



**Fingal
Children and Young People's
Services Committee**

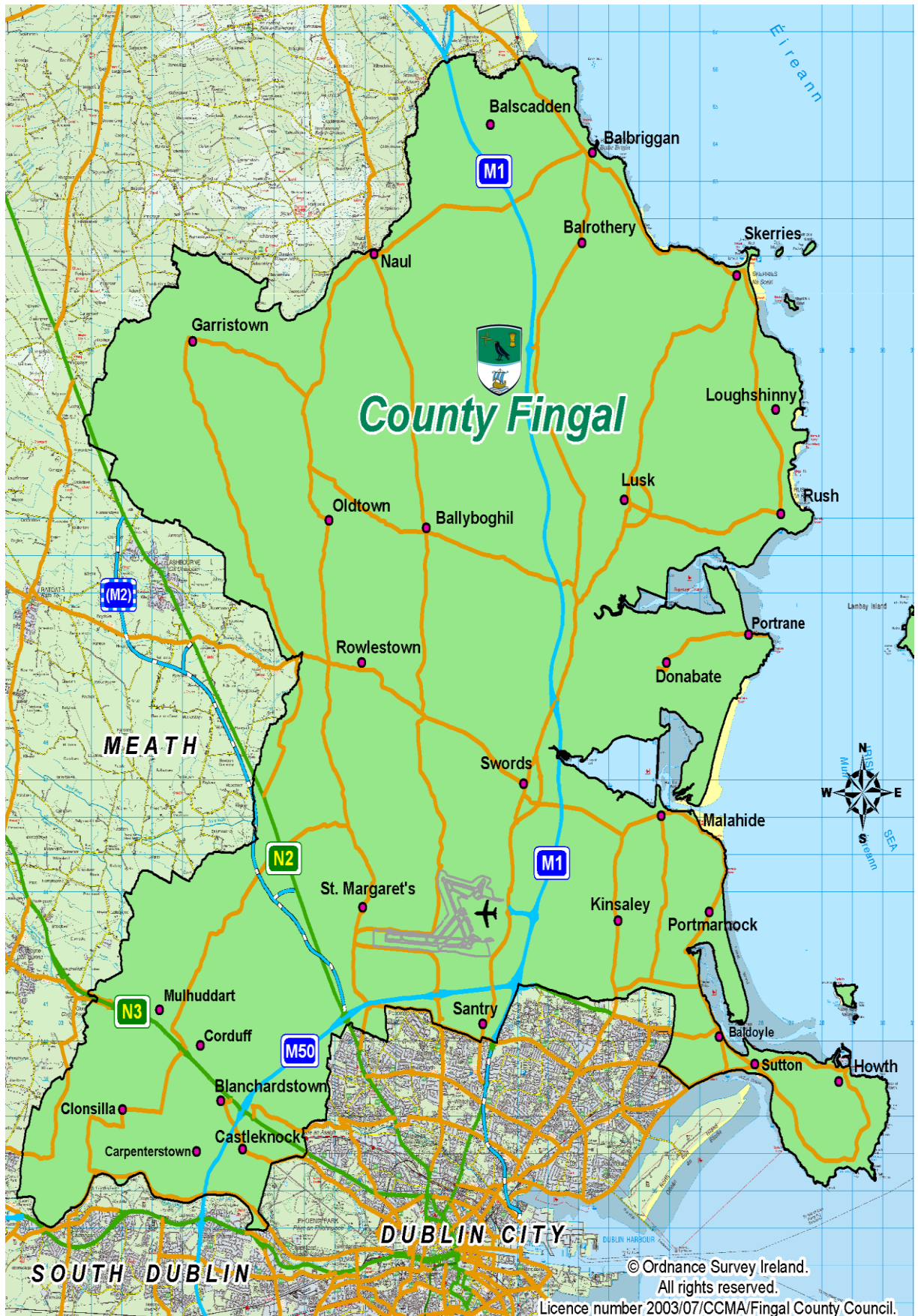
**Children and Young People's Plan
2016- 2018**

Contact

Fingal Children and Young People's Services Committee (FCYPSC) welcomes comments, views, and opinions, about our Children and Young People's Plan.

Please contact: Úna Caffrey, una.caffrey@tusla.ie.

Copies of this plan will be available on the National Children and Young Peoples Services Committee Website.



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Forward

We are very pleased to present FCYPSC Plan which covers the three years from 2016 to 2018. It reflects the hard work of the members of FCYPSC and it captures the initiatives and actions which we hope will support the needs of Children and Young People in Fingal.

This plan has been in development for a number of years. In the intervening period between the first drafts of the plan being submitted to the national coordinator for Children and Young Peoples Services Committees, Colma Nic Lughadh, there has been many changes in Fingal. A new chairperson, vice chair and coordinator has been appointed. The post of coordinator developed from a part time position to a streamlined full time post, with responsibility for FCYPSC work exclusively. Membership of the committee has also fluctuated, new members started, others leaving and some returning to the committee for a second time. Changes also occurred at a macro level, beyond the scope of this committee, which affected the committee's ability to respond succinctly to the suggestions made at various stages of the quality assurance process.

Furthermore since the inception of this plan a number of relevant data sets (e.g. 2016 Central Statistic Office data CSO), publications (e.g. National Indicator set for BOBF) and funding (from Department of Children and Youth Affairs DCYA and the Department of Health) has become available. These are all welcome developments that will inform FCYPSC'S ability to respond to the growing needs of children and young people in the county.

During this time of mammoth change a core group of members remained committed to the delivery of the actions identified in the plan and also to addressing the issues highlighted by the National Steering Group (NSG). DCYA made funding available, which afforded, FCYPSC the opportunity to conduct an independent, in-depth needs analysis for Fingal. The needs analysis will highlight what is working well in the county and identify gaps in service provision that could inhibit children and young people aged 0-24, from achieving their full potential under the Five National Outcomes. The needs analysis will tap into updated data and will be framed by key reports such as the National Indicator Sets for BOBF, it will also identify key priorities, recommendations, actions and adjustments to improve the FCYPSC three year plan.

Fingal is unique in Ireland in terms of levels of population growth and diversity. It is a young and dynamic area in many ways, however it has been affected by the economic recession and many of our young people are experiencing social disadvantage.

In July 2016 the preliminary results of the 2016 population census became available. Results show that Fingal remains the fastest growing county in Ireland with a percentage population growth of 8.1 per cent since the 2011 census. This compares with a national average of 3.8%. The fastest growing constituency was Fingal which increased by 10,596 persons. Fingal, with its relatively young population, had the highest level of natural increase, gaining an annual average of 15 persons per 1,000 of the population over the five years. While the population of Fingal increased by 8.1 per cent, the number of households only grew by 4.4 per cent. There is no other county in Ireland where the variation between population increase and the low level of housing increase is so stark. Coinciding with the population increase and relatively low increase in the number of households is the percentage of vacant properties in Fingal which remains at 5.5%. This coexists with an increase in the number of families experiencing homelessness in Fingal. Recent media reports estimating that numbers could be in excess of 400 families.

We acknowledge the commitment of DCYA in supporting the development of FCYPSC towards achieving better outcomes for our children and young people in line with The Five National Outcomes for Children outlined in Better Outcomes Brighter Futures.

In this plan FCYPSC has charted an agreed path for the delivery of services to children and young people in Fingal. We are committed to an interagency, cross departmental, partnership approach involving statutory, community, voluntary, not for profit sector and private service providers. This approach, which is a critical success factor, is underpinned by a set of core values and principles which are designed to ensure that we achieve an improvement in the well-being of children and young people in Fingal.

We welcome feedback in relation to this plan as we will be reviewing it at regular intervals.

On behalf of FCYPSC, it is our aspiration that by implementing this plan, together with our partner agencies, that the Children and Young People in Fingal will have a better future.

Eilidh Mac Nab
Area Manager
Tusla Child & Family Service

Section 1: Introduction

The purpose of Children and Young People's Services Committees is to secure better outcomes for children and young people through more effective integration of existing services and interventions at local level.

At local level, CYPSCs are county-level committees that connect statutory, community and voluntary providers of services, to children and young people, affording an opportunity for joint planning and co-ordination of activity, and oversight of local policy and provision, to ensure that children, young people and their families receive best possible services. Their role is to enhance interagency co-operation and to realise the five national outcomes set out in *'Better Outcomes, Brighter Futures: The National Policy Framework for Children and Young People, 2014-2020'*

CYPSCs work towards the five national outcomes for children and young people in Ireland. These are that children and young people:

- 1. Are active and healthy, with positive physical and mental wellbeing**
- 2. Are achieving full potential in all areas of learning and development**
- 3. Are safe and protected from harm**
- 4. Have economic security and opportunity**
- 5. Are connected, respected and contributing to their world**

Background to Children and Young People’s Services Committees

Children and Young People’s Services Committees in Ireland

The Office of the Minister for Children and Youth Affairs (OMCYA), now the Department of Children and Youth Affairs, established the Children and Young People’s Services Committees (formerly Children’s Services Committees CSC) in 2007 with the purpose of improving outcomes for children and families at local and community level. CYPSC’s achieve this through interagency collaboration and joint planning and coordination of services. Since then CYPSCs have increased incrementally in number and are a key structure identified by Government to plan and co-ordinate services for children and young people, aged 0 – 24 years, in every county in Ireland.

Phase 1	2007/08	Donegal, Dublin City, Limerick City and South Dublin CSCs.
Phase 2	2010/11	Carlow, Fingal, Kerry, Kildare, Louth and Longford/ Westmeath.
Phase3	2011/13	Cavan/ Monaghan, Meath, Sligo /Leitrim, South Tipperary, Waterford and Wicklow.
Phase 4	2014	Galway, Roscommon and Wexford
Phase 5	2015/2017	12 new coordinators appointed with 23 CYPSC Established nationally

CYPSCs bring a diverse group of agencies across the statutory, community and voluntary sectors in local county areas together to engage in joint planning of services for children and young people. All major organisations and agencies working locally on behalf of children and young people are represented. These committees work to improve the lives of children, young people and families at local and community level through integrated planning and improved service delivery.

The development of Children’s Services Committees has been influenced and informed by major Government policies. These are detailed below.

Better Outcomes, Brighter Futures: the National Policy Framework for Children and Young People 2014 – 2020 stresses the necessity of interagency working and tasks Children and Young People’s Services Committees with a key role in this regard. Additionally the framework outlines the government’s agenda and priorities in relation to children & young people between the ages of 0-25 year of age. The framework is underpinned by the UN Convention on the Rights of the Child; it is outcomes focused and based on the five national outcomes detailed on page six of this CYPSC plan. The policy framework builds on the previous National Children’s Strategy 2000 – 2010 and underpins all inter-related strategies covering early childhood, childhood to early adulthood, and adolescence to adulthood reflecting a life cycle approach. The policy framework is guided by 5 core principles: children’s rights; family orientated; evidence informed & outcomes focused; equality & social inclusion; accountable & resource efficient.

Towards 2016 Ten-Year Framework Social partnership Agreement 2006-2016.

This document provides an overarching framework for Government to address key challenges which individuals face at each stage of the life cycle. Towards 2016 makes a number of specific commitments in relation to CSC: “At local level a multi-agency Children’s Committee will be established within each of the City/County Development Boards. These committees will be chaired

by the HSE who are best placed to drive this initiative to achieve coordinated and integrated services.”

Agenda for Children’s Services: A policy handbook (2007)

The Agenda sets out the strategic direction and key goals of public policy in relation to children’s health and social services. At the core of the Agenda is the promotion of good outcomes for children. In this work-plan for Children and Young People the national outcomes for children in Ireland are linked with local priority areas, objectives, indicators and activities.

Transforming Public Services (2008)

This report recommends a range of initiatives to improve services and outcomes for all citizens through a more integrated public service. “In specific areas where a number of agencies are interacting with the same client group, protocols should be developed for effective interaction and case-working.”

Report of the Commission to Inquire into Child Abuse, 2009 Implementation Plan (Ryan Report, 2009)

The Ryan Report states that interagency, multidisciplinary work is vital to the promotion of good child protection practice and to the provision of good and safe service delivery to service users. The purpose of CSC is described as ensuring “that agencies work together strategically to achieve intended outcomes for children and families and value for money. They have been set up specifically to enhance interagency communications and working in partnership to meet the needs of vulnerable children and families.” Also “Managers and staff of the various agencies working in an area with vulnerable children and families need to cooperate more effectively to ensure children’s needs are met.”

Report of the Task Force on the Child and Family Support Agency (2012)

The Task Force recognised that Children’s Services Committees provide a strong basis for interagency working and integrated service delivery to ensure effective planning and coordination of services at local level. “Universal and targeted services provided by the new Agency, together with services for children and families provided by other government departments or agencies and those provided by non-governmental organisations, must be coordinated and joined up on the ground where families and children live out their lives. Children’s Services Committees should be the mechanism for doing this at local level. It is crucial that the Committees work to an overall national strategy and plan.”

Commissioning

Another major influence on the work of FCYPSC will be the commissioning of services by Tusla Child and Family Agency. Commissioning, in the context of Tusla Child and Family Agency, is the process of deciding how to use the total resources available for children and families in order to improve outcomes in the most efficient, effective, equitable, proportionate and sustainable way.

Tusla is in the process of developing a Commissioning Strategy which will outline a framework to work towards establishing the Agency’s commissioning priorities and intentions for a 3 year period. This will be based on needs analysis and review and taking into account all of the resources of Tusla, the statutory duties assigned under legislation and additionally what can be provided by partner

agencies and statutory organisations to support the continuum of care to children and families in Fingal.

There may be a tendency to view commissioning narrowly, considering only the funding by Tusla of external organisations. However, the commissioning process applies equally to the use of human and financial resources of core services such as Tusla's social work staff and residential care services. The rationale for the introduction of commissioning is the need for an optimal social return on investment as well as considering cost efficiency. With the introduction of a commissioning framework to the work of FCYPSC the need for partner agencies to work together, to secure better outcomes, for children has never been more vital.

Children and Young People's Services Committee in Fingal

Fingal CYPSC (FCYPSC) was established in December 2009 following a six month consultation process with Statutory, Voluntary and Community services. Membership includes Statutory, Voluntary and Community Services in Fingal. FCYPSC benefited from the evaluation of the initial four pilot sites which were Donegal, South Dublin, Limerick City and Dublin City. FCYPSC places a strong emphasis on prevention and early intervention and supporting families in order to support children.

FCYPSC is chaired by Eilidh MacNab, Area Manager Tusla Child and Family Agency, Dublin North. The vice chair is Íde De Bairtiseil, Senior Executive Officer Community, Culture & Sports Department, Fingal County Council. FCYPSC also has a full -time co-ordinator. The role of the co-ordinator is as follows:

- Communicate a clear sense of purpose and direction on behalf of the Committee
- Foster and develop relationships with key personnel including committee members and other stakeholders within associated agencies/service providers involved in the provision of child and family services
- Ensure the collection, provision and reporting of relevant data and information
- Respond to ad hoc information requests and manage external correspondence as necessary
- Organise and administer meetings of the Committee.

Meetings are rotated between the locations of the member organisations of FCYPSC.

There is a pre-existing ethos and culture of interagency work in Fingal and this has extended to FCYPSC. There are 21 members representing statutory, voluntary and community sector organisations involved in the management and delivery of services to children and young people across the county of Fingal. It is intended that membership of the working groups will represent a wider range of stakeholders in the local communities. Representation on the committee is broadly 57% statutory agencies and 43% voluntary / community sector organisations.

Who we are

Name	Title	Address
Eilidh Mac Nab	Area Manager Tusla Child & Family Agency	Tusla, Child & Family Agency, 180-189 Lakeshore Drive, Airside Business Pk, Swords.
Cathriona Sheehan	Principal Social Worker Tusla Child & Family Agency	Tusla Child and Family Agency, Unit 4/5 Nexus Building, Block A Blanchardstown Corporate Park, Ballycoolin, Dublin 15
Una Caffrey	FCYPSC Coordinator	Tusla, Child & Family Agency, 180-189 Lakeshore Drive, Airside Business Pk, Swords.
Laura Dagger	Manager Fingal County Childcare Committee	Fingal County Childcare Committee, Omega House, Collinstown Cross, Swords Road, Co. Dublin.
Liam Ó Dálaigh	Director of Services	Daughters of Charity, Child and Family Service, First Floor, Tom O'Reilly Building, Swords Rd, Santry D9
Seamus Treacy	Juvenile Liaison Manager	An Garda Síochána, Ballymun Garda Station, Ballymun, D9
Martin Mac Entee	Youth Officer	DDLETB, Tuansgate, Belgard Square, Tallaght, D24
Adeline O'Brien	CEO Blanchardstown Area Partnership	Blanchardstown Area Partnership, Dillon House, 106 Coolmine Business Pk, Clonsilla, D15
Íde De Bairtiseil	SEO Community, Culture & Sports Department	Fingal County Council, Grove Rd, Blanchardstown, D15
Margaret Mc Laughlin	Co-ordinator Mountview Family Resource Centre	Mountview Family Resource Centre, White Chapel Crescent, Blanchardstown, D15
Siobhan Greene	Assistant Director Children's Services	Barnardos, Church Road, Mulhuddart, Dublin 15
Brid Walsh	Co-ordinator North Dublin Regional Drug & Alcohol Task Force	North Dublin Regional Drug & Alcohol T/F, Unit 25, Town Centre Mall, Swords Village, Co Dublin
Anne-Marie McGovern	Tusla EWS Integrated Services Manager Dublin North and Meath	Tusla, Child and Family Agency, Ground Floor, Brunel, Heuston South Quarter, Dublin 8
Clare O'Reilly	Clinical Co-ordinator	Jigsaw, Dublin 15
Patricia Hayden	Principal	St Joseph's, Secondary School, Rush, Co Dublin.
Enda Mc Gorman	Principal	Mary Mother of Hope, Little Pace Rd, Clonee, Dublin 15
Miriam Ryan	Manager	Foróige Blanchardstown Youth Service. Main St D15
Mark Smyth	Senior Clinical Psychologist and team leader	CAMHS: Dublin North City & County CAMHS (Swords)
Sara Duku	Health Advocacy officer	Cairde, Balbriggan
Grainne Mc Kenna	Lecturer, Early Childhood Education	DCU Institute of Education, St. Patrick's Campus, Drumcondra, Dublin 9
Sabrina Brett	Co-ordinator of DVGBVS	Tusla

FCYPSC Sub-Group

During the life course of this plan, Fingal's sub-groups will be reconfigured to align with five national outcomes for children in Ireland as stipulated in the recently published Blueprint for the Development of Children and Young People Services Committees.

It is recognised by FCYPSC that the sub-groups are the heart of the Committee and it is through the work of the sub-group that the activities identified in the work plan 2016-2018 will be achieved. The current Fingal sub-group structure meet on a regular basis and have been actively involved in identifying local needs and developing the present work plan.

All sub-groups will give due consideration to the views of children and young people.

Participation of children and young people

Many of FCYPSC partners have clearly established methods for communicating /consulting with children and young people. FCYPSC is keen to further examine these structures as possible opportunities for participation and consultation with Children and Young people in the development of future plans and the roll out of this current plan. (DCYA: 2010-2015).

Comhairle na nÓg are child and youth councils. They are established in the 31 local authorities in Ireland. They give children and young people the chance to have a say in the development of local services and policies. Currently FCYPSC is represented at the Fingal Comhairle na nÓg by its Dublin and Dún Laoghaire Education and Training Board committee member Martin Mac Entee. FCYPSC is keen to strengthen its commitment to hearing the voice of the child and young person. The coordinator of FCYPSC will look to attend Comhairle Steering Group meetings and also attend the Comhairle annual general meeting.

FCYPSC will give due regard to the National Strategy on Children and Young Peoples Participation in Decision Making (DCYA 2015- 2020). The establishment of an outcome five sub group that will consider how children and young people in Fingal are Connected, Respected and Contributing to their world is a priority action for this committee. This sub group will consider the participation of children and young people in Fingal under the age of twenty four years of age and will establish a process for consultation with those in this age group.

FCYPSC will also deliberate on how best to consult with and ensure participation of children and young people 'hard-to-reach' category.

National Governance

This section provides a pictorial overview of how FCYPSC fits with other nationally recognised structures.

Figure 2 below illustrates National governance and reporting relationships of CYPSCs. For further details of these governance structures please see the 'Blueprint for the Development of Children and Young Peoples Services Committees' (DCYA; 2015).

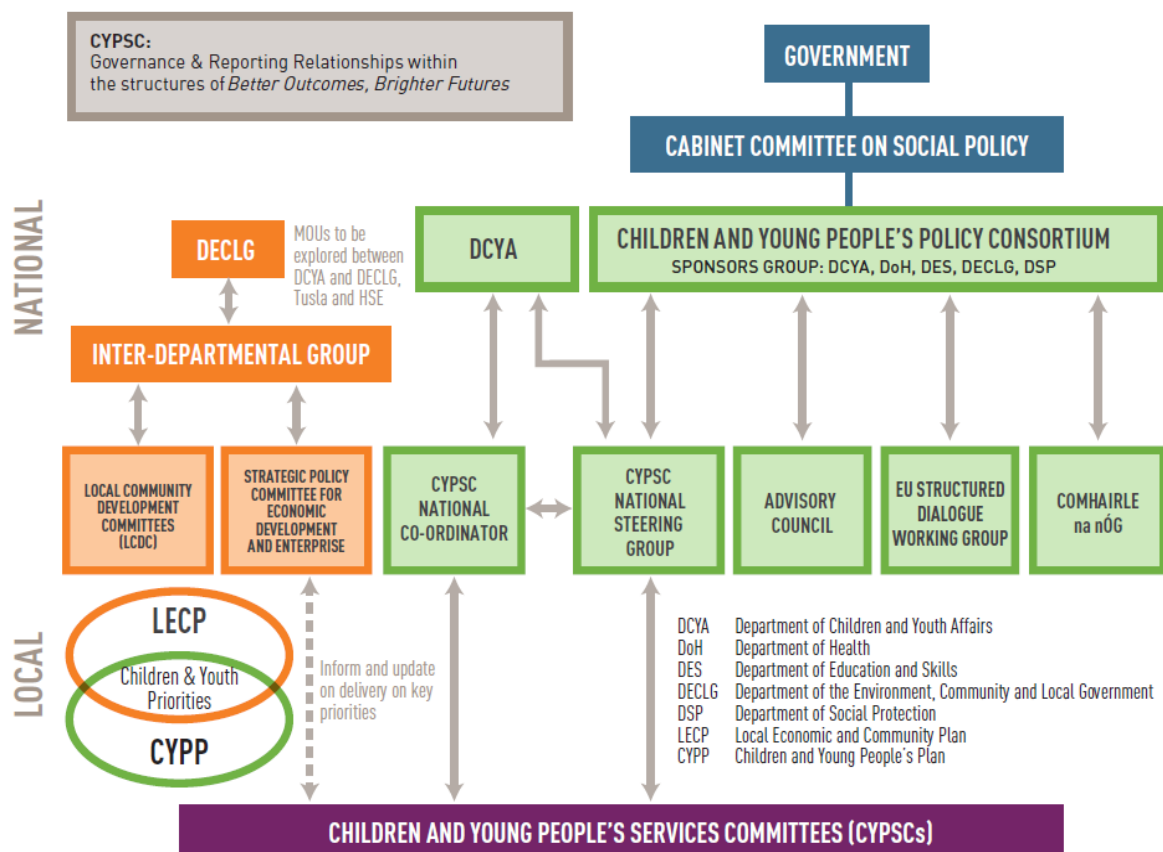
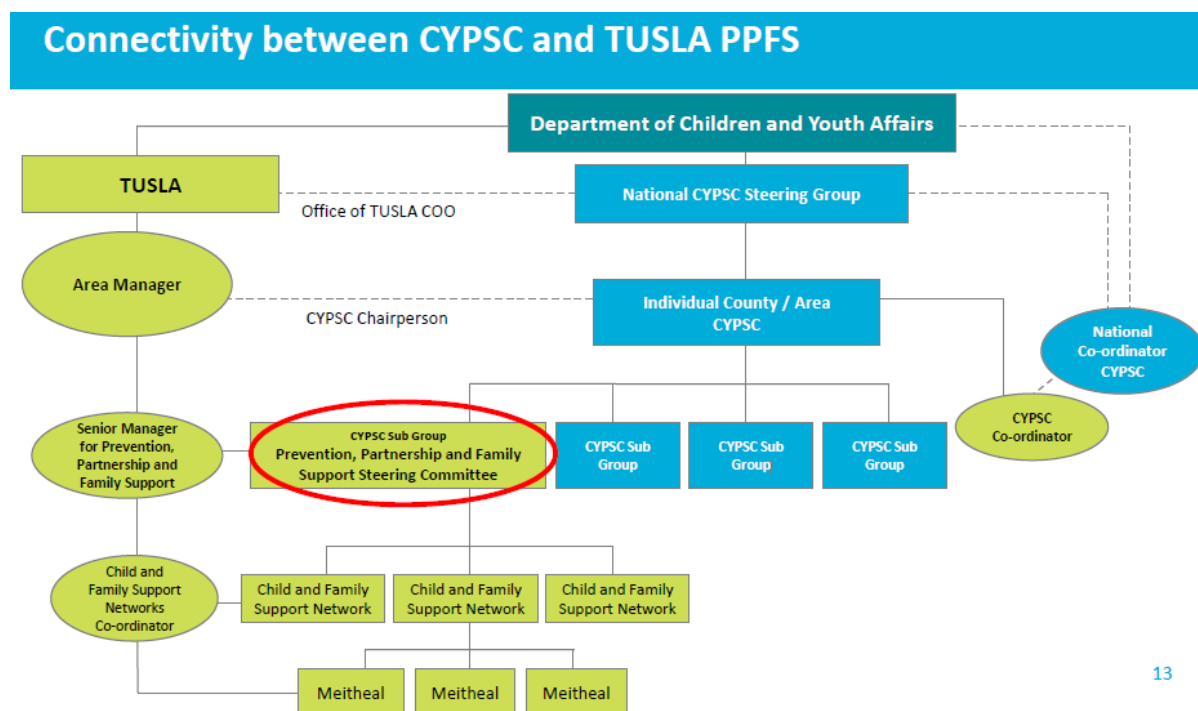


Figure 2 (DCYA; 2015)

FCYPSC has been a member of Fingal Local Community Development Committee (LCDC) and contributed to the formation of Fingal's Local Economic Community Plan (LECP). Moving forward FCYPSC is keen to build on the relationship established by the previous coordinator, Peter Foran, with the Local Community Development Committee. FCYPSC looks forward to working with Fingal LCDC to ensure a collaborative approach and coherent response to local priorities.

Figure 3 below illustrates the connectivity between CYPSC and Tusla Prevention Partnership and Family Support. This diagram highlights for the reader the potential for FCYPSC to accommodate this new initiative into its sub group structures as they develop over the life course of this plan. The Prevention, Partnership and Family Support groups being established by Tusla can act as the standing sub-group under Outcome 3 keeping children safe from harm.



Interagency cooperation, commitment and implementation of action plan

FCYPSC will work closely with voluntary, community and statutory organisations and the local community to implement the priorities identified in this action plan. In order to ensure Better Outcomes for children, young people and families each agency will undertake to ensure that FCYPSC's three year plan is embedded in all local implementation plans.

Maintaining and building on the positive inter-agency and intra-agency relationships developed to date is essential to the work of the Committee and the successful implementation of its work plan.

FCYPSC has developed strong links with the recently developed Local Community Development Committee (LCDC) of which the Coordinator is a member.

The role of the Local Community Development Committee has particular relevance to National Outcome 4, economic security and opportunity. FCYSPC, therefore, will maintain strong links with LCDC in terms of the Committee's work in this area.

Ongoing significant changes within and across organisations continues to present challenges for the work of the Committee. Fingal in particular has been affected by boundary changes within Tusla, Child and Family Agency.

Meitheal, Tusla's national practice model, which facilitates the assessment of the needs and strengths of children and families, is an early intervention, multi-agency response tailored to the needs of the child, young person and family. Within the implementation of the Meitheal model over the course of 2015, it became apparent that many of the agencies and personnel who support the Meitheal model are also key members of FCYPSC. Ways in which to maximise the Meitheal model to the benefit of children and families in County Fingal will be given greater attention during the period 2016-2018.

The purpose of this plan

The purpose of the Children & Young Peoples Services Committees across Ireland is to secure better developmental outcomes for children and young people through more effective integration of existing services and interventions at local level. This strategic plan formulates how FCYPSC will begin to meet this goal in Fingal County.

Principles and Values

The following values and principles underpin the work of FCYPSC:

Children, young people and families:

- The work undertaken by all of our agencies separately and together in FCYPSC will make a real difference to the lives of children, young people and families throughout Fingal.
- The rights of Fingal's children and young people will be central to our decisions. We will hear the many voices of young people in Fingal. All decisions will be clearly and demonstrably based on their best interests.
- The work undertaken by us will respect diversity and ensure that quality is at the heart of all our work.

Interagency working in Children & Family Social Services in Fingal

- Interagency working will be visible at every level and measured as part of the indicators of success. We will work to understand each other's agencies and perspectives.
- The agencies involved with us will give their staff permission to work in a different way that is integrated, child centred and outcome focused. This will be supported by information protocols, guidelines and policies as required.

Operation of FCYPSC

- We will consult and continuously question how we operate to ensure the services provided by all service providers meet the needs of children young people and families in Fingal.
- We will let groups and communities know we are here. We will do that in a way that clarifies the different roles and responsibilities of service providers/provision in the area.
- Our integrated culture will be open and supportive and enable stakeholders express their views on all matters which relate to service provision in the area.

Plans and Actions:

- The work we do will take account of the different needs in the different areas of Fingal; we will undertake all county actions and specific actions for geographical and sectoral areas.
- The work we do will take account of the different needs of children, young people and their families in Fingal through the life cycle approach.

Achievements to date

The following details the progress of the work of FCYPSC since its inception. The plan is divided into four core objectives, each aligned with the relevant National Outcomes for Children. FCYPSC's specific areas of focus for 2012/2013 was; Child Protection and Welfare, Parental Support and Early Education, Youth Mental Health and Information Management.

Since 2011 FCYPSC has secured over €500,000 in funding in order to support the work and initiatives arising within each Objective Area. This includes investment in the Fingal Parenting Initiative (NEYAI), Youth Mental Health Coordinator and Jigsaw Sites (HSE) as well as support for strategic mapping (DCYA). Finally, the HSE has invested programme resources via Fingal County Childcare Committee to support delivery of training aligned with Children First child protection protocols. Since 2011 over 400 practitioners have received information and training in relation to Children First and Child Protection Practice and Policy.

A core action of Fingal's first plan was the establishment of the Fingal Parenting Initiative which was led by a sub-group of FCYPSC. This sub-group with membership from Fingal Leader Partnership, Blanchardstown Area Partnership, Fingal County Childcare Committee, Barnardos and the HSE, secured €330,000 in direct funding for the Fingal Parenting Initiative from the National Early Years Initiative. The project relied on effective interagency commitment, agreement and governance at local level and employed one full time coordinator and supported 4 link workers across four agencies in the County. In November 2012, 12 local sites were delivering parenting programmes and by November 2015, 80 facilitators had been trained to administer programmes at 45 sites across the County. In the lifetime of the Fingal Parenting Initiative, the project supported over 1,800 parents through the provision of information, support and parenting programmes across the County. The dedicated website www.fingalparents.ie was operational for the duration of the programme.

Significant support has been given by the HSE Dublin North to support the role of a youth mental health coordinator in Fingal. The coordinator, hosted by Fingal Leader Partnership and supported by HSE Dublin North has led the coordination of mental health services, information and training opportunities for families, practitioners and young people in Fingal. This has been a much needed and greatly appreciated support within the County.

A significant action that was complementary to the Youth Mental Health Coordinator role has been the establishment of Jigsaw North Fingal. This programme is now operating from a new premise in Balbriggan with six full-time staff and a manager.

FCYPSC continues to monitor Early School Leaving and support for children in education through the Educational Welfare Services (EWS), Tusla. Concern has been noted in relation to demand for secondary school places in the Balbriggan area. There are currently two programmes for young people aged 12-16 years in Fingal. In Blanchardstown, the Early School Leavers (ESLs) programme has been in existence since 1992 to work with young people who are out of school. In 2013, an Alternative Learning Programme (ALP) was set up for young people at risk of early school leaving in Balbriggan. Both programmes are managed by Foróige, and supported by the EWS and the Education Training Board (ETB).

In order to ensure that young people can meaningfully engage and contribute to the development and direction of the FCYPSC plan, further linkages with structures such as Comhairle na nÓg and existing youth participation structures within Fingal will be made. This is an area of the plan which requires further work.

Finally, the Garda Juvenile Case Management System continues to gather pace. The Garda Youth Crime Case Management is a co-ordinated and consistent case management process. This places one Garda as a case manager for each individual young person who is charged before the courts. The appointed Garda is responsible for leading and co-ordinating and managing the young person's charges. Its main objective is to assist in the appropriate interventions and services necessary to meet the needs of these children, with a view to diverting them out of the Criminal Justice, (Court) System.

For those young people who appear before the Children's Court the Young Persons' Probation team for the Fingal area works closely and proactively with other statutory, community and voluntary organisations to achieve the best outcomes for the young client group. At any one time, the Young Persons' Probation team may be working intensively with up to 25 young people from Fingal. The Probation Service assess the young person and, having identified his or her risk factors for further offending, make a recommendation to the Court. The Court will sometimes place a young person on a Probation Bond which means that he or she is supervised in their community by a Probation Officer. Supervision involves meeting regularly with the young person and their families. Linking the young person in to work or training and addressing those factors, in a person centred and age appropriate way, which led to their coming before the courts.

The Information sub-group invested significant time and effort in mapping existing provision of services for children and families in Fingal. In September 2012, FCYPSC were awarded €10,000 by the Department of Children and Youth Affairs in order to complete a strategic mapping exercise of services for children, young people and families within the County.

FCYPSC Directory of Services

FCYPSC completed a Directory of Services which outlines the services and supports available to children, young people and families across all priority action areas in county Fingal (October, 2012). Services both universal and targeted are described and listed in the Directory of Services. It is available on Fingal Children and Young People's Services Committee website.

FYI – Fingal Youth Information

The 4 Children Working Group featured as an all-purpose working group of FCYPSC. This group developed an Information Booklet for young people and their parents which provides information on issues which affect youth mental health and well-being including depression, anxiety & OCD, eating disorders, relationships & sexuality, bullying & abuse, drugs & alcohol, psychosis, self-harm & suicide and grief. The FYI booklet was distributed to all second level schools & Youth Reach students in Fingal in early 2014 as well as to Youth Services, Counselling Services and the Gardaí. The booklet is also available from all Fingal Libraries.

Meitheal

Meitheal, a National Practice Model for all agencies working with Children, Young People and their Families, has been successfully rolled out in Fingal by Tusla Child and Family Agency in partnership with Fingal CYPSC and its Sub- groups. Between 2014 and 2015 there were seven public briefings in respect of the Meitheal Practice Model for all services working with children, young people and their families in Fingal. Following this 24 Meitheal training workshops were completed with attendance of 362 staff from voluntary, community and statutory services.

How Fingal Children and Young People's Plan was developed

This plan presents a roadmap for the delivery of outcome focused services and interventions to children and young people in Fingal, with the overall aim of improving the well-being of all children and young people through more effective integration of existing services and interventions at local level. As noted above the plan is based on the five National Outcomes.

The context for the FCYPSC is that Ireland has been in economic recession since 2008. This has impacted children and families two-fold. A greater number of children and families are experiencing social disadvantage due to unemployment. This creates increased demand for support services. At the same time, the funding available to support services for children and families has reduced. Some agencies have limited resources to deliver services and have stated that this is making engagement with FCYPSC difficult.

The on-going restructuring of statutory services is also another important part of the context of the Children & Young Peoples Services Committees. Tusla, the new Child and Family Agency was established in 2014, and is now the dedicated State agency responsible for improving wellbeing and outcomes for children. It represents the most comprehensive reform of child protection, early intervention and family support services ever undertaken in Ireland and its remit includes;

- Child Protection & Welfare
- Alternative Care
- Family and Community Support
- Educational Welfare Services
- Domestic, Sexual and Gender based violence Services

The planning process for FCYPSC Plan commenced in March 2014 following the completion of the Audit of Services for Fingal. In 2012 the audit of services culminated in a series of facilitated workshops with the main committee and sub-groups. It was through this facilitated process, drawing on data contained in the audit of services and local knowledge of needs and services that the initiatives outlined in this plan were identified. In addition, two FCYPSC meetings were set aside in order to extract the learning from the Audit of Services across the five National Outcomes to inform the second FCYPSC Plan. FCYPSC is committed to gathering child wellbeing indicator data sets referenced in BOBF and looks forward to the development of data profile sets particular to Fingal where possible.

FCYPSC is keen to ensure that the participation of children and young people with the committee is meaningful. As a priority the committee will work to develop an understanding of current participation structures operational within the county. Through these structures we will work with children and young people to devise an action plan that is relevant to the needs of those under the age of twenty four in our county.

In the development of this plan FCYPSC reviewed the following documentation

- A Review of Local & National Policy
- A Review of Local Child Well-Being Indicators Data (BOBF)
- A Review of FCYPSC Action Plans
- Facilitated FCYPSC working groups
- Consultation with Fingal Comhairle Na nOG

The 'Achievements to Date' detailed on page 17 to 19 of this document were all features of the first FCYPSC plan. The data gathered for our original 2011 – 2014 plan and the learning from carrying out

actions greatly informed the priority action areas and the strategic direction for FCYPSC in this current work plan.

Section 2: Socio-Demographic Profile of Fingal

Profile of Fingal

County Fingal, established in 1994, is the youngest and most diverse county in the state, and lacks the strong identity of more established counties. Fingal County covers an area of 450 square kilometres (173 sq miles) and stretches from the River Liffey and the Dublin City boundary in the south to the Meath boundary north of Balbriggan and from the coast in the east to Meath and Kildare boundaries in the west. Fingal has a diverse and interesting character including urban and rural areas, the coast, river valleys and upland areas.

Population of Co Fingal (2011 Census)

FCYPSC began compiling data for this three year plan prior to information from the 2016 census data becoming available. The committee is cognisant of the need to have robust, accurate and up to date information. While this section of the report contains data from the 2011 census we have engaged the services of a consulting firm to conduct a detailed needs analysis. FCYPSC will use the information from the needs analysis to update and improve all actions in this report.

The assessment of the population of Fingal taken at the Census in 2011 provided us with the following information:

The population at that time was 273,991. This consisted of 134,448 males (49%), and 139,503 females (51%).

- The population increase in Fingal between 2006 and 2011 represented an increase of 13.8% which is almost double the national growth rate of 8.1% over the same period
- Fingal's population constitutes 6% of the national population. Previously it constituted 5.7%
- Since 1991 Fingal's population has increased by 79.4%. The corresponding measure for the State's population was 30.1% and the corresponding measure for Dublin is 24.2%.
- There are 10,573 single parent families residing in Fingal.
- Of these single parent families, 9,356 are made up of mother and child/children families and 1,217 are made up of father and child/children families
- Fingal's child population, aged 0-24, in 2011 was 99,026 or 36.14% of the total population of Fingal. This is the 4th highest proportion of any county in the State
- Fingal has the largest cohort of 0-9 year olds in the state.

Population growth

Since Census 1991, Fingal's population has increased by 79.4%. The corresponding measure for the State's population is a 30.1% increase, while Dublin's (city and county) population increased by 24.2% since 1991. Fingal's population of 273,911 ranks it as the fourth most populated local authority area in the State. Fingal has recorded the largest increase in a county's population in Ireland over the last two decades. Between 2006 and 2011, Fingal's population increased by 33,999 persons.

Affluence and Deprivation

Although Fingal is perceived as an affluent county, social exclusion is experienced in large pockets across the county. The most disadvantaged electoral districts are located in the west and north of the county. Blanchardstown-Tyrrelstown (-13.6) and Blanchardstown-Corduff (-10.9), followed by Balbriggan Urban (-4.1), Blanchardstown-Coolmine (-3.9) and Blanchardstown-Mulhuddart (-3.6). There are seven other EDs classify as being 'marginally below average'.

Lone Parents

The proportion of lone parents in Ireland has exactly doubled over the past 20 years growing from 11% in 1991 to 22% nationally in 2011. There are major differences with regard to individual areas within county Fingal. Single parent families are generally concentrated in those ED's that also have significant levels of local authority housing within them. The lone parent rate exceeds 51% in Blanchardstown-Tyrrelstown, with approximately every second family with dependent children being headed by a single parent.

The high number of lone parents in Fingal coupled with a large number of children and young people under the age of 24 years, a high proportion of new communities, an almost 50% increase in housing applications with a decreased number of local authority housing being available, has placed huge demand on social infrastructure. Fingal has the third highest number of people using private rented accommodation in the state (CSO 2016). Rents rose by a colossal 22.8 % in the intervening period between 2011 and 2016.

Domestic Violence

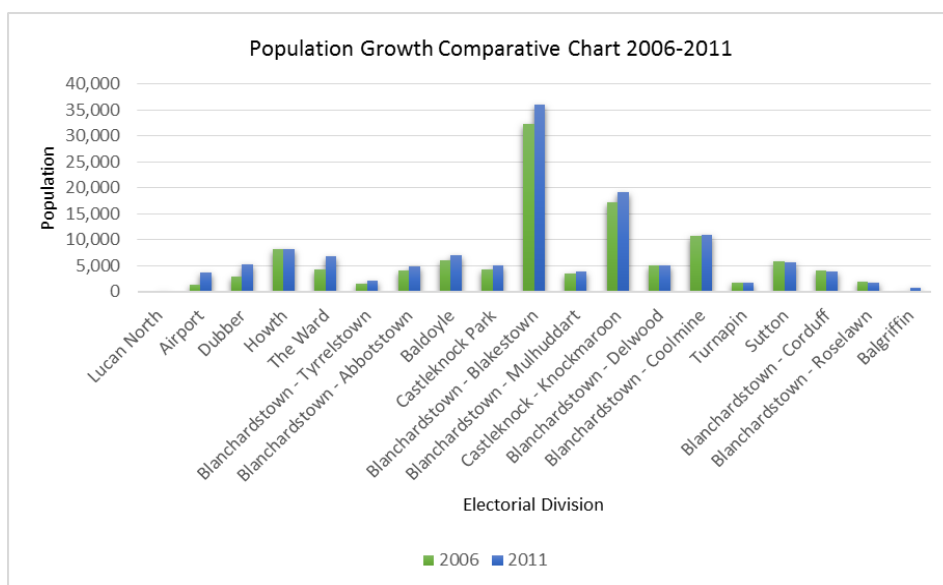
Domestic violence affects children and families living in Fingal. There are currently two womens' refuges offering services to family and children in Fingal. At the time of writing this report data was available from one of those services Sonas:

341 women and 563 children were supported in Fingal 2015, however, there was a proportion of families seeking refuge that could not be accommodated

- Children are the majority of clients in the Sonas service
- The number of families with children seeking support from the community based mobile services of Outreach and Visiting Support increased by 75% in 2015.
- Two out of three children in Sonas are under the age of 10 with the under 5's making up the majority
- Half of the children in Sonas direct services were receiving support from child protection and welfare services
- Clients with the most economic resources are the most likely to use outreach services provided by Sonas and access the legal system and avail of orders while the corollary is also true
- In terms of ethnic diversity Sonas' refuge worked with 30 different ethnicities/ nationalities but the majority of clients are settled Irish, Irish Travellers, Black Africans and Eastern European

The population growth of the county has varied across the different electoral divisions of Fingal. Figure: 1 below illustrates this variation.

Figure: 1 Population growth comparative chart 2006-2011



Over 25,000 people in Fingal leave home either before 6.30am or between 6.30 and 7.30am (see Figure:2)

Figure: 2 Population leaving home by time 2011

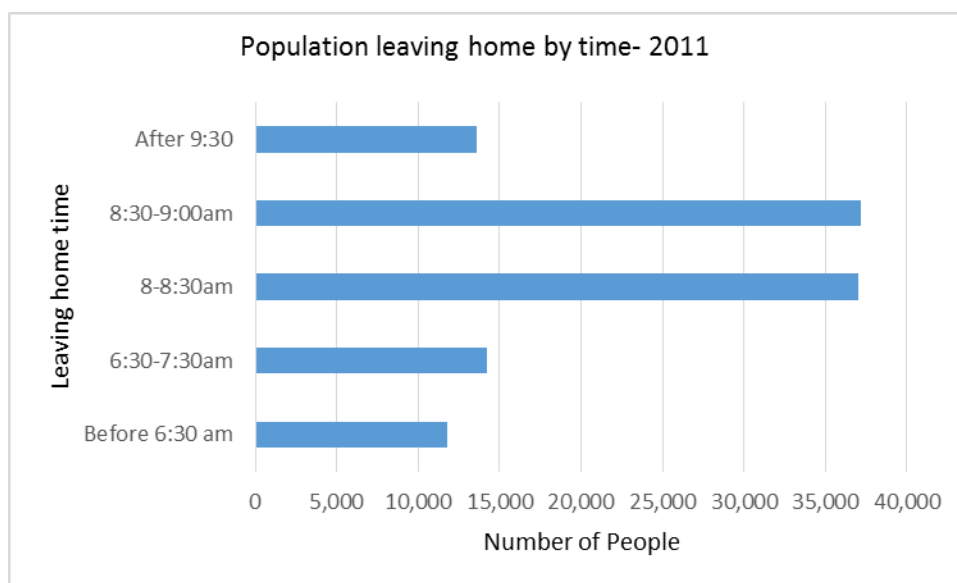
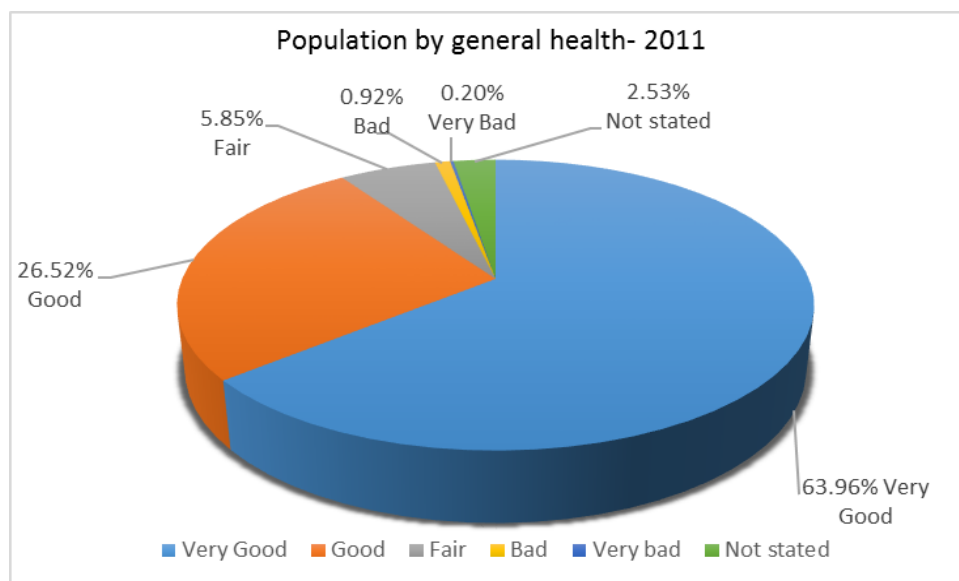


Figure 3: Population by general health 2011



Child, young people, and young adult population:

- Fingal’s population of children aged 0-24 years in 2011 census was 99,026 or 36.14%
- The population of young adults in the county aged between 18 to 24 years was 23,231 or 8.47%.
- Since 2002 there has been an increase of 72% in the pre-school child population in Fingal
- Close to 22%, of Primary Care givers of 9 year olds, reported that smoking occurred in the same room as their child
- There are 5,642 children and young people 0-24 years with a disability living in Fingal

Figure 4 below illustrates the population growth between 2006 and 2011 for children and young people aged 0-24 years. As can be seen very large increases have been recorded for all age categories in the county except for 20 to 24 years which recorded a decrease of 15.3%.

Figure: 4 Population growth 2006-2011 age group 0 to 24 years

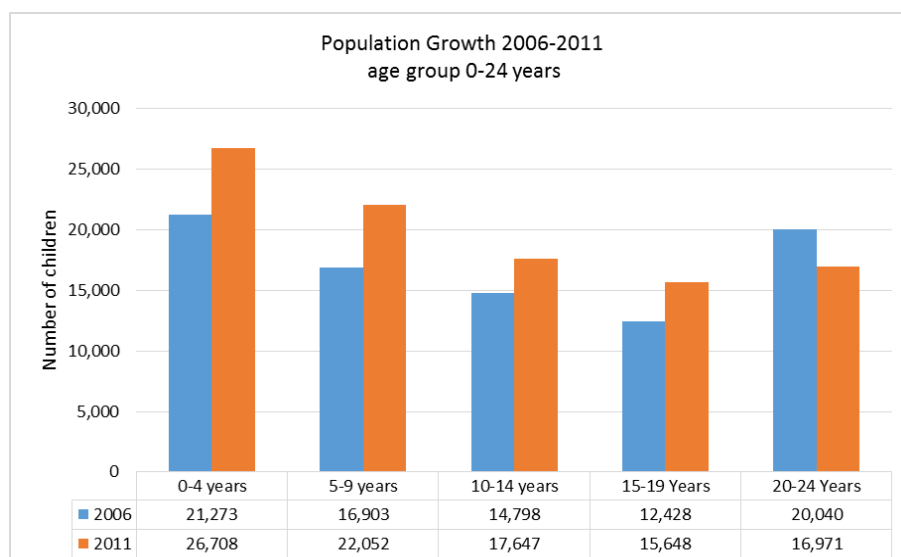
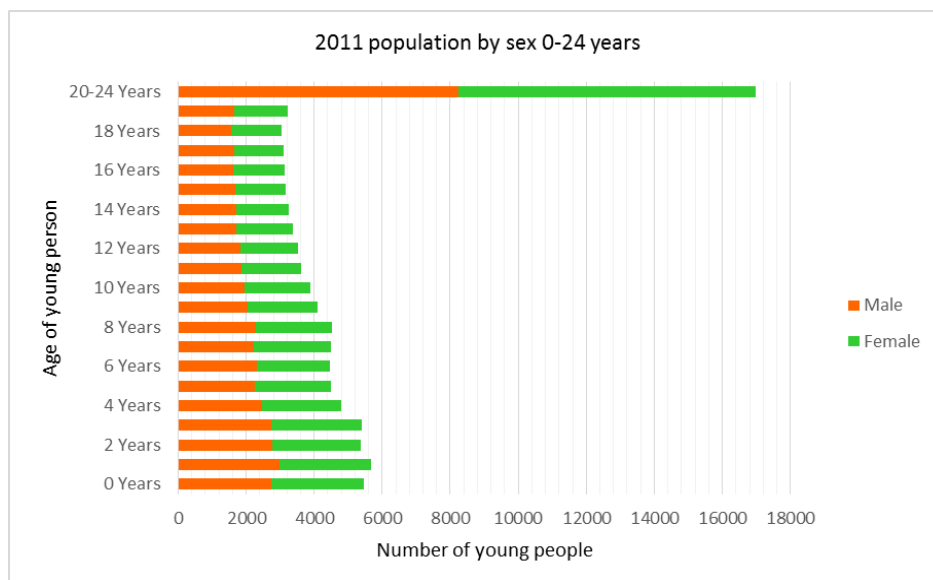


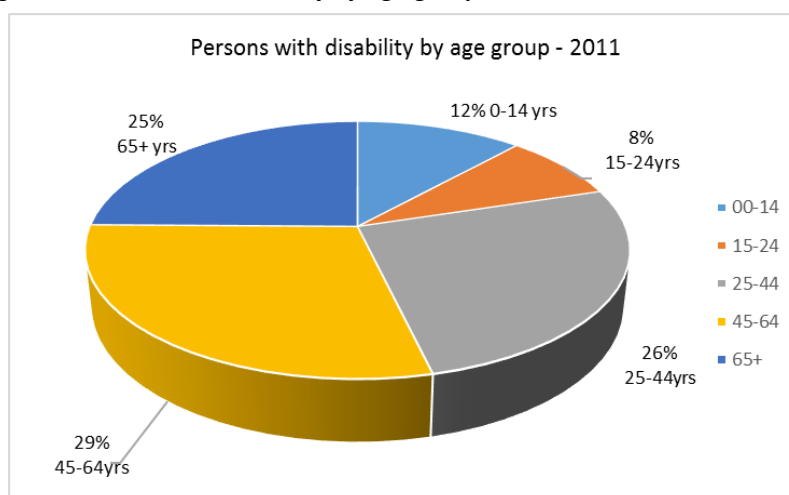
Figure 5 shows Fingal’s children and young people population, 0-24 years recorded for 2011 by sex and age. Children aged one year account for the highest single proportion of all children aged 0-17 years in 2011 (5,665, 7.5%). Children aged between 0-4 years (26,708) accounted for over a third of Fingal County’s children aged 0-17 years which puts pressure on pre-schools and schools.

Figure: 5 2011 population by sex 0-24 years



A total of 27,928 persons with a disability were identified as residing in Fingal in 2011. This represented 10% of the total population of the county. Children aged less than 14 years made up 11.7% of all persons with a disability while young people aged 15 to 24 years made up 8.4% (see Figure 6 below).

Figure: 6 Persons with disability by age group 2011



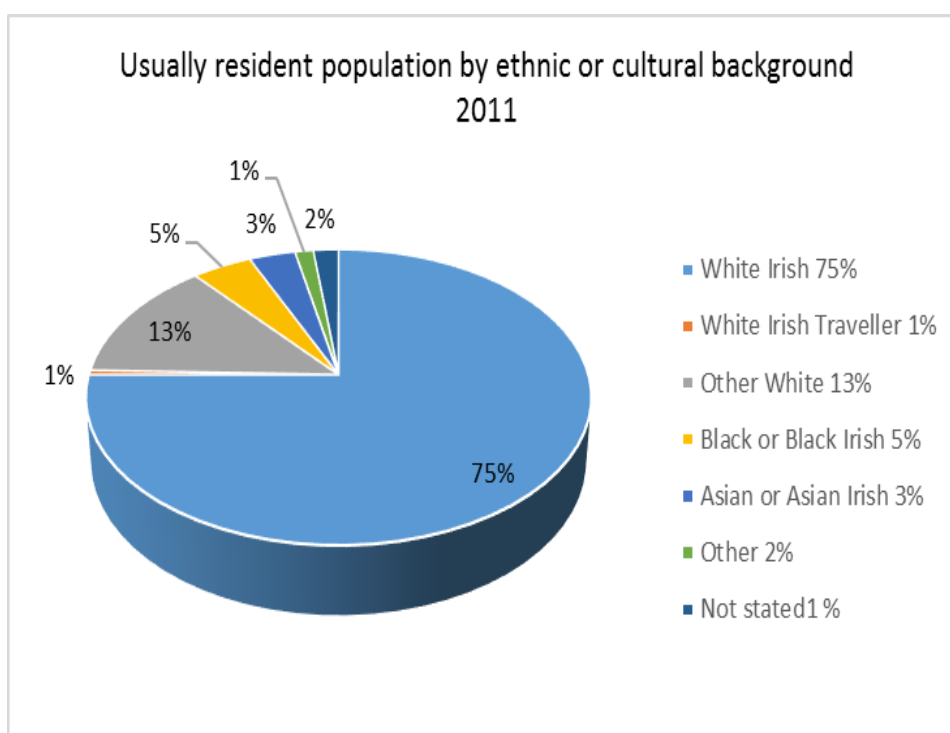
New Communities

- Ethnic minority communities accounted for 21.52% of Fingal's population in 2011.
- New communities accounted for 18.3% of the population in Fingal in 2011
- Nationally new communities made up 12% of the population.
- Fingal is one of the most ethnically diverse counties in Ireland

Ethnicity and nationality

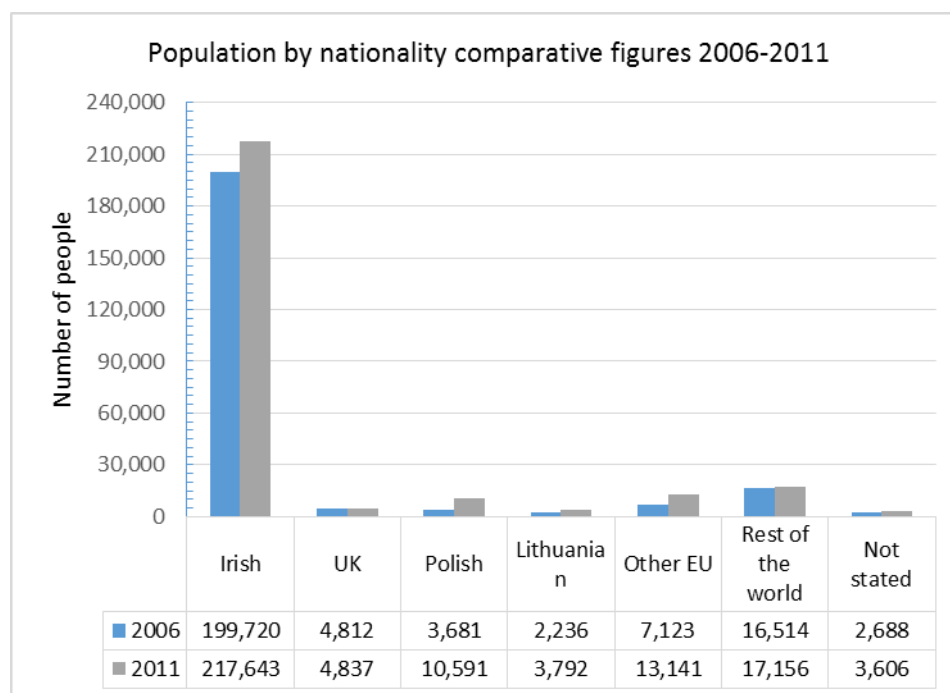
In 2011, 74.1% of Fingal recorded their ethnic or cultural background as White Irish and 13.4% recorded themselves as being Other White. A total of 4.4% percent of the County recorded themselves as being Black or Black Irish while 3.4% recorded themselves as Asian or Asian Irish. A total of 1.4% of the population recorded themselves as other and 1.9% did not state their ethnic or cultural background. White Irish Travellers accounted for less than one percent of Fingal County's population in 2011.

Figure 7: Usually resident population by ethnic or cultural background 2011



A total of 76.24% of the county's population recorded Ireland as their place of birth. The Rest of the World was recorded as the birthplace of 8.4% of the population; other EU Countries accounted for the birthplace of 4.8% while the UK accounted for 4.6% of the population of Fingal. Poland accounted for the birthplace of 3.7% of the population while Lithuania made up 1.3%.

Figure 8: Population by nationality comparative figures 2006-2011



Education attainment

- Compared to all counties in the State, Fingal exhibits the second lowest rate of its adult population with primary education only.
- In 2011, the number of persons whose education had ceased by aged 15 was 7,311 (Figure 8)
- 37.9% of Fingal's adult population has been educated to third level/higher education (Figure 9)
- Some electoral division in Fingal record adults with third level education at just one third of the Fingal average and one half of the national average

Figure 8: Fingal population by age education ceased- 2011

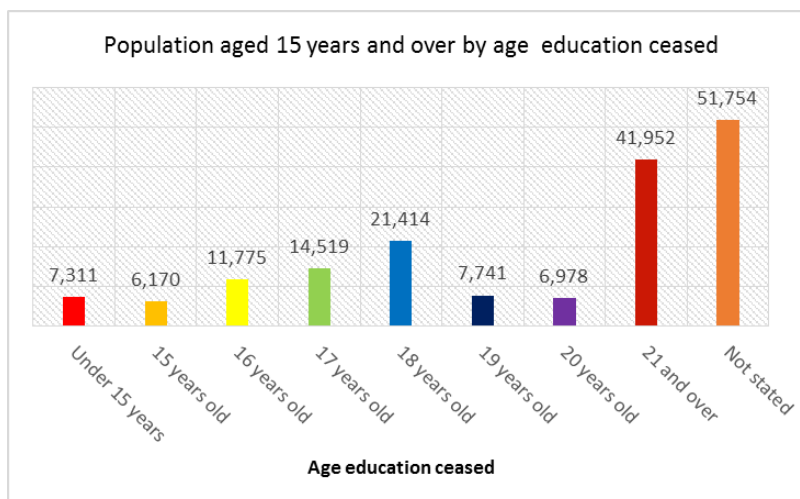
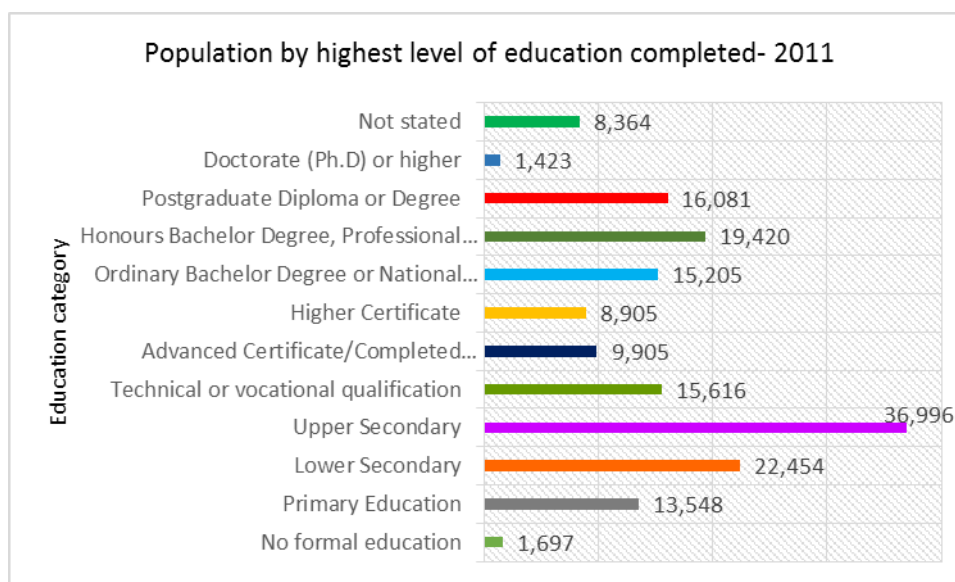


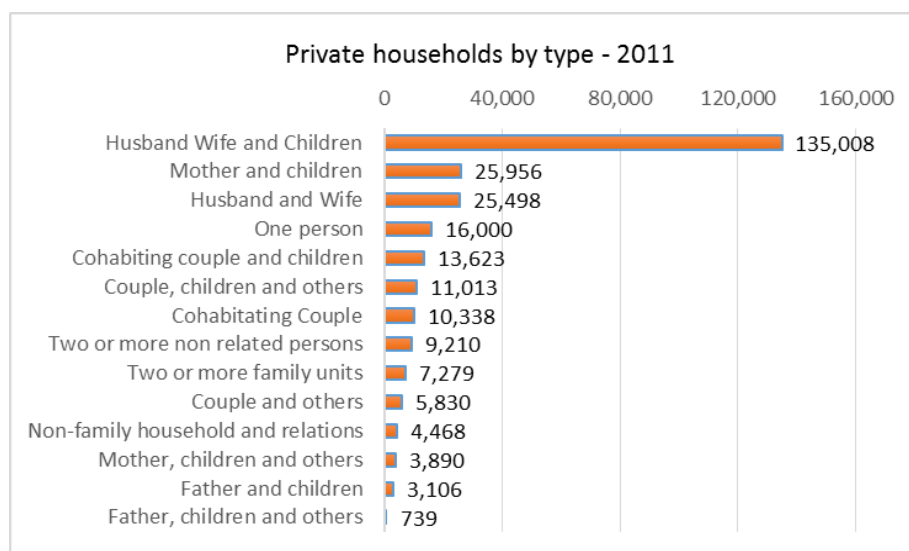
Figure 9: Population by highest level of education completed 2011



Households:

- A total of 93,146 private households were recorded in Fingal in 2011.
- Of these households, the majority contain children.
- Private households of husband, wife and children made up the single largest category of private households in County Fingal in 2011, (Figure 10)
- A total of 135,008 persons lived in this type of private household.
- Single parent households made up the second highest category of private household with children living in them

Figure 10: Private households by type 2011



Family units:

- Couples with children make up 39,108 of the family units in Fingal County;
- Mothers with children make up 11,330 family units and fathers with children make up 1,480.
- Over half of couples with children and over half of lone mothers with children record all children as being under the age of 15 (57.5% and 53.3% respectively).
- In comparison, father with children record well over half of the children being aged over 15 years (67.5%).

Figure 11: Number of children by type of family 2011

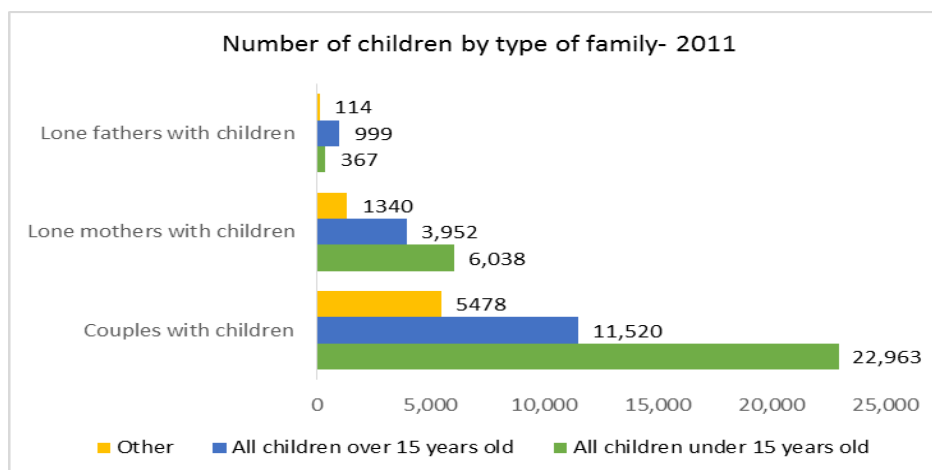
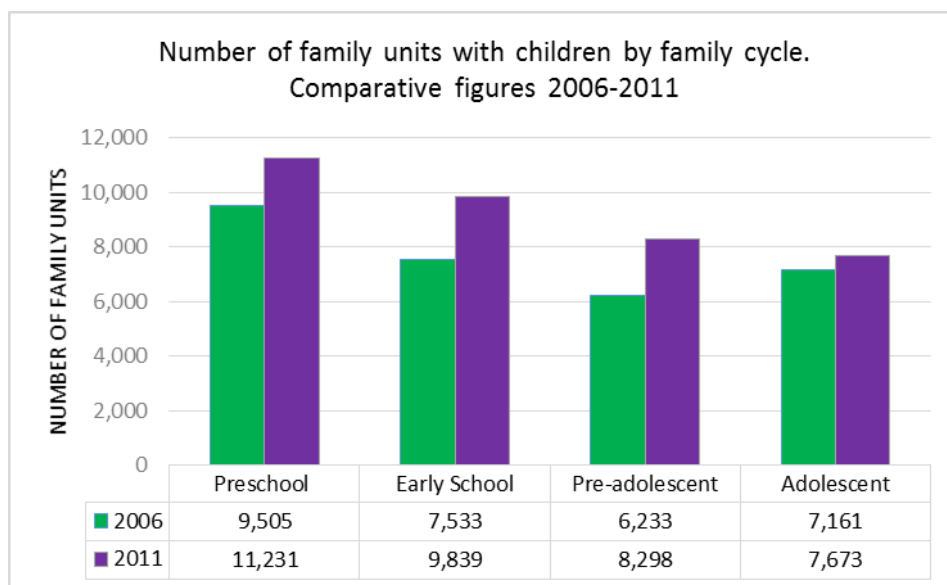


Figure 12 provides a breakdown of Fingal’s family units with children by the stage in the family cycle of pre-school, early school, pre-adolescent, and adolescent.

Figure 12: Number of family units with children by family cycle, comparative figures 2006-2011



Housing:

- In 2011 in terms of persons in Fingal awaiting housing from the local authority, almost a quarter (24%) had been waiting between 2 to 3 years, while 21% had been waiting between 1 and 2 years (see Figure 13).
- The majority awaiting housing were Irish citizens, followed by non-EU nationals (see Figure 14).
- The high cost of housing accommodation was the main reason for housing needs in 2011. (see Figure 15).
- As of December 2015, the number of homeless families living in Fingal was 192. The total number of people including children was not available
- Fingal has seen a significant decline in the proportion of local authority housing from 9% to 5%
- In December 2015, the number of approved applications on Fingal County Council’s housing list seeking social housing support was 8,830
- Of all dwellings in Fingal 26,368 were rented. This equates to 28.4% of all dwellings

Figure 13: Housing need: Length of time on waiting list 2011

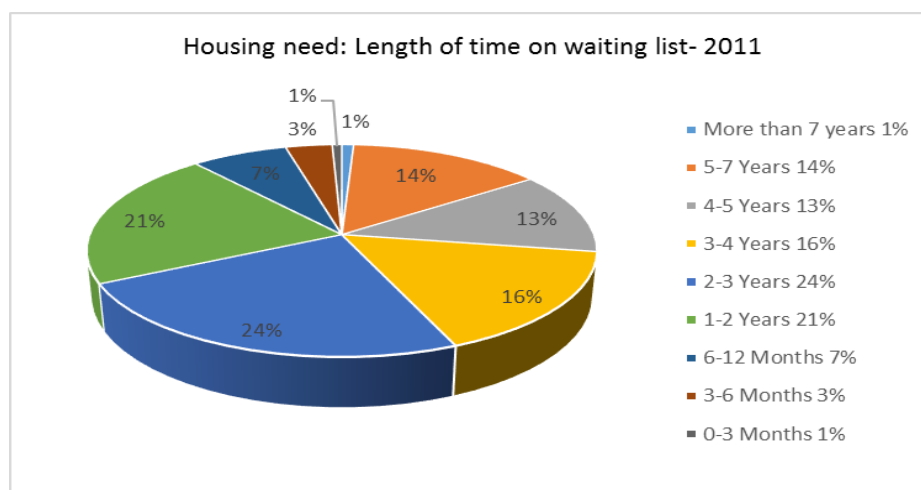
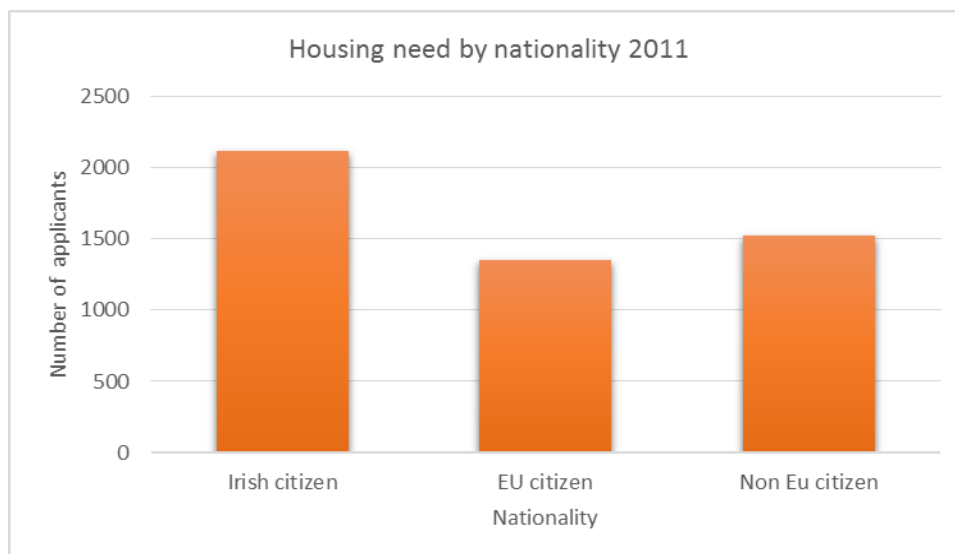
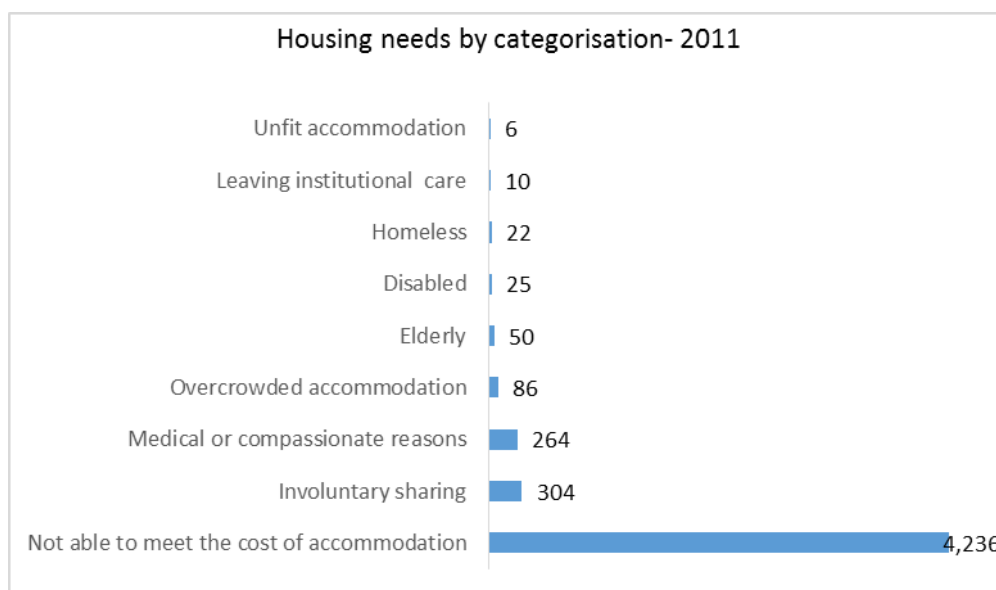


Figure 14: Housing need by nationality 2011**Figure 15: Housing needs by categorisation 2011**

Indicators for child health outcomes

The State of Nation biannual report is one of the key sources of data and information on indicators of outcomes for children and young people in Ireland. The majority of data in relation to child health outcomes presented in this report refers to either Dublin or County Dublin and figures related specifically to County Fingal are not provided. This limits the Committee's ability to develop a clear picture of health and well-being needs on a county basis.

Fingal is in a unique position as it is the youngest county in Ireland making up six percent of the State's population. To enable and support effective planning, it would be beneficial to collate data pertaining to county Fingal.

Health and well-being

- A total of 316 of children were categorised as being of Low Birth Weight in County Dublin.
- Per 1,000 live births, Fingal has an infant mortality rate including neonatal mortality, stillbirth, perinatal mortality that is consistent with State figures. (See Figure 16)
- In Fingal in 2014, 92% of mothers were visited within 48 hours of discharge from hospital (see Figure 17)
- Figure 18 demonstrates a high uptake in childhood immunisations in 2014
- In 2010 almost half of infants were being breastfed on discharge from hospital
- Overall 7.9% of children reported smoking every week; in Dublin it was 7.3
- The percentage of children who reported never smoking cigarettes has increased from 50.8% in 1998 to 73.5% in 2010
- In 2010 18.3% of children aged between 10 and 17 reported being drunk in the last 30 days with Traveller children being more likely to report being drunk in the last 30 days.
- The percentage of children who reported never having an alcoholic drink has increased by 40.0% in 2002 to 56.1% in 2010
- In 2010 27.3% of children aged 10 – 17 report they have had sex; in Dublin it was 29.6%

Figure 16: Rate of stillbirth and infant mortality per 1,000 live births

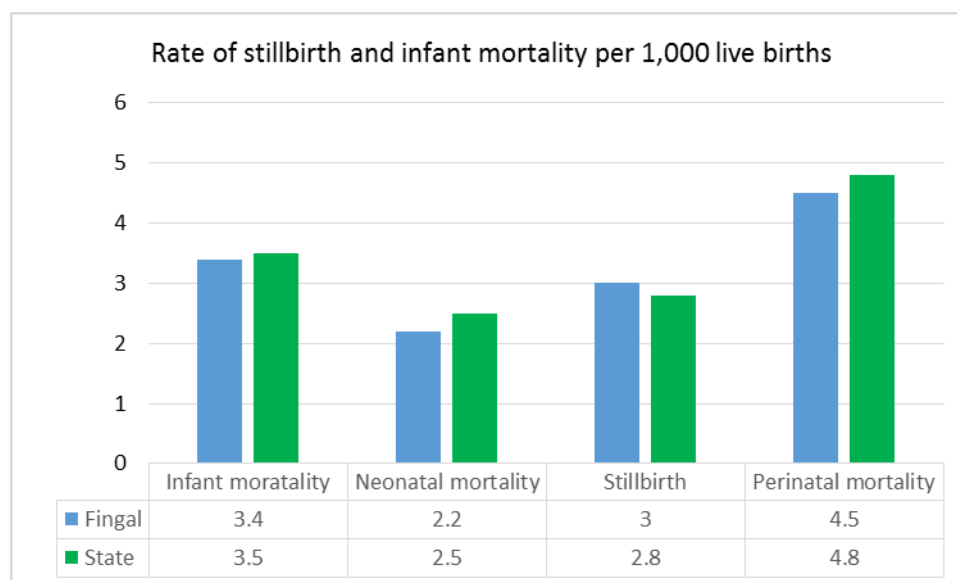
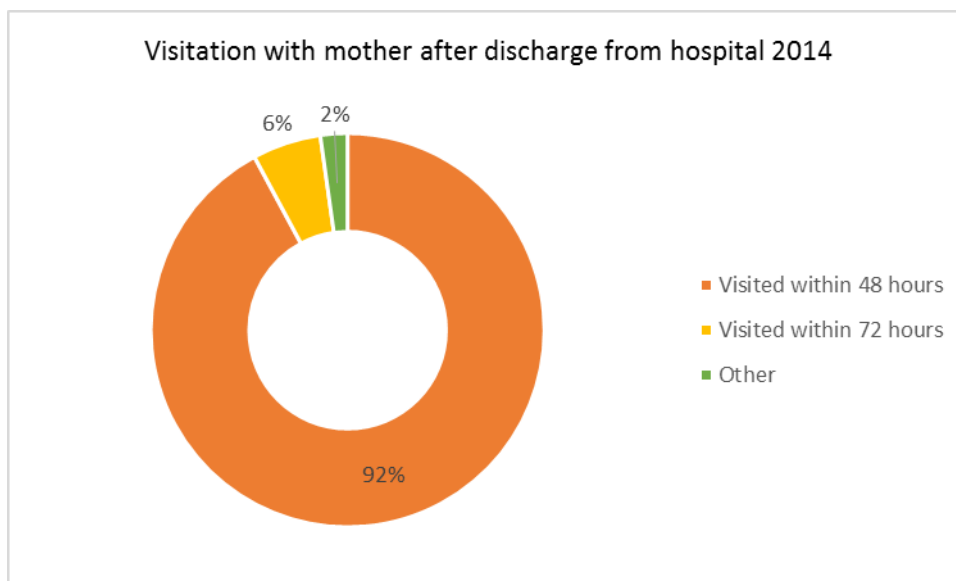
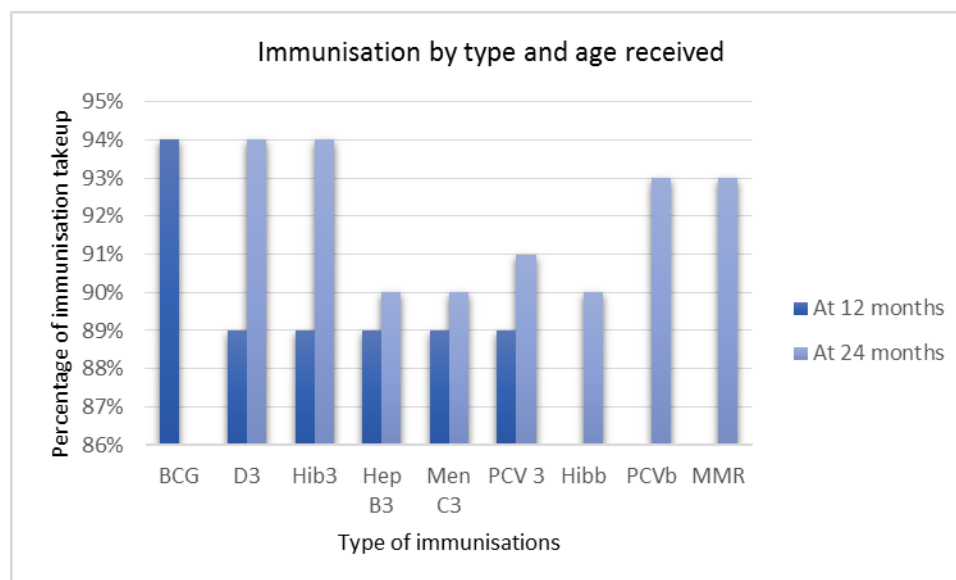


Figure 17: Visitation with mother after discharge from hospital 2014**Figure 18: Immunisation by type and aged received**

Safe from harm

- Principle diagnosis of external injury in Dublin was recorded as accidents or falls. This equates to 3,593 accidents or falls or 12.5% of all diagnosis
- Nationally, the number of Child Welfare Protection reports to the HSE increased by 36% between 2007 and 2011.
- During this period, half of the Child Welfare and Protection reports were for welfare concerns
- In 2011 there was a total of 31,626 Child Welfare and Protection Reports made to the HSE.
- By November 2015, 3,538 children were referred to Tusla in Dublin North. Dublin North covers most of Fingal and a proportion of Dublin City. Figures were not available for County Fingal alone.

- Nationally, in 2011 twice as many girls presented at Hospitals Emergency Departments following deliberate self-harm.
- In Dublin North East 226 children 10 – 17 presented at emergency departments following deliberate self-harm

Drug & Alcohol issues in Fingal

Problematic substance use and associated problems pose a significant threat to achieving positive outcomes for children. There are obvious risks associated not only with children who use substances dangerously themselves but also when there is drug/alcohol misuse within the family. It is internationally and nationally recognised that parental wellbeing is a significant indicator of children's welfare and protection and that substance misuse and mental health difficulties seriously compromise parental wellbeing. In Ireland, Drug & Alcohol Task Forces were established by the government to work in partnership with key community stakeholders to develop, implement and monitor drug & alcohol strategies in their operational areas. A key aspect of this work is to support, develop and set up services & initiatives to tackle drug & alcohol problems in their communities; to reduce the harm caused by substance use to children, adults, families and the wider community.

Two Drug & Alcohol Task Forces (DATFs) cover Fingal for the main part. The Blanchardstown Local Drug & Alcohol Task Force which was established in 1997 covers the greater Blanchardstown area. The North Dublin Regional Drug & Alcohol Task Force established in 2003 has responsibility for the rest of Fingal.

Drug trends in Fingal:

Fingal continues to experience problems with illicit drug use. The Central Treatment List for 2015 captures the number of people being prescribed Opiate Substitution Treatment (Methadone.) In 2015 there were 270 people being prescribed methadone who were living in Blanchardstown. There were a further 491 people living in the North Dublin RDATF area also being prescribed methadone. This brings the overall total to 761 for Fingal, representing 6.7% of the national total on the Central Treatment List.

In line with national trends opiate use among young people seems to have stabilised. Treatment providers and other community stakeholders report a wide range of other drugs being used problematically across Fingal. The use of cocaine, benzodiazepines, and synthetic psychoactive substances is widespread and under reported in formal national recording systems.

Problematic use of Benzodiazepines, prescription drugs, is an on-going concern because of the 'hidden' nature of the problem. Treatment episodes for the drug have increased in Fingal.

Alcohol is thought to be the most significant problem for a huge number of families across Fingal. Initial discussions with the Health Research Board (HRB) indicate that new treatment episodes for alcohol have increased for Fingal for 2015. This is not necessarily reflected in the treatment numbers and maybe attributed to the lack of alcohol treatment services in the area.

Cannabis use in Fingal:

Statistics from the Health Research Board show that between 2011–2012 there has been a **450%** increase in under 18's living in north county Dublin seeking treatment for cannabis use.

(http://www.drugs.ie/features/feature/new_drug_service_in_swords_dublin)

This has been compounded by changes in Cannabis production. Today's cannabis is a more potent form of the drug, previously viewed as a lesser form of drug use. Today's cannabis is more addictive, may increase the risk of dependence and adverse psychological experiences. This is reflected in feedback from both DATF areas. Coinciding with the increase of cannabis use there are reports of a serious problem with drug related debt and intimidation when the debt cannot be paid.

In addition to the above, there were 832 new treatment episodes for opiates in 2012. By December 2013 the area also had the highest number of people in receipt of methadone across all the Regional Drug and Alcohol Task Force areas in Ireland.

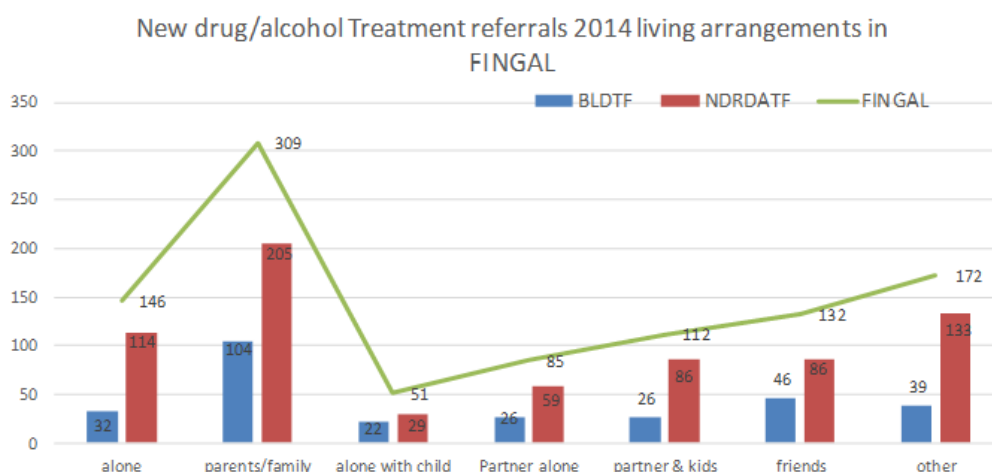
Drug & Alcohol Treatment prevalence

In 2014 the HRB reported 709 new treatment episodes in the North Dublin Regional DATF area and 294 in the Blanchardstown Local DATF area which means the HRB recorded 1003 new drug/alcohol treatment episodes provided to residents of Fingal. (source: Health Research Board, NDTRS, 2014)

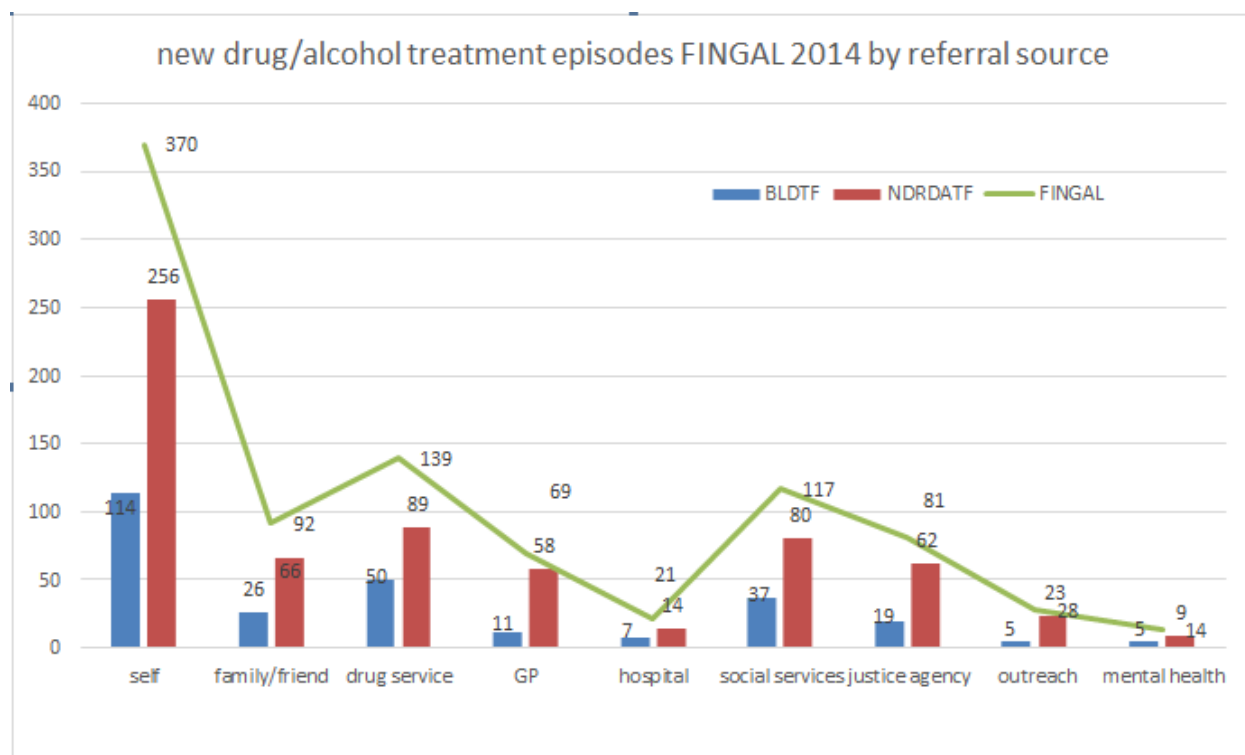
Diagram 19: new treatment episodes (source: HRB, NDTRS, 2014)

New treatment episodes 2014 (by drug	Blanchardstown Local DATF	North Dublin Regional DATF	FINGAL
Alcohol	70	246	316
Other Drugs	215	427	642
Gambling, concerned other, eating disorder	9	36	45
TOTAL	294	709	1003

Diagram 20: new treatment episodes by living arrangements (source: HRB, NDTRS, 2014)



It is noteworthy that there are significant numbers of residents of Fingal who accessed drug treatment in 2014 and live with family and children indicating a clear need for family support programmes and initiatives to address risk factors.

Diagram 21: new treatment by referral sources for residents of Fingal. (source: HRB, NDTRS, 2014)

There are a significant number of social service referrals (117) for 2014 where drug/alcohol use was recognised as a child protection/welfare concern.

Opiate Substitution Treatment:

The HSE captures data on all patients who are prescribed Methadone for the treatment of opiate dependency and this is circulated to all DATFs in Ireland for planning purposes.

Diagram 22: number of patients being prescribed methadon Jan 2015 – Dec 2015. (Source: HSE, Central Treatment List 2015)

Task Force 2015	No of patients prescribed Methadone 2015	% of national total
Blanchardstown LDATF	270	2.4%
North Dublin RDATF	491	4.3%
TOTAL for FINGAL	761	6.7%

Data capture limitations: The data presented is sourced from the two nationally recognised treatment data collection sources. However it is only capturing those who have accessed support for

drug & alcohol issues and have been assessed for same. The data does not capture those who have not yet accessed support and in the case of the HRB NDTRS does not capture those already receiving treatment (it collates information on new treatment episodes).

Key demographic information for County Fingal

Population:

- 6% of the State's population live in Fingal
- The population of Fingal's county town, Swords, is 48,828
- Swords town is now larger than Waterford city.
- Blanchardstown's population grew by 10% and now consists of 100,894 people.
- Blanchardstown remains the biggest single suburb in the Greater Dublin Area and is larger than most of the other cities and towns in the State.
- Balbriggan now has a total population of 22,676 which makes it one of Ireland's larger towns
- Smaller towns like Rush, Skerries, Malahide and Lusk all experienced modest increases showing a maintenance of the growth trend overall in most parts of Fingal
- The average age in Fingal is 30.5 years, making Fingal the youngest county in Ireland, 27% of the population are aged under 18 years
- 63.96% of Fingal's population reported their general health as being very good in 2011 (see Figure:3)
- A further 26.52% reported their general health as being good

Section 3: Overview of Services to Children and Families in Fingal County

This section of the FCYPSC plan summarises the services provided to children, young people and families in Fingal by statutory, voluntary and community sector organisations. The information contained in this section is based on a survey of services carried out by Niall Waters on behalf of FCYPSC in 2013. It should be noted childcare/early education and preschool settings made up half of the responses to the research. It should also be noted almost half of the database of children's services in Fingal is comprised of childcare and preschool services. The high response rate from this group reflects the reality that as single units they represent a high proportion of all services to children in Fingal. The table below identifies eleven broad service categories and their relationship to the Hardiker model. An explanation of the Hardiker model and corresponding levels of need is detailed on page 39 of this plan.

Fingal

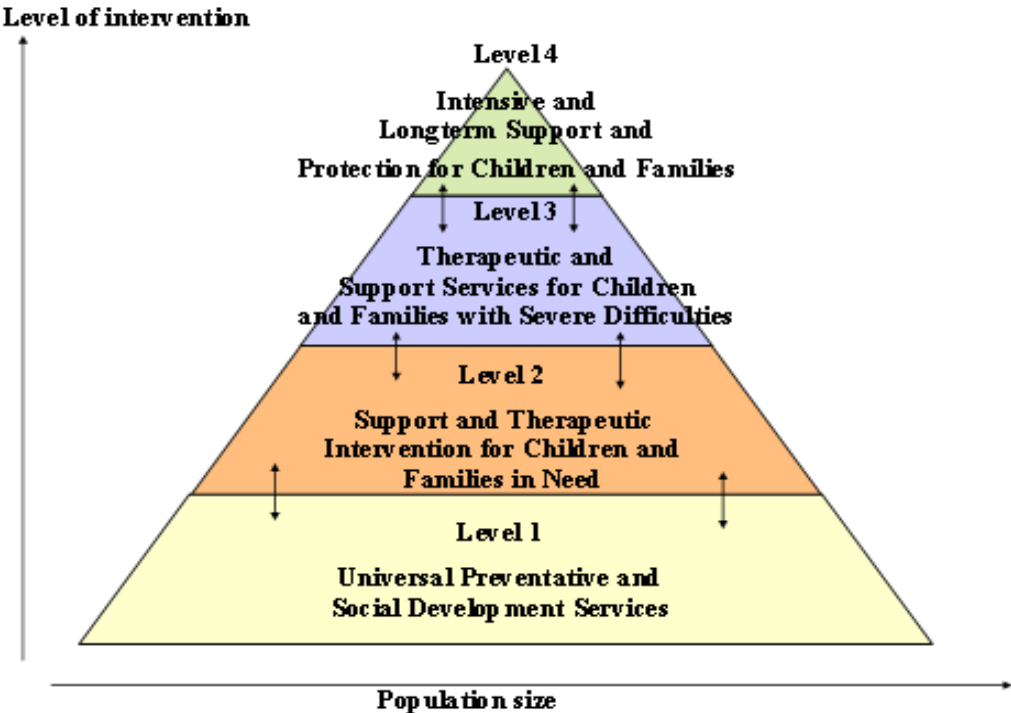
The survey of services identified eleven broad service categories and their relationship to the Hardiker model (1991).

Services	%	Hardiker Model
Childcare	48%	Level 1
Community Facilities	3%	Level 1
Counselling & Psychotherapy	2%	Level 1 - 2
Family Support	5%	Level 2 - 3
Health	3%	Level 1 - 2
Mainstream Education	13%	Level 1 - 2
Non Sport Leisure	3%	Level 1 - 2
Other ¹	4%	Level 4
Sport	5%	Level 1
Specialist Support Services	8%	Level 2-3
Youth	6%	Level 1 - 2

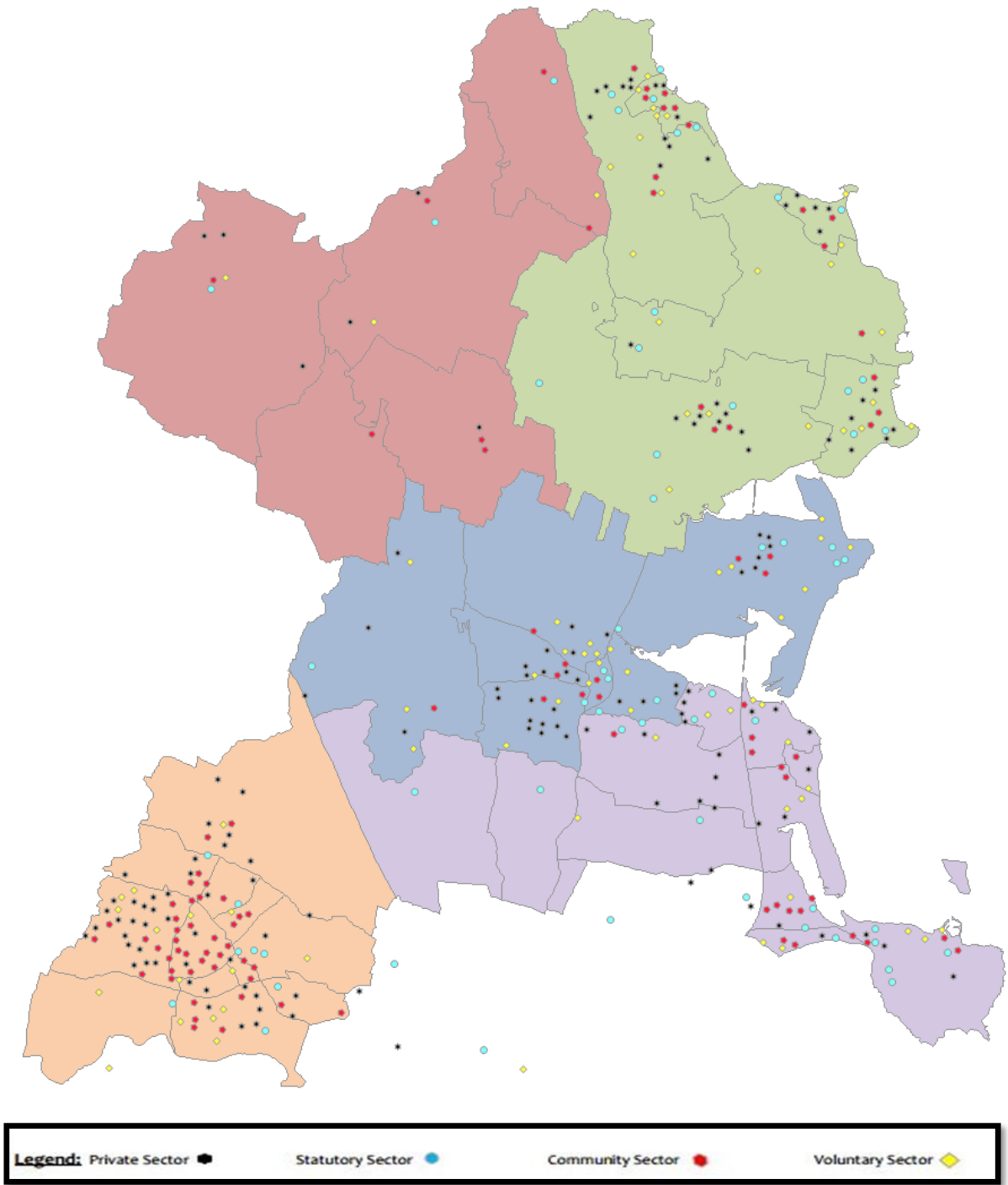
The Hardiker Model

The Hardiker model provides a framework in which to understand different levels of need within a population of children. This model has been widely used as a planning framework by The Irish Government (Centre for Effective Services, 2010)). The Model outlines four levels of intervention as illustrated there are four interconnected levels of need, ranging from 'Universal Services' in Level 1 for all children and families to targeted concentrated service provision in Level 4. More intensive supports are needed at the higher levels of the model It is important that it is viewed fluidly and as a categorisation of services rather than families. Families may move up and down the continuum of need at different points in time.

¹ 'Other' in this instance refers to transport services provided to children, addiction services with some child involvement in counselling/support, a child detention centre and respite care for children.



EG map of Services by Sector



The map above reveals the spread of Children's Services according to each of the five sub-regions of Fingal. The map shows concentrations of children's services around Dublin 15, Swords, North East and South East Fingal.

The Niall Waters report identifies a number of key themes in terms of service delivery for children and young people in Fingal. These themes were identified by FCYPSC and relate to the customized data base of services which framed the research. A table below reveals key points from the report in relation to each of the themes identified.

Theme	Key point
Addiction	The services comprising the addiction theme were mainly sourced through the HSE and thereafter, the Drugs Task Forces in Fingal - Blanchardstown and North Dublin City and County respectively. The services included vary from community-based treatment, rehabilitation and prevention projects to HSE mainstream services and on to allied services such as those dealing with family support and counselling.
Childcare	The services under the childcare theme were provided by the Fingal County Childcare Committee, which as noted in the methodology chapter, is mandated through various funding schemes to maintain a thorough and current database of registered childcare and preschool providers. The services included under this theme include therefore preschool services, crèches, mother and toddler groups, Montessori schools, and child-minders. Most of these are private commercial operations however this theme also includes a number of not for profit, community childcare services.
Community	The community theme is diverse in its composition as one would expect. It was sourced from the Community Department of Fingal County Council and other agencies in the county (Local Development Companies etc.) with databases of community organisations operating in their respective catchments and not attributable to one or more of the other themes used to categorise services. The theme comprises community centres, halls and facilities, community development groups and organisations, family resource centres, youth clubs and youth services, community education groups for young people and so on.
Criminal Justice	This theme refers to Garda services and youth justice projects.
Cultural	Cultural services takes in a broad myriad of services/groups that are by and large open to children and young people. They range from scouting groups to the wide range of sporting groups in the county (football to fishing to martial arts and so on) and on to arts activities that children and young people can participate in.
Development	This theme refers to organisations, such as Area

	Partnerships/Local Development Companies, whose remit is social, community and economic development in a given catchment.
Religious	As the title suggest, this set of services are those that operate under the aegis of religious communities, and include their centres such as churches and halls etc.
Disability	This theme refers to statutory mainstream/HSE and community/voluntary services that provide various supports for children and their families with disabilities. This includes intellectual/learning and physical disabilities.
Education	Included under this theme are all primary and second level schools located in Fingal. It also includes a small number of education related projects which seek to retain children in school and some which provide education for those who have left school early such as Youthreach and Community Training Centres.
Well-being and Social Work	This theme comprises statutory and community/voluntary services and projects that provide social work, counselling, mental health and related services for children and young people.

Audit of Services 2013

Service Providers' Main Perceived needs of young people 0 -17s
Specialist/Tailored services
Assessment Services
Affordable/Development Activities
Broad services defined
Facilities
Family and Peer difficulties
Language barriers
Lack of Service Integration / Collaboration

Key funding challenges were also identified. They were as follows:

- Insecurity of funding
- Pressures on fundraising
- Maintenance/upkeep
- Overhead increase/income decreases
- Contraction of services for children with additional needs
- Winding down of services etc.

Universal Health & Social Services

Organisation	Service	Statutory	Universal/Targeted/Both	Hardiker Level
Tusla - Child & Family Agency	Social Work	Statutory	Targeted	3 – 4
	Child Protection, Fostering, Alternative Care, Aftercare Services	Statutory	Universal & Targeted	1 – 3
	Preschool Inspection	Statutory	Targeted Targeted	1 - 3
	Family Support			
	PPFS Child and Family Networks Family Support Services Daughters of Charity, Barnardos			
HSE Community Services & Primary Care Teams	PHN, GP, Occupational Health, Physiotherapy, Speech & Language, Child Psychology Early Intervention Team, Audiology, Disability Immunisations, Dental, Services Ophthalmology, Health Promotion, Medical Card, Social Work, Older Peoples Services, Mental Health Services, Addiction Services, Home Help Services	Statutory	Universal& Targeted	1 - 3
	Health Centres			
	Dublin North Balbriggan, Donabate, Howth, Lusk, Rush, Skerries, Malahide, Oldtown, Portmarnock, Swords,			

	Howth, Baldoyle Dublin 15 Corduff, Damastown, Hartstown, Mountview and Roselawn			
Disability Services	Disability Manager, Assessment Officer, Case Manager & Liaison Officer, Early Intervention Team. Speech & Language Therapy Service, Community Occupational Therapy. Paediatric Service Community Paediatric Psychology Service	Statutory	Targeted	1-4
Parenting & Early Learning	Tusla Child & Family Agency, Fingal County Childcare Committee, Barnardos. 331 Early Childcare providers 90 Full Day 241 sessional Funding strands ECCE, TEC, CCS HSE, Education & Training Board, Family Resource Centres, Baldoyle and Blanchardstown	Statutory, Community, Voluntary	Targeted	1 - 3
Addiction Services	HSE treatment and referral services Regional and local drug and alcohol Task Force Probation, Mental Health Other Substance misuse	Statutory (Also funds Voluntary orgs)	Targeted	1 - 3

	Services, Hospitals, Family, Friends, Self			
HSE Social Inclusion	Homeless Services Traveller Health Intercultural Health Projects Local Partnership	Statutory (Also funds voluntary orgs)	Universal & Targeted	1 -3
Youth Services	Foróige/ Crosscare Youth Services and Projects Early School Leavers, Garda Youth Diversion Projects, Drugs Projects, Teenage Health Projects, Big Brothers Big Sisters and Community Youth Projects. Youth Leadership, Youth Entrepreneurship, Education and Prevention, Early School Leavers Relationship and Sexuality programmes Blanchardstown NYP, Blanchardstown Youth Initiative	Voluntary Statutory	Universal & Targeted	1-3
Education	Total School Population (Primary +Second Level) 47,654 Total number of primary schools in Fingal is 101, of these, 11 are DEIS band 1 and 11 are DEIS band 2. The total DEIS primary school population is 6,686. The overall population of all primary schools in Fingal is 31,106. The total number of	Statutory	Universal & Targeted	1-2

	<p>secondary schools in Fingal is 26, of these, 5 are DEIS band 1 and 4 are DEIS band 2. The total DEIS secondary school population is 3,449. The overall population of secondary schools in Fingal is 16,548</p> <p>Youthreach Programme: 4 – Swords; Balbriggan; Rush; Blanchardstown</p> <p>Number of Special Schools: 1 Crannog Nua – High Support Unit Portrane, Co. Dublin, Dublin Fingal – 10 spaces</p> <p>Educational Welfare Service: 4</p> <p>School Completion Programme: 4²</p> <p>Third Level Schools/Institutions: 1 Blanchardstown IT</p> <p>Mater CAMHS Service: 1 serves Swords/Balbriggan and surrounding areas.</p> <p>NEPS: Yes- SENO: Yes</p> <p>Community Training Centre Blanchardstown run by DDLETB</p> <p>CAMHS Blanchardstown and Castleknock</p>			
An Garda Siochana Policing & Youth	Garda Juvenile Youth Diversion Projects Blanchardstown, Swords and Balbriggan Young persons	Statutory	Targeted / Universal	2

² Note; Grange CC is managed under DDLETB , SCP managed by CDET B

Justice in Fingal	<p>probation service Community Gardai (JLO) Probation Services Garda Stations Swords, Malahide, Howth, Balbriggan, Skerries, Lusk, Garristown, Balbriggan, Dublin Airport and Blanchardstown</p>			
Domestic & Gender Based Violence	<p>Domestic Violence Services Aobhneas Womens Refuge Sonas Housing</p> <p>Sonas's quantum of services includes the following:</p> <p>24/7 refuge in Blanchardstown</p> <p>Outreach services covering West and North Dublin including court accompaniment</p> <p>Visiting Support and Crisis Intervention Service covering the whole Greater Dublin area</p> <p>DoCCFS Dublin Safer Families</p>	<p>Statutory</p> <p>Voluntary (Statutory funding)</p> <p>Voluntary (statutory Funding)</p> <p>Voluntary (statutory Funding)</p>	Targeted	2-3
Local Authority	<p>Fingal County Council</p> <p>Housing Dept, Sports, Arts & Crafts, Parks, Libraries, Roads, Open spaces, Beaches Harbours, Public</p>	Statutory	Universal	1-2

	conveniences. Tourism , Job creation, Economic development, Water services			
Mental Health Services	HSE North Dublin Mental Health Service CAMHS Child & Adolescent Mental Health Services (CAMHS) Jigsaw Dublin 15, Swords HSE Child & Adolescent and Family Psychology Child and Adolescent Counselling Service	Statutory	Targeted	1 – 3 1 - 3
Probation Services	Referral Services, Court reports, Supervision, Risk assessment, Le Cheile Mentoring service	Universal	Targeted	1-2
Travellers	Traveller Interagency Group Blanchardstown Traveller Development Group HSE Pavee Point Fingal Traveller Organisation Group Dublin & Dun Laoghaire Education and Training Board Local Partnerships Traveller Accommodation Unit	Statutory, Voluntary and Community	Universal	1 – 2
Social Housing	Fingal County Council Applications, Housing maintenance, Housing Grants, Tenant Education Programme, Anti-Social Behaviour	Statutory/Voluntary	Universal/Targeted	1 – 2

Summary of Key Fingal Demographic Points:

- Fingal was the fastest growing county in Ireland in the fifteen years from 1991 to 2006.
- The pace of growth in Fingal has resulted in key challenges for all agencies and service providers in the county.
- The majority of the population lives in the urban centres of Blanchardstown, Swords and Balbriggan.
- Fingal is the youngest county in Ireland. The birth rate is in excess of the average rate across the State. The numbers of children and young people residing in Fingal are also higher than the State average. This has implications for health, childcare, education and provision of services ie; amenities, sports, parks and playgrounds.
- Fingal is the most ethnically diverse county in Ireland.
- Although Fingal is perceived as an affluent county, social exclusion is experienced in many pockets across the county.
- There is a high number of lone parents, a large number of children and young people under the age of 24, an increase of new communities, an almost 50% increase in housing applications with a decreased number of local authority housing available. This places huge demand on social infrastructure.
- Rapid population growth has resulted in Fingal becoming unique in the Irish context. Fast growth places significant pressure on all aspects of life, from childcare and school provision to other essential social and physical infrastructure.
- The main areas of population growth are the towns of Blanchardstown, Swords and Balbriggan. These areas have transformed from small rural villages on the outskirts of Dublin in the 1970s to large urban towns, comparable in size to cities and counties across Ireland.

Section 4: Local Needs Analysis in Fingal County

This section of FCYPSC plan highlights the main concerns and issues for children and young people living in Fingal. The local needs analysis was drawn from the socio demographic profile, the audit of services, consultation with service providers and perusal of available data. The needs of children and young people were the key components of the needs analysis. The committee were cognisant of national plans e.g. *'A vision for Change'* (Government of Ireland; 2006), *'Healthy Ireland'* (Dept of Health; 2013) and *Better outcomes Brighter Futures* (DCYA;2014). As a final point this section drew heavily on the experience, expertise and intelligence of committee members and their reporting of the experience of their service clientele.

FCYPSC recognised its limitations in addressing all the needs of Children Young People and their families under the five national outcomes. However the committee is focused and driven in its response to the needs of children, young people and their families and believes that this plan is a responsive plan one that will improve the lives of young people in the county.

Outcome 1 – Active and healthy, physical and mental wellbeing

Under this outcome the FCYPSC identified broadly speaking four priority areas. They are as follows:

- Mental Health
- Drugs & Alcohol
- Gaps in service provision in the County
- Access protocols

Mental Health

As reflected across most of the country at the present time, there are gaps in mental health services as well as significant waiting lists for both universal and specialist mental health services in County Fingal. At the same time, increasing concerns are being expressed by parents, schools and professionals in relation to the mental health of children and young people. This increasing need for accessible mental health services for children and young people, with a particular focus on well-being, appears to be reflected in the increased numbers of young people availing of Jigsaw projects across Fingal. As with Family Support, FCYPSC is keen for the focus in relation to mental health to be on early support and intervention, prevention, resilience building, mapping of existing services and the establishment of clear referral pathways.

Drug use, misuse and addiction in Fingal

Recent research by Dublin North Regional Drug and Alcohol Task Force (NDRDTF) and Blanchardstown Local Drug and Alcohol Task Force (BLDATF) has highlighted drug use as increasing across the county resulting in additional pressures on already under-resourced services in the area and the social problems often associated with drug use. NDRDTF and BLDATF deliver programmes of activities that work to delay the onset of drug & alcohol misuse among young people in Fingal. Additionally they provide evidence based drug and alcohol support Services, providing a continuum of care for children with drug/alcohol issues and their families. Section six of this action plan identifies the grass roots approach to dealing with substance abuse and mental health.

Key gaps in service provision in County Fingal

Information on the services and supports available to children, young people and families is not always easily accessible. FCYPSC and its sub groups will endeavour to provide information on services and supports across priority action areas to, front line practitioners, communities and agencies through the development of the updating of the directory of services.

On the basis of available information, services are concentrated in the high population areas of the County. The provision of services across the county has not matched the massive increase in population over the last decade.

The challenges associated with the uneven distribution of services across the county is being compounded by an increasing demand on services overall. This is reflected in the increasing numbers being placed on waiting lists. Similar to other counties, the challenges facing children, young people and families within County Fingal are becoming increasingly complex.

Access Protocols

Transitions into and out of services will be supported through effective interagency and collaborative working. Interagency Access Protocols will be developed where needed to support children and young people accessing services. It is essential that children, young people and families in Fingal have access to the appropriate level of support when they require it.

Outcome 2 : Achieving Full Potential in Learning and Development

Under this outcome the FCYPSC identified broadly speaking four priority areas. They are as follows:

- Early School leavers
- Education and Sport
- School attendance, participation & retention
- Education support for Community based childcare services

Early School leavers

Fingal exhibits the second lowest rate of its adult population with primary education only. However in 2011, the number of persons whose education had ceased by aged 15 was 7,311. Additionally local intelligence from the Educational Welfare Service, School Completion Programmes and other professionals working with young people has highlighted the need for an alternative learning in north Fingal similar to that operating in the west of the county, Blanchardstown, since 1992.

Education and Sport

Fingal continues to have the youngest population in the country. (CSO: 2006). Healthy Ireland 'A framework for improved health and wellbeing 2013- 2025', and other national reports, have documented the problems that Irish children have with obesity. *'The creation of healthy generations of children, who can enjoy their lives to the full and reach their full potential as they develop into adults, is critical to the country's future'* (Healthy Ireland,2013). The rationale for encouraging the physical health of children and young people in Fingal is clear – both in terms of reduction in health costs and possible health benefits. Sports and sporting programmes give young people the

opportunity to: develop friendships, a sense of belonging, self esteem, patience, dedication and resilience. (BOBF:2014). Dublin and Dun Laoghaire Education and Training Board Youth and Sports Development Service grant aided programmes aim to facilitate the personal and social development of participants to realise their potential and in particular to equip them with the knowledge, skills and attitudes necessary for their appropriate integration in society. In addition, they present opportunities for young people to undertake actions corresponding to their own aspirations and to assume responsibilities within their local communities.

School attendance, participation & retention

Engagement or participation in education is critical for all children and young people to achieve fluency in core skills such as literacy and numeracy. Education is a pathway most likely to reduce disadvantage (Purdie:2010). The total School Population in Fingal is 47,654. Participation in education for some of these children can be problematic. The formation of an education sub group will provide the opportunity for the Education Welfare Service (EWS), Home School Community Liaison Scheme (HSLs) and School Completion Programme (SCP), to come together to provide a seamless service for children and families. (NEWB:2011)

Education support for Community based childcare services

There are a small number of community based childcare services in Fingal providing preschool care for the most vulnerable children in our society. Information from two members of FCYPSC: Fingal County Childcare Committee (FCCC) and Blanchardstown Area Partnership (BAP), has indicated that these essential community based childcare services are increasingly under pressure to accommodate children with very complex needs. BAP and FCCC are keen to facilitate community based childcare services towards effective governance and financial sustainability. Engagement with local and national support structures is essential if challenges and solutions are to be found.

Outcome 3 : Safe and Protected from Harm

Under this outcome the FCYPSC identified broadly speaking five priority areas. They are as follows:

- Homelessness
- Child Protection & Welfare, Prevention, Partnership & Family Support (PP&FS) & Family Support
- Domestic Violence
- Child Protection Training
- Children First Implementation

Homelessness

In July 2016 the preliminary results of the 2016 population census became available. Results show that Fingal remains the fastest growing county in Ireland with a percentage population growth of 8.1 per cent. The fastest growing constituency was Fingal which increased by 10,596 persons. Fingal, with its relatively young population, had the highest level of natural increase, gaining an annual average of 15 persons per 1,000 of the population over the five years. While the population of Fingal increased by 8.1 per cent, the number of households only grew by 4.4 per cent. There is no other county in Ireland where the variation between population increase and the low level of housing increase is so stark. Coinciding with the population increase and relatively low increase in the

number of households is the number of vacant properties in Fingal remains at 5.5%. This coexists with an increase in the number of families experiencing homelessness in Fingal.

Child Protection & Welfare

The welfare of children is of utmost importance. Protecting children and promoting their welfare is a shared activity and duty. The Ryan Report states that interagency, multidisciplinary work is vital to the promotion of good child protection practice and to the provision of good and safe service delivery to service users. The purpose of Children's Services Committees is described as ensuring "that agencies work together strategically to achieve intended outcomes for children and families and value for money. They have been set up specifically to enhance interagency communications and working in partnership to meet the needs of vulnerable children and families." A 2015 inspection of the child protection and welfare service in Dublin North by the Health Information and Quality Authority found that the service was not sufficiently resourced to meet the needs of the population it catered for. Nationally, the number of Child Protection and Welfare reports to the HSE increased by 36% between 2007 and 2011. The total number of Child Protection and Welfare referrals to Tusla child and Family Agency in 2012 was 10,384, in 2013 were 10,152 and in 2014 it was 10,567. FCYPSC have included Child Protection and Welfare in its action plan to strive to address the needs of children and Young People living in the county.

Prevention, Partnership & Family Support (PP&FS)

The best way to improve outcomes for children is to intervene at an early stage to resolve problems and prevent harm. The Prevention, Partnership and Family Support (PPFS) Programme is a comprehensive programme of early intervention and preventative work which has been undertaken by Tusla, with the support of the UNESCO Child and Family Research Centre, NUI Galway. Providing help to children and families early in the stage of a difficulty can prevent situations escalating and becoming more entrenched. Allen (2011) reports strong evidence for investing in early support services to address emerging child protection problems. To achieve this focus, a partnership approach to service delivery is necessary, both with families and with other agencies and disciplines. FCYPSC is keen to support the embedding of PPFS in the work of all statutory, voluntary and community based services.

Family Support

In 2011, 73,206 families were recorded as residing in the county. The local needs analysis identified an uneven spread of support services across the county. Supporting parents has been identified as one of the most effective ways of supporting children and young people and this approach is one which the Committee and its sub-groups wish to endorse over the course of this plan. The development of the Child and Family Support Networks and the growth of Meitheal A National Practice Model for all agencies working with children, young people and their families provides direction and guidance for practitioners.

Domestic Violence

The socio demographic profile section of this plan identified that domestic violence is an issue for many men women and children in this county. The statistics are stark almost 600 children were accommodated by one service alone. However not all women and children could be accommodated. Furthermore the number of families with children seeking support from the community based mobile services of Outreach and Visiting Support increased by 75% in 2015. The Daughters of Charity note in their 2016 annual report their growing concerns at the 'increasing evidence and prevalence of domestic violence'. The pressure on services to manage presenting numbers coupled with the fact that national and international evidence would indicate that Domestic violence is often under

reported, (Safe Ireland:2015), has impelled FCYPSC to include domestic violence as a priority area in its action plan.

Child Protection Training

There are in excess of three hundred child care providers catering for the needs of approximately 6,000 children in preschool settings in Fingal. The Children First Act (2015) and Preschool regulations confer responsibilities on those providing services to children and young people. FCYPSC are keen to support the unique role that youth workers and early years practitioners have in protecting those children and young people who attend their settings. Having a robust set of training outputs that will address the training needs of this cohort of professionals is key to protecting children.

Children First

The Children First Act 2015 puts elements of the Children First: National Guidance for the Protection and Welfare of Children (2011) on a statutory footing. While some key elements of the legislation have commenced. The remaining provisions of the legislation are expected to be enacted before the end of 2017. FCYPSC are keen to adopt an integrated approach to the implementation of Children First across Fingal and will work together to support all agencies to develop risk assessment tools, safeguarding statements, awareness of duties of mandated reporters and obligations to assist Tusla Child and Family agency.

Outcome 4: Economic Security and Opportunity

Under this outcome the FCYPSC identified broadly speaking three priority areas. They are as follows:

- Education
- Training
- Youth Employment

Education, Training and Youth Employment

The European Union in 2012 identified that Ireland had a 'particular Problem' with youth Not in Education Employment or Training (NEET). It highlighted that the rate of NEET'S was between 18 and 19 percent. Although there are indications that things have improved data from publicpolicy.ie highlights that almost one in five young people (19.7%) aged 20-24 years in Ireland were NEET. It is clear that addressing the employment needs of the growing youth population (99,026 people under 24 in Fingal in 2011) is an issue for this county.

FCYPSC is keen to support early years Service providers who provide childcare options for those seeking to return to training, education or employment. Additionally the committee will augment the relationship already developed with Fingal Local Community Development Committee (LCDC) whose role it is to enhance local economic, social and community development within Fingal.

The Mulhuddart Priority Task Group which was established in 2011 as a mechanism to respond to social, community and economic challenges that exist in Mulhuddart, an area of Fingal. Supported by research they are developing a collaborative approach to resolving unemployment issues in the area. FCYPSC aim to scope out and document the work of this group to determine if it is possible to use it as a model of good practice that could be rolled out in other areas of Fingal to improve education, training and youth employment opportunities for the youth of Fingal.

Outcome 5 : Connected, Respected and Contributing to their World

Under this outcome FCYPSC identified broadly speaking two priority areas. They are as follows:

- Integration
- Participation

Integration

The socio demographic profile of Fingal identified that ethnic minority communities accounted for 21.52% of Fingal's population in 2011. Furthermore new communities/ non-nationals accounted for 18.3% of the population in Fingal in 2011. Nationally new communities made up 12% of the population. Fingal is one of the most ethnically diverse counties in Ireland. FCYPSC aims to Identify and build on existing programmes that effectively engage with children and young people of minority ethnic backgrounds. FCYPSC is keen to consult with children & young people of ethnic backgrounds in order that their voices are heard in the development and roll out of programmes and events.

Participation

FCYPSC are guided in its practice by the United Nations Convention on the Rights of the Child, the EU Charter of Fundamental Rights, the "National Strategy on Children and Young Peoples Participation in Decision Making 2015-2020" and Tusla's participation strategy. As a committee we believe in the value of the participation of children and young people in decision-making. FCYPSC will work with already established structures such as those developed by Foróige in Blanchardstown, Swords and Balbriggan and Comhairle Na nÓg. FCYPSC is mindful of the need to engage with all children right across the spectrum of society.

Section 5: Summary of Children and Young People’s Plan for Fingal County

Outcome Areas	Local Priority Areas*
1. Active and healthy, physical and mental wellbeing	<ul style="list-style-type: none"> • Mental health • Drugs & Alcohol • Key gaps in service provision • Access protocols
2. Achieving full potential in learning and development	<ul style="list-style-type: none"> • Early school leavers • Education & sport • Integrated approach to school attendance participation and retention • Support for community based childcare services
3. Safe and protected from harm	<ul style="list-style-type: none"> • Homelessness • Child Protection and Welfare • Domestic violence services • Prevention, Partnership & Family Support/ Meitheal • Child Protection training
4. Economic security and opportunity	<ul style="list-style-type: none"> • Development of a sub group to examine economic security & opportunity for children & young people in Fingal
5. Connected, respected and contributing to their world	<ul style="list-style-type: none"> • Integration • Participation
Change Management	Local Priority Areas
Change management	<ul style="list-style-type: none"> • Full time coordinator in place • Full FCYPSC membership • Realignment of sub groups with the five national outcomes • Source funding to complete an up-to-date needs analysis

Section 6: Action Plan for Fingal Children and Young People's Services Committee

Action Plan for Fingal Children and Young People's Services Committee								
Outcome 1: Active and healthy, physical and mental wellbeing								
Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Mental Health (MH)	Support parents and practitioners to manage mental health concerns of children and young people	<p>The presence of an interagency sub group on MH</p> <p>Availability of directory of services</p> <p>Completion of Needs analysis</p> <p>Critical Incidence Protocol in use across agencies in Fingal</p> <p>Updated directory of services</p>	<p>All parents in Fingal</p> <p>All services in Fingal</p>	<p>Development of an interagency sub group on Health</p> <p>Mapping of MH services</p> <p>Analysis of MH needs of Children and Young People</p> <p>Development of Interagency Critical Incidence Protocol (CIP) Launch of CIP</p> <p>Update directory of services</p> <p>Identify agent to maintain directory of services</p> <p>Launch of directory of services</p>	<p>2016</p> <p>2017</p> <p>2017</p> <p>2017</p> <p>2018</p> <p>2018</p> <p>2018</p> <p>2018</p>	All FCYPSC members	<p>A Vision for Change (2006)</p> <p>Better Outcomes Brighter Futures: The National Policy Framework for Children & Young People (2014)</p> <p>Healthy Ireland (2013)</p> <p>Agenda for Children's Services (2007)</p>	<p>BOBF: Goal 1: Support Parents</p> <p>Goal 2: Earlier Intervention and Prevention</p> <p>Goal 5: Support Effective Transitions</p> <p>Goal 6: Cross-Government and interagency collaboration & coordination</p>
Physical Health (PH)	Support parents and practitioners to manage physical health concerns of children and young people	The presence of an interagency working group on PH	Relevant health care professional, sports clubs, smoking, alcohol and substance agencies	Development of an interagency sub group on PH Develop an action plan to address the PH needs of children and young people in Fingal	2018		Healthy Ireland 2013	Healthy Ireland Goal: Increase the proportion of people who are healthy

Action Plan for Fingal Children and Young People's Services Committee								
Outcome 1: Active and healthy, physical and mental wellbeing								
Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Drug & Alcohol Addiction	Develop Community Solutions to Community Problems	# of interagency structures developed in local communities across North Fingal	6 interagency structures in North Fingal	Set up 6 interagency Substance Abuse & Mental Health (SAMH) IN Fingal North	2016-2018	NDRDTF	National Drugs Strategy 2009 – 2016 NDRDTF Action plan	Healthy Ireland Goal: Protect the public from threats to health and wellbeing
Disability	Meet the needs of children & Young people with a disability in Fingal	# of disability services involved in FCYPSC & sub groups		Establish links with statutory, Voluntary & Community based Disability services in Fingal Identify gaps in Intervention and Disability services across Fingal	2016 – 2018	FCYPSC – Subgroup 1 Active & Healthy	Disability Act (2005). Report of Disability Services for Children Aged 5-18 (2009). Healthy Ireland (2013) Disability Framework (2015)	Outcome 2: Achieving full potential in learning and development
Address gaps in information in relation to supports & services for children young people and families	Provide information in relation to supports & services for children young people and families	Update the service directory	Current service directory updated	Evaluate service directory to determine gaps in information for families, children, young people & front line practitioners Review other	2018	Active & healthy Sub group	Better Outcomes Brighter Futures (2014)	Outcome 2: Achieving full potential in learning and development Outcome 3: Keeping children safe from harm

Action Plan for Fingal Children and Young People's Services Committee								
Outcome 1: Active and healthy, physical and mental wellbeing								
Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Interagency (I A) Access protocols	Identify areas where I A protocols are needed	# of I A protocols developed	Develop I A protocols between critical services	<p>service directories / information available</p> <p>Update service directory</p> <p>Link to service directory on all members social media</p> <p>Consult with partners re the establishment of I A protocols</p> <p>Develop IA protocols</p> <p>Distribute interagency protocols</p> <p>Review working of I A protocols</p>	2018	Active & healthy Sub group	Better Outcomes Brighter Futures (2014	<p>Outcome 2: Achieving full potential in learning and development</p> <p>Outcome 3: Keeping children safe from harm</p>

Action Plan for Fingal Children and Young People's Services Committee								
Outcome 2: Achieving full potential in learning and development								
Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans)	Linked to other national outcome(s) and or Transformational Goal(s)
Early School Leavers (ESL) (Young people who exit school without a junior Cert)	To provide educational & support services for young people who have difficulty in coping with a school environment	# of Alternative Learning Programme hours available for young people (YP)not in full time education	minimum of 20 hours per week should be available in all ALP locations	Establishment of ALP in Swords Maintenance of ALP in Balbriggan & Blanchardstown support young people into apprenticeships, employment or return to school	2016-2018	Education sub group	Better Outcomes Brighter Futures (2014)	Outcome 4: Economic security and opportunity
School Attendance Participation & Retention	To support an integrated approach to attendance, participation & retention of children and young people at school.	Improvement in attendance patterns across target schools	Targeted schools raise their attendance rate to the national average, which is 94%.	Roll out & implementation of School Attendance Strategies	2016-2018	Education sub group		Outcome 4: Economic security and opportunity
Transition & enrolment from primary to secondary school	To develop a county wide protocol for schools regarding enrolment/transitioning to secondary school.	County wide enrolment/transitioning policy in operation across all schools in Fingal	All schools in Fingal to implement the enrolment/transition policy	Research & Develop an enrolment/transition protocol for all schools in Fingal Pilot the implementation of the new enrolment/transition	2016-2018	Education sub group		Outcome 4: Economic security and opportunity

Action Plan for Fingal Children and Young People's Services Committee								
Outcome 2: Achieving full potential in learning and development								
Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans)	Linked to other national outcome(s) and or Transformational Goal(s)
				on policy Evaluate the outcomes for children Implement across all schools in Fingal				
Preschool	To support high quality affordable childcare in areas of deprivation and disadvantage in Fingal	# of community based childcare services supported	13 community based childcare services supported	BAP & FCCC to meet community based childcare services to support effective Governance and financial sustainability. Engage with local & National research to identify challenges & solutions for Community based childcare services.	2016-2018	Education sub group, BAP & FCCC		Outcome 4: Economic security and opportunity
Education & Sport	To increase the level of participation, creativity and sporting activity amongst young	# of YP participating in manualised sporting programmes	20% increase in the number of participants participating in educational sporting	Establish the current number of participants on educational sporting programmes	2016-2018	ETB, Foróige & sub group 3		Outcome 4: Economic security and opportunity

Action Plan for Fingal Children and Young People's Services Committee								
Outcome 2: Achieving full potential in learning and development								
Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans)	Linked to other national outcome(s) and or Transformational Goal(s)
	people		programmes	<p>All Foróige operated projects and services will know of & implement at least one of the following manualised programmes: NFTE, Foróige Leadership, REAL U, Life of Choices and Citizenship Programmes</p> <p>Continued development of Sporting Pathways for ESL in Balbriggan</p>				

Action Plan for Fingal Children and Young People's Services Committee

Outcome 3: Safe and protected from harm

Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Safety & protection of children and young people	Development of a County wide sub group that responds to the needs of children, young people & their families	# of locally based Prevention, Partnership & Family Support (PP&FS) networks established in Fingal	4 Child and Family Support Networks (CFSN) in operation across Fingal	<p>Presentation of change management plan to current sub groups</p> <p>Establishment of a County wide steering group under PPFS</p> <p>Development of Terms of reference for steering group</p> <p>Development of an action plan for steering group</p> <p>Provision of Meitheal briefing & training sessions to community/voluntary & statutory agencies in Fingal</p> <p>Engage services locally in network building</p> <p>Create purpose and function for networks</p> <p>Establish communication policy with network</p>	2016-2018	<p>(Lead): Tusla Prevention Partnership & Family Support</p> <p>Partners : Steering Group & CFSN Members</p>	Meitheal: Prevention, Partnership and Family Support	Outcome 1: Active and healthy, physical and mental wellbeing

Action Plan for Fingal Children and Young People's Services Committee

Outcome 3: Safe and protected from harm

Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
				<p>Develop terms of reference for networks</p> <p>Establish communication policy with network</p>				
Homelessness	Respond to the need of homeless families in D 15	<p># Of families availing of the service</p> <p># staff employed to support new project.</p>	<p>Support all identified homeless families in D 15</p> <p>1 fulltime and 1 part time</p>	<p>Source funding to develop a one stop shop drop in D15. Activities to include: homework, cooking, laundry, family support, advice & Information and activities for children</p> <p>Continue to meet as Dublin 15 Homeless Network</p> <p>Showcase this model of work to other areas of need in Fingal</p> <p>Document & highlight issues /difficulties for homeless families in D15</p>	2016-2018	Barnardos in consultation with Dublin 15 Homeless Network	Rebuilding Ireland Action Plan for Housing and Homelessness	Outcome 5: Connected, respected and contributing to their world

Action Plan for Fingal Children and Young People's Services Committee

Outcome 3: Safe and protected from harm

Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Domestic Violence (DV)	Provide DV services for families, children and young people affected by DV	# accessing services Increased safety for adults & children & reduced and or cessation of violence for children	Provide accommodation for 130 women & 200 children per year of plan	Refuge provision Outreach service Provide domestic violence training / briefings to 10 community/voluntary/statutory agencies in Fingal	2016-2018	Sonas Domestic Violence Charity DoCCFS – Dublin Safer Families research by TCD	National Strategy on Domestic, Sexual and Gender-based Violence 2016 - 2021 Rebuilding Ireland: Action Plan on Housing and Homelessness (Action 1.8).	Outcome 1: Active and healthy, physical and mental wellbeing
Child Protection training	To deliver child protection training to preschool & youth sector	# of services availing of Basic level Child Protection training # of practitioners availing of Basic level Child Protection training	20 Basic Level Child Protection training delivered to preschool & youth sector over the course of the FCYPSC 3 year plan	Deliver 20 Basic Level Child Protection training sessions to preschool & youth sector Record	2016-2018	Fingal County Childcare Committee, DDLETB NYCI, Foroige NYCI	Children First; National Guidance for the protection and Welfare of Children (2011)	Outcome 1: Active and healthy, physical and mental wellbeing
Children First (CF) 2015	Seamless implementation of CF across all agencies	# of FCYPSC members fulfilling obligations under The Children First Act 2015	All of FCYPSC members fulfilling obligations under The CF Act 2015	CF working group established CF officers to present to FCYPSC	2016-2018	All FCYPSC members	The Children First Act 2015 CF Guidance 2015	Outcome 1: Active and healthy, physical and mental wellbeing

Action Plan for Fingal Children and Young People's Services Committee

Outcome 4: Economic security and opportunity

Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Young people who are not in education, training or employment	Increase the number of young people in education, training or employment	% increase in young people in education, training or employment	10 % increase in Young people in Education training or employment	Provision of a NEETS programme for young people aged 15 to 24 years to enable them to develop skills and attitudes to enable them to progress into employment, further education or training	2016-2018	Foróige DDLETB, EWS BAP	Fingal County Local Economic and Community Plan, BAP Local Development Company Strategy, DDL Education and Training Board Strategy	Outcome 2: Achieving in all areas of learning and development Transformational Goal: Cross government and inter-agency collaboration and co-ordination
Economic Security & Opportunity	Formation of a sub group on Economic Security and Opportunity	The existence of an interagency sub group focusing on Economic security 7 opportunity of Children and Young People in Fingal	The participation of member & external organisations in sub group meetings	Scoping out current structures in operation in Fingal that have an economic remit Invite relevant organisations to participate in an interagency sub group structure on economic security Develop a county wide interagency strategy that focuses on protecting children & YP from poverty, Building sustainable communities, provision of education & training & the development of pathways to economic participation and independent living; Develop a terms of reference for this sub group	2016 - 2018	Foróige DDLETB, EWS BAP FCC	Fingal County Local Economic and Community Plan, BAP Local Development Company Strategy, DDL Education and Training Board Strategy	Outcome 5: Connected Respected and Contributing to their world

Action Plan for Fingal Children and Young People’s Services Committee

Outcome 5: Connected, respected and contributing to their world

Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Participation of children and young people including minority groupings	Children and young people actively participate in the work of FCYPSC	# Of consultations with Children & Young People.	5 consultative focus groups with children and young people per year of action plan	<p>Use existing structures to support consultation and active youth participation</p> <p>Development of an interagency sub group under outcome 5: Connected, Respected & Contributing to the world.</p> <p>Produce an action plan that will support all children & Young People to have a sense of their own identity, develop positive networks, in becoming socially aware & respectful of the law</p> <p>Promote the work of FCYPSC among young people</p> <p>Development of a sensory garden for children with ASD</p> <p>Development of a cyber safe hub for children and young people.</p>	2017 – 2018	Foróige, DDLETB, Tusla , Jigsaw	<p>Youth Services participation strategy,</p> <p>National Strategy On Children & Young People’s Participation in Decision-Making 2015 – 2020</p> <p>Toward the development of a Participation Strategy for Children and Young People (Tusla 2015)</p> <p>Lundy’s model of participation</p>	<p>Outcome 1: Active and healthy</p> <p>Transformational Goals: Listen to and involve children and young people Cross government and inter-agency collaboration and co-ordination</p> <p>Outcomes 2 & 3: Achieving in all areas of learning and development Safe and protected from harm</p> <p>Transformational Goals: Listen to and involve children and young people</p>

Change Management Action Plan for Fingal Children and Young People's Services Committee								
Priority Area	Objective(s)	Indicators	Target	Activities	Timeframe for completion	Lead Responsibility and partners	Link to other plans	Linked to other national outcome(s) and or Transformational Goal(s)
Co-ordinator	To have coordinator position as a fulltime post	1 fulltime coordinator in place	1 fulltime coordinator in place	Investigate the possibility of coordinators part-time position increasing to a full time post	2016	Tusla	Better Outcomes Brighter Futures (2014)	Transformational Goal: Cross government and inter-agency collaboration and co-ordination
Full FCYPSC membership	Full engagement of relevant agencies, named in the Blueprint, at senior level	All agencies recommended in the Blue print represented on FCYPSC	All agencies recommended in the Blue print represented at FCYPSC meetings	Attendance at CYPSC meetings is 90% Identify gaps in membership by conducting an audit of membership of FCYPSC	2017	Coordinator	Better Outcomes Brighter Futures (2014) Blue Print For The Development Of Children & Young Peoples Services Committees (2015)	Transformational Goal: Cross government and inter-agency collaboration and co-ordination
Research and Information	Carryout a needs analysis that will 'ensure a planned, co-ordinated and concerted response to the needs of children and young people at local level' (Blue Print:2015).	Needs analysis completed	1 needs analysis completed	Source funding for needs analysis Form sub group to oversee the completion of a needs analysis Tender, advertise, interview & select company to carry out a needs analysis	2016 - 2018	sub group formed to oversee the completion of a needs analysis	Local Community Development Plan All FCYPSC action plans	
Sub groups	Realignment of sub groups of FCYPSC	Formation of sub groups aligned to the five national outcomes	5 subgroups formed aligned to 5 National Outcomes	5 subgroups to be formed in line with the five national outcomes	2016 - 2018	All FCYPSC members	Better Outcomes Brighter Futures (2014)	All 5 National Outcomes for children and young people

Section 7: Monitoring and Review

FCYPSC is dedicated to improving outcomes for children and young people in County Fingal. The plan has been developed with the sole purpose of safeguarding the needs and rights of children and young people in our county. Our ultimate aim is to make Fingal the best county in Ireland in which to grow up in. The robust monitoring, reviewing and evaluation of this plan will allow FCYPSC to realise this aim. The evaluation of our plan will enable FCYPSC understand what is working well and what needs to be adjusted in order to secure better outcomes for children. On-going monitoring and evaluation of the plan permits FCYPSC to take account of external changes in the environment that our impacting on our target audience.

In developing the methods for monitoring and review of this plan FCYPSC utilised the guidance in key documents such as the 'Blue Print for the Development of Children and Young Peoples Services Committees' (DCYA:2015), 'The Toolkit for Development of a Children's Services Committee' 2nd edition (DCYA:2012) and 'Better Outcomes Brighter Futures' (DCYA:2014). Additionally the committee utilised the skills and expertise of its committee members when considering methods and types of evaluation suitable for monitoring the CYPSC plan. Finally the plan its self was carefully constructed with clear priority areas, objectives, indicators and targets. These inbuilt monitoring tools will make the process of evaluation more clear cut.

Methods for monitoring and review of FCYPSC plan

- Each of the 5 subgroups of FCYPSC will have a chairperson in place, who is also a member of FCYPSC. Chairpersons will provide a progress report/update outlining the status of the implementation of the FCYPSC plan to the committee three times a year. Having evaluated and reviewed achievements of the subgroup each chairperson will provide an annual update of the progress of their sub group at the final FCYPSC meeting of the year.
- Annually the coordinator will provide a progress report on the overall implementation of the FCYPSC plan to the committee. Recommendations for adjustments to the plan will be presented to committee members, with a view to incorporation into the following years work.
- The Coordinator of FCYPSC will provide progress updates to the National coordinator as requested
- The coordinator will attend sub group meetings and where possible provide chairpersons/sub groups with data relevant to the indicator sets for that subgroup
- FCYPSC is committed to working closely with national structures in order to devise a solution to on-going difficulties associated with collating relevant data for Fingal. Using the recently published '*Indicator Sets for Better Outcomes Brighter Futures*' each sub group will document what county specific data is/is not available on children and young people. Gaps and solutions will be discussed at FCYPSC meetings. Areas for concern will be highlighted to the National steering group.
- FCYPSC action plan is Specific, Measurable, Achievable, Realistic and Time bound (SMART: Doran 1981). This will enable FCYPSC to evaluate progress
- As part of this three year plan FCYPSC is committed to sourcing funding to carry out an updated needs analysis in Fingal. The results of this external independent needs analysis will be incorporated into FCYPSC plan

- Over the life time of the plan FCYPSC commits to engaging with children, young people and families in the monitoring of the plan
- FCYPSC will provide updated reports to Fingal Local Community Development Committee as required

Section 8: Appendices

Appendix 1 - Terms of Reference for Fingal Children and Young Peoples Services Committee

Context

Children and Young People's Services Committees (CYPSCs) are a key structure identified by Government to plan and co-ordinate services for children and young people in every county in Ireland. The overall purpose is to improve outcomes for children and young people through local and national interagency working. The priority objective for Fingal Children and Young People's Services Committee (FCYPSC) is to effect changes to the outcomes for children and young people, aged 0 to 24, through greater coordination and planning of services in this County.

Principles

FCYPSC adopts the foundation principles of good practice underpinning *Better Outcomes Brighter Futures (DCYA: 2014- 2020)*. The work of the committee will always be:

- Rights Focused
- Family-orientated
- Equality based
- Evidence-informed and outcomes-focused
- Accountable and resource efficiency

Purpose

The central purpose of FCYPSC is to improve outcomes for children and young people through local and national interagency working. The priority objective for Fingal Children and Young People's Services Committee (FCYPSC) is to effect changes to the outcomes for children through greater coordination and planning of services in this County.

To bring together partners within a single framework responsible for the major delivery of services to children young people and their families

To provide strategic leadership to ensure the development and delivery improved outcomes for children and their families

To agree and implement the Children and Young People's Plan reviewed annually

To act cohesively to implement the strategic decisions of the Committee

Function

FCYPSC is the bridge between national policy and local implementation. The committee will carry out the following functions:

- Plan and co-ordinating the provision of services for children and young people in Fingal
- Carry out a locally based need analysis taking into account national action plans
- Develop and regulate the implementation of a 3-year action plan for Children and Young People (CYPP)
- Target resources and oversee delivery of initiatives that will improve outcomes for children

Key policy / legislation and practice

The development of FCYPSC has been influenced and informed by major Government policies:

- Better Outcomes, Brighter Futures: the National Policy Framework for Children and Young People 2014 – 2020
- Towards 2016 Ten-Year Framework Social partnership Agreement 2006-2016
- Agenda for Children’s Services: A policy handbook (2007)
- Transforming Public Services (2008)
- Children First
- Childrens rights

Membership of the committee

There are currently twenty one members of FCYPSC, representing statutory, voluntary and community sector organisations involved in the management and delivery of services to children and young people across the county of Fingal. As per the blue print: *‘Members will be of sufficient seniority to represent their agency and to exercise decision-making powers, and should be expressly supported by their parent organisation to communicate CYPSC work across their organisation in order to ensure meaningful representation and engagement’*. FCYPSC has full control of membership of the committee. New member organisation must be approved by the committee prior to engagement with the work of FCYPSC. FCYPSC may co-opt membership from organisation to carry out a particular piece of work.

Name	Title	Organisation
Eilidh Mac Nab	Area Manager Chair	Tusla, Child & Family Agency
Cathriona Sheehan	Principal Social Worker	Tusla Child and Family Agency
Una Caffrey	FCYPSC Coordinator	Tusla, Child & Family Agency
Laura Dagger	Manager Fingal County Childcare Committee	Fingal County Childcare Committee
Liam Ó Dálaigh	Director of Services	Daughters of Charity
Seamus Treacy	Juvenile Liaison Manager	An Garda Síochána
Martin Mac Entee	Youth Officer	DDLETB
Adeline O’Brien	CEO	Blanchardstown Area Partnership
Íde De Bairtiseil	SEO Community, Culture & Sports Department Vice Chair	Fingal County Council
Margaret Mc Laughlin	Co-ordinator family Resource Centre	Mountview Family Resource Centre
Siobhan Greene	Assistant Director Children’s Services	Barnardos
Brid Walsh	Co-ordinator North Dublin Regional Drug & Alcohol Task Force	North Dublin Regional Drug & Alcohol T/F,
Janet Colgan	Regional Manager Educational Welfare Service.	Tusla, Child and Family Agency
Clare O’Reilly	Clinical Co-ordinator	Jigsaw, Dublin 15
Patricia Hayden	Principal St Joseph’s, Secondary School, Rush,	National Association of Principles and Deputies Representative

	Co Dublin	
Enda Mc Gorman	Principal Mary Mother of Hope, Little Pace Rd, Clonee, Dublin 15	Irish Primary Principals Representative
Miriam Ryan	Manager	Foróige Blanchardstown Youth Service
Mark Smyth	Senior Clinical Psychologist & Team Coordinator	CAMHS
Roisin Lowry	Regional Officer Mental Health Promotion	Health Service Executive
Grainne Mc Kenna	Lecturer	Dublin City University
Sabrina Brett	Co-ordinator of Domestic Violence, Sexual & Gender Based Violence Services	Tusla

Membership of Sub-Committees

It is intended that membership of the working groups will represent a wider range of stakeholders in the local communities. Each subcommittee must be chaired by a member of FCYPSC.

Attendance (non-attendance)

It is envisaged that members commit to full attendance at FCYPSC meetings. In the unlikely event that a Committee member was unable to attend two consecutive meetings, the relevant member/agency will be written to and asked to reconsider their ability to commit to the role and to consider the option of an alternative nominee

Roles and Responsibilities

Chair

The Chairperson of FCYPSC will provide leadership and direction for the committee.

The key responsibilities of the CYPSC Chairperson are to:

- Provide leadership and direction for the local committee;
- Ensure the effectiveness of the committee in all aspects of its role, including delivery of its Children and Young People's Plan;
- Ensure active participation and contributions from all members across all sectors;
- Ensure appropriate interaction between the committee and external stakeholders

Vice-Chairperson

The responsibilities of the Vice-Chairperson are to:

- Support the CYPSC Chairperson in the performance of his or her duties;
- In the case of unavailability of the Chairperson at any committee meeting, to take the role of Chairperson for that meeting;
- Ensure an appropriate balance between the voice of the Chairperson's organisation and that of other member organisations.

Coordinator

The key responsibilities of the CYPSC Co-ordinator are to:

- Support the establishment and development of the CYPSC and its sub-groups;
- Communicate a clear sense of purpose and direction on behalf of the CYPSC;
- Co-ordinate the development and implementation of the FCYPSC's 3-year Children and Young People's Plan;

- Assist the overall committee and sub-groups to implement the 3-year work plan
- Monitor progress in line with the five national outcomes for children and young people as set out in Better Outcomes, Brighter Futures

Committee Members

- Each committee member will play a lead role in both testing and implementing of the lifecycle approach for children and will commit to promoting the interest of the child in their organisation
- Each member organisation will work in collaboration with other members of the committee to improve policy development and delivery of services for children.
- Each member organisation will seek to remove unnecessary duplication of services.
- Each Committee member will liaise as appropriate with the co-ordinator regarding the workings of the Committee and sub groups e.g. apologies, information requests, correspondence etc.
- It is expected that each Committee member will be prepared for each meeting by reading the relevant materials.
- Each committee member is expected to participate in planning, reviewing and implementation of actions of FCYPSC

Order of Meetings

- The committee will meet six times per calendar year.
- Meetings will last between one and a half to two hours.
- Meetings will be held alternatively across the divide of the County on a rota basis
- A quorum of a quarter of the membership plus one is needed for decisions at meetings to be carried.
- Decisions will be reached by consensus where possible. In the unlikely event that this is not possible the chairperson will have the deciding vote.
- Minutes of meetings will be circulated to members, by the coordinator, at least one week in advance of the following meeting.
- Minutes will be approved and seconded at the start of each committee meeting.
- Each committee member is requested to support the documentation of minutes of FCYPSC meetings
- Members will be notified of notification of meetings at least one week prior to the meeting taking place by the coordinator
- Meetings will be planned on an annual basis

Conflict of interest

The governance Code states that a conflict of interests occurs when 'private interests' are in competition with 'professional duties'. Equally professional conflict of interests can occur. If in the course of the work of FCYPSC a professional or private conflict of interest occurs members are expected to:

- Perform their duties with integrity at all times.
- Be honest, fair and independent when managing conflicts of interests and loyalties.
- Declare conflict of interest on a matter to be decided at a meeting. Unless decided otherwise they must leave the meeting while that particular item is being discussed/decided. The person concerned should be informed of decisions made.

All conflicts of interest must be recorded in the minutes of the meeting.

Reporting Structure – National – Regional – Local

- FCYPSC will provide update reports to the National coordinator for CYPSC when requested.
- FCYPSC will comply with national, regional and local governance and reporting relationships of CYPSCs as detailed in the 'Blueprint for the Development of Children and Young Peoples Services Committees' (DCYA; 2015).
- The coordinator of FCYPSC will provide reports to the committee at each committee meeting
- Chairpersons of each one of the five sub groups will provide a report/update to the committee at each committee meeting.

Financial reporting

- FCYPSC is committed to completing all financial and contractual reporting requirements as detailed by funders.
- Reports will be produced in a timely manner and will follow recommendations of member agencies.

Term

These terms of reference are effective from September 2017 until September 2018 where upon they will be reviewed and updated.

Appendix 2 Sub groups**FCYPSC Mulhuddart / Corduff Interagency Working Group / Meitheal**

NAME	ORGANISATION
Cathriona Sheehan	TUSLA
Evelyn Murphy	Tusla Family Support
Niamh Quinn	Foróige
Patricia Murphy	Barnardos Spring Board
Úna Caffrey	Tusla Child & Family Agency
Philip Jennings	Coordinator Safer Blanchardstown
Karen Kavanagh	Tusla Meitheal Coordinator
Linda Silvester	Blanchardstown Local Drugs T/F (Minute taker)

4 Children Sub Group

Úna Caffrey	Tusla
Tony Tighe	Garda Siochana
Aisling Farrelly	Swords/Balbriggan Youth Service
Suzie McCarthy	Fingal Traveller Organisation
Maurice McKoy	Daughters of Charity, Child and Family Service
Michelle Condra	North Fingal School Completion Programme
Derval Cumiskey / Andy Neary	Foróige
Mick McCabe	Education and Welfare-CFA
Caithriona Sheehan	Tusla
Mary McGagh	Young Persons Probation Service
Edel Moloney	St Cronans National School

Mary Forrest	Crosscare Teen Counselling
Emma Reidy / Ann Finnernan	Aoibhneas Refuge
Michelle Brazil	Sonas
Louise McCulloch	North Dublin Regional Drug & Alcohol T/F
Grainne Kinsella	Tusla Child & Family Service

Appendix 3 Glossary of Terms

Acronym	Explanation
ALP	Alternative Learning Programme
BAP	Blanchardstown Area Partnership
BOBF	Better Outcomes Brighter Futures
CAMHS	Child and Adult Mental Health Service
CES	Centre Effective Services
CSO	Central Statistics Office
CSS	Childcare Subvention Scheme
CYPSC	Children and Young Peoples Services Committee
CFSN	Child & Family Support Networks
CF	Children First
CIP	Critical Incidence Plan
DATF	Drugs & Alcohol Task Force
DCYA	Department of Children and Youth Affairs
DDLETB	Dublin and Dún Laoghaire Education Training Board
DEIS	Delivering Equality of Opportunity in Schools
DV	Domestic Violence
ECCE	Early Childhood Care Education
ESL	Early School Leavers
EWS	Educational Welfare Service

FCCC	Fingal County Childcare Committee
FCC	Fingal County Council
FCYPSC	Fingal Children and Young Peoples Services Committee
FYI	Fingal Youth Information
GP	General Practitioner
HSE	Health Service Executive
HSLs	Home School Liaison Scheme
LCDC	Local Community Development Committee
JLO	Juvenile Liaison Officer
MH	Mental Health
NDRDTF	North Dublin Regional Drugs Task Force
NEET	Not In Education Employment or Training
NEPS	National Educational Psychological Service
NEWB	National Educational Welfare Board
NEYAI	National Early Years Access Initiative
OMCYA	Office Minister Children Youth Affairs
PH	Physical Health
PHN	Public Health Nurse
PPFS	Prevention Partnership and Family Support
SCP	School Completion Programme
SENO	Special Educational Needs Organiser
SMART	Specific Measurable Achievable Realistic & Timely
TEC	Training Employment Childcare
UNESCO	United Nations Educational Scientific and Cultural Organisation

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