Structure disbanded and no replacement structure yet in place.



## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 4: Economically Secure

Priority Area	Objective(s)	Indicators	Target	Activities for 2013	Timeframe for 2013	Who?	Status at 31/12/13
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives)			(e.g. documents from Government, state agencies, or local organisations e.g. RAPID)
<b>Example</b>							
Collaboration with and between the Dept. of Social Protection, Local Development Companies and other bodies that provide services and supports that impact on the economic circumstances of families, particularly low income family units.	To raise awareness, knowledge and signposting of/to services leading to an increased engagement with and uptake of the supports available.	No. of bodies involved.  Type and number of initiatives undertaken.  Uptake of relevant services and supports.	Greater knowledge of employment services and support schemes such as Family Income Supplement that are designed to progress people into employment and maintain the family's economic viability and security.	Relevant Government Depts./agencies, Local Development Companies and community based service providers will continue to promote and encourage engage with and uptake of services that support families, particularly low income family units to have greater economic security.	2012 – 2015	Local Development Companies.  Dept. of Social Protection.  C/V sector groups.	Local Development Companies strategic plans.  Government Action Plan for Jobs.  BAP Jobs Alert & Job of the Month

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 5: Part of positive networks of family, friends, neighbours and the community and Included and participating in society

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status at 31/12/13
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Map of Services working in the area of Family Support	<p>Identify what is the role of each of the services.</p> <p>Ensure that there is an interagency approach in meeting the needs of families</p> <p>Address gaps in service provision</p>	Families and young people access the services	Map of all agencies both voluntary and statutory	<p>Adopt a definition of Family Support Services</p> <p>Record stats in relation to services. Identify needs and gaps</p>	Ongoing	FC, CK and MD	Work ongoing
Early Intervention & Prevention	Ensure an interagency response to working with families where children are at risk due to welfare concerns	Improve response to child welfare concerns	No. of Interagency Protocol in place in services	Devise an interagency protocol for family support services in Co. Wicklow.	Hold	Hold	New agency suite of documents received before end 2013

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 5: Part of positive networks of family, friends, neighbours and the community and Included and participating in society

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status at 31/12/13
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
			1 ABRCP application	Supported application under Area Based Response to Child Poverty by Bray Area Partnership	Q2 2013	BAP	Bray application shortlisted to participate in next stage
Support the Implementation of Children First National Guidance across all agencies and community groups	To ensure that all those working with children and families in CSC member agencies have received training in Children First National Guidance	That all CSC Member staff will receive the identified training	No of sessions No of participants No of agencies trained	Provide information and training sessions in Children First  Identify gaps and consider ways to address such gaps	Q4 2013	WCCC & other CSC Agencies	New training initiative awaited.  WCCC driving delivery of new training in ECCE sector.

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 5: Part of positive networks of family, friends, neighbours and the community and Included and participating in society

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status at 31/12/13
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Parenting courses	<p>To identify and evaluate the types and criteria of parenting courses being offered</p> <p>To avoid duplication and to promote an interagency approach to delivery</p> <p>To ensure that appropriate courses are available for specific target groups e.g. lone parents, parenting teenagers, fathers</p>	<p>Directory of parenting courses with a range of models available</p> <p>Interagency cooperation – number of agencies sharing resources to deliver courses</p>	<p>1 directory of parenting courses</p> <p>3 new interagency actions where resources are shared</p>	<p>Compile a directory of parenting courses &amp; providers for the county</p> <p>Identify gaps and overlaps</p> <p>Coordinate the delivery of evidence based parenting courses</p> <p>Establish links between relevant agencies</p> <p>Explore creative ways to deliver courses e.g. Playbus</p>	By end Q2 2013	FC & EW	Directory reflects a great deal of interagency working. No need for additional actions in 2013.

## Action Plan for Co. Wicklow Children's Services Committee

### Outcome Area 5: Part of positive networks of family, friends, neighbours and the community and Included and participating in society

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status at 31/12/13
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Teenage parents	To identify number of teenage parents  Identify services providing support to teenage parents	Number of appropriate service providers  Number of service users	Increase the number of programmes for teen parents	Map services available  Identify opportunities for a more integrated and coordinated delivery of services  Include fathers in programme delivery	2014		No activity on this action in 2013
Interface/Communication/Co-operation between agencies	Develop and implement systems which encourage interagency supports to families	Reduction of duplication  Provision of joint initiatives  Cross referrals	Services working with children and families in Wicklow	Review of existing protocols developed by other CSCs	Q2 2013	Family Support Subgroup	New suite of documents from Tusla including Meitheal

## Action Plan for Co. Wicklow Children's Services Committee

### Change Management

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Research	To explore a priority area that requires further research relevant to Wicklow that will inform current and future planning	Relevant area and county based evidence from research available to support current & future planning	Research identified and report produced	Liaise with CSC and its subgroups to identify area for research  Explore funding options	Q1 to Q4 2013	D/P subgroup	No research identified in 2013
Data Collection	To update sociodemographic profile for Wicklow as CSO & other relevant information is released	Production of an annually updated sociodemographic profile for Wicklow	1 socio-demographic profile for Wicklow	Review existing sources of data  Identify new sources of relevant data  Regular review of data collected  Update existing data	Q1 to Q4 2013	Wicklow Co Co	Behind target

## Action Plan for Co. Wicklow Children's Services Committee

### Change Management

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Data Collection	To complete the audit of services for Wicklow	Complete audit of services for Wicklow	1 Directory of all services in Wicklow  1 Meeting with Directory Mgmt Group	Establish link with Wicklow Community Directory and organise for the existing database of all services to be updated	Q1 to Q4 2013	D/P subgroup	Wicklow Community Directory is in existence and CSC agencies listed  Coordinator also met with Directory managing group
Data Collection	To lobby for alignment of data collection across all agencies including the CSO to meet local data requirements	Relevant data available on a county basis for all CSCs	Draft county level data sheets reviewed	Raise issues of concern in relation to data collection at CSC Steering Group Meetings	Q1 – Q4 2013	CSC Chair & CSC Steering Group	CSC National Coordinator and DCYA have this in hand
CSC Steering Group	To ensure that prioritised local issues are raised at national level	Relevant structures in place to ensure effective implementation of the Working together initiative	2 meetings attended  3 progress reports provided	Attend CSC Steering Group Meetings  Provide progress reports in advance	Q1 – Q4 2013	CSC Chair & Co-ord.	A number of CSC Steering Group meetings cancelled in 2013

## Action Plan for Co. Wicklow Children's Services Committee

### Change Management

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Continued employment of Coordinator for Co. Wicklow CSC	To liaise with the DCYA to agree continued funding for CSC Coordinator post	Coordinator in place to support Co. Wicklow CSC and its subgroups in the implementation of the Co. Wicklow CYPP	1 Coordinator employed	Secure funding for continued employment of Co. Wicklow CSC Coordinator	Q1 2013	Staffing subgroup	Despite many challenges in 2013 Coordinator post maintained with assistance of DCYA – post secure to June 2014.
CSC Coordinators' Network	To facilitate information sharing between CSCs  To identify areas for possible collaboration	Effective CSC Coordinators Network	No. of Coordinator Networks (3)	Attend Coordinators Network meetings  Maintain regular and ongoing contact with other CSC Coordinators	Q1 – Q4 2013	Co-ord.	On target
Website	To create a website presence for Co. Wicklow CSC where relevant information can be shared with all stakeholders	Information about the work of Co. Wicklow CSC shared with all stakeholders	Website presence established	Identify the type of presence required  Agree how this need can be met within available resources	Q1 2013	WCCC & FC	On target



## Action Plan for Co. Wicklow Children's Services Committee

### Change Management

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
	<p>To promote awareness of Co. Wicklow CSC</p> <p>To ensure that information provided is accessible and without jargon</p>			<p>Identify relevant and appropriate information for uploading</p> <p>Maintain website presence ensuring all information is up-to-date, accessible and without jargon</p>	Ongoing throughout 2013		
Commitment by senior CSC members to <i>Working Together for Children</i> initiative	<p>Full engagement of relevant agencies at senior level</p> <p>Promote awareness of Co. Wicklow CSC within member agencies</p>	Full CSC membership at appropriate level	<p>8 Meetings in 2013 with high level attendance</p> <p>CSC Info Leaflet circulated to all member agencies Q3/4</p>	<p>Attend meetings</p> <p>Identify and release resources for CSC work/projects</p>	Q1 – Q4 2013	CSC Members & Co-ord.	Some key agencies not represented

## Action Plan for Co. Wicklow Children's Services Committee

### Change Management

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Strategy and business plan alignment	All local strategy and business plans aligned	Local strategy and business plans reflect CSC priorities	No. of CSC member agency strategy or business plans aligned	All agencies locally to ensure strategy or business plan alignment with Co. Wicklow CSC Action Plan	Q1 – Q4 2013		Wicklow CCC and Gardaí already creating some alignment
Development of pragmatic local Information and data sharing systems.	Relevant information and data is available to support agreed interventions	Meetings of key agencies and local groups convened  Protocols developed and implemented  Relevant information and data sharing in evidence to support interventions	Type/range of information and data confirmed  Method of dissemination agreed	Relevant agencies and local groups will meet to review existing practice, develop required protocols and agree local appropriate systems	Q3 to Q4 2013	CM S/group	National protocols being considered by National Steering Group also Suite of Documents from Tusla.

## Action Plan for Co. Wicklow Children's Services Committee

### Change Management

Priority Area	Objective(s)	Indicators	Target for 2013	Activities for 2013	Timeframe for 2013	Who?	Status
(To be identified based on the local needs analysis)	(A brief statement of what the CSC wants to accomplish in relation to each priority area. The objective(s) should be <u>measurable</u> )	(The measure which will be used to determine whether the objective is being achieved. Can be a national indicator or one that has been developed locally.)		(The activities that the CSC will undertake to deliver on its objectives in 2013)	(timeframe for completion in 2013)	(who is leading this activity)	(is the activity on track or presenting difficulties – what can be done by the CSC to assist the subgroup)
<b>Examples</b>							
Policy/ practice affecting services impacting on children and young people	Adopting and integrating learning and best practice emanating from CSC strategy into mainline service provision	<p>Learning and best practice issues identified and disseminated</p> <p>Constructive communication channels and dialogue established with relevant bodies</p> <p>Learning and best practice developments influence children/young person positive change to key services</p>	Services are orientated to deliver on achieving better outcomes for children and young people	High level committee convened and charged with progressing service change implementation	Ongoing	All CSC	<p>Change Management group in established and meets.</p> <p>Good attendance at CSC Networking event Sept 2103.</p> <p>Wicklow CSC presented on literacy initiative.</p> <p>Progress reports to CSC Steering Committee and updates provided to CSC Coordinator Network events.</p>